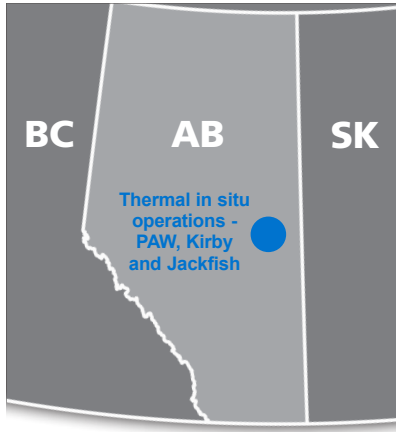


Northeast Alberta Thermal in situ operations At a Glance



Primrose and Wolf Lake (PAW), Kirby and Jackfish

February 2022



INVESTING LOCALLY

Significant local economic contributions

Supporting jobs, companies and public
services (health, safety and education)

- Supporting direct and indirect (suppliers) jobs
- Revenues to governments in royalties and taxes
- Property taxes to municipal governments



LOCAL EMPLOYMENT

1,500
full-time staff

including contractors

45
students

supported by Canadian Natural
over the past two years through
the Portage College Emergent
Needs Bursary



2020 COMMUNITY HIGHLIGHTS

5,600+
students

supported through
online learning and
nutrition programs
during the pandemic,
which includes
schools within the
Northern Lights
School division

40+
community
organizations

supported, including the
Lac La Biche Native Friendship
Centre, Cold Lake Hospital
Foundation, Hearts for
Healthcare (long-term care)
and the Royal Canadian Legion

**Employee
volunteering**

Employees organized a fundraiser
to support the Hope Haven
Women's Shelter and Lac La
Biche's Waskaysoo Food Bank.
Funds raised were matched by
the company. Several employees
also act as firefighters in local Fire
Departments

**Working
together**

through community-based
stakeholder groups, such
as the Lakeland Industry
and Community Association
(LICA) and business advisory
groups such as Region
One Aboriginal Business
Association (ROABA)

Investing in local communities



Between 2018 and 2020, we
donated ~\$100,000 worth of bottles
towards a recycling program from
the Lac La Biche Kinsmen and the
KidSport organization, benefitting
organizations such as Vera M. Welsh
Elementary School, Lac La Biche
County Peace Officer Anti-Bullying
Program, and the Northern Lights
School Division.



With wellness and education as a
community priority, we supported
Boyle School in upgrading their
playground. The school had to tear
down their old playground in 2019
due to safety reasons, leaving only a
sand box for the kids to play in. Our
donation assisted in the construction
of the new playground for all students
coming back to school in September.



Canadian Natural has been
supporting Canadian troops
deployed to other countries by
providing morale packages filled
with comfort items to the 4 Wing
Military Family Resource Society
(MFRCS). These care packages are
prepared and mailed to 4 Wing
members, which includes troops and
their families at home.

2020 CORPORATE FACTS



EMPLOYMENT CREATION

82,000+
full-time
equivalent jobs

including direct, indirect (suppliers) and induced (economy at large) supported by operational and capital spending. Majority of jobs in Alberta (76,350 FTE)

329
students

in cooperative work terms across all operations

~10,000
employees

across our operations

**Indigenous
business
development**

we work with Indigenous companies and contractors, and support local training and capacity building



COMMUNITY FACTS

158
organizations

supported through COVID-19 relief, including Lakeland Out of the Elements Shelter Society, Lac La Biche and Cold Lake Victim Services, and local food banks

159
contracts

awarded to Indigenous businesses

8,300+
hours

of employee volunteering across our operations

129
scholarships

awarded across operations, including post-secondary and undergraduate students in the thermal area



LOCAL SAFETY INITIATIVES

Improving safety

Our local teams follow active safety improvement plans focused on meeting our ultimate goal of "No harm to people; No safety incidents"

COVID-19 health protocols



We implemented health protocols and enhanced work procedures, including a company-specific health screening app for our staff



ENVIRONMENT HIGHLIGHTS

32%
reduction in greenhouse gas
(GHG) emissions intensity

since 2012 across all operations – same as removing approximately 1.9 million cars off the road annually

1,065
wells abandoned

in conventional operations in 2020, taking inactive sites out of service in a safe and environmentally sound manner

854
reclamation certificates

received in 2020 for 2,065 hectares reclaimed, the most of any operator in Western Canada

5.9
million trees planted

to date across all operations – one of the final reclamation steps to support a healthy ecosystem

9,200+
hectares reclaimed

in conventional and thermal operations since 2016, equivalent to ~11,300 Canadian football fields



Reverse osmosis water treatment system at PAW improves water recycling capabilities

"To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity." To keep up to date with what's happening at Canadian Natural and our involvement in your community, follow us on:

