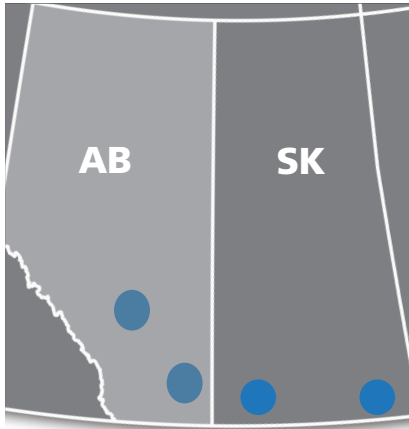


Southern Alberta and Saskatchewan operations At a Glance



Red Deer, Medicine Hat, Hatton, Estevan

February 2022



INVESTING LOCALLY

Significant local economic contributions

Supporting jobs, companies and public services (health, safety and education)

- Supporting direct and indirect (suppliers) jobs
- Revenues to governments in royalties and taxes
- Property taxes to municipal governments
- Surface land rentals to landowners



LOCAL EMPLOYMENT

340+
full-time staff

including contractors

7
students

in cooperative work terms in 2021



2020 LOCAL COMMUNITY HIGHLIGHTS

1,250+
students

supported during through online learning, literacy and nutrition programs during the pandemic, including the Medicine Hat Public School Division, Grassland Public Schools, the Oyen Public School and the Hillcrest School

130+
community organizations

supported, including HALO medical rescue helicopters, Heartland Youth Center, Brooks and Medicine Hat Health Foundations, Fox Valley Recreation Board, and local food banks and fire departments

Employee Volunteering

Medicine Hat staff has been preparing brown bag lunches and helping the local food bank by delivering those lunches to schools. 14 employees from Southern AB and SK operations act as firefighters for seven local fire departments

Working Together

through community-based stakeholder and advisory committee groups, such as the Vulcan Area Public and Petroleum Association, and the West Central Stakeholders and Calumet synergy groups, and the Manitou Sand Hills Advisory Committee

Investing in local communities



We are committed to supporting mental health and wellbeing in the communities where we operate. When the Medicine Hat and District Health Foundation launched its 'Giving Hope for Mental Health' initiative, Canadian Natural showed its support with the purchase of new mattresses for the Medicine Hat Recovery Centre, to continue improving mental health services and infrastructure.



Canadian Natural assisted with the purchase of the first Alberta First Responders Radio Communications System (AFRRCS) for the Jenner Fire Department. The AFRRCS is a portable two-way radio network for first responders in municipal, provincial and First Nations agencies across the province, and it's designed to improve inter-agency communications and mutual aid calls.



We continue to support the Mustard Seed programs that are improving quality of life in the communities. Our donation will be invested in different programs, to help the most vulnerable residents, including onsite daily meals and meal delivery, supportive counselling, employment services, and recreational and social activities in the wellness centre.



Canadian Natural supports the Hillcrest Community Program in Estevan, which includes an emergency fund for clothing and school supplies, and an Adopt-a-Family Branch assisting families in need. We are also present in the community of Oxbow, supporting the Emergency Support Group, the Expressway Family Centre and the Community Childcare Centre.

A little piece of Canadian Natural's history is being displayed at the Rocky Mountain House museum. An old company pumpjack was painted by a local contractor and donated to the museum.



Canadian Natural continues to support the Community Foundation of Southeastern Alberta. Our contribution will help support the Youth in Philanthropy Program, where students develop leadership skills while learning about local challenges and supporting charities.



2020 CORPORATE FACTS



EMPLOYMENT CREATION

82,000+
full-time
equivalent jobs

including direct, indirect (suppliers) and induced (economy at large) supported by operational and capital spending. Majority of jobs in Alberta (76,350 FTE)

329
students

in cooperative work terms across our operations

~10,000
employees

employees across our operations

**Indigenous
business
development**

we work with First Nations and Métis companies and contractors, and support local training and capacity building



COMMUNITY FACTS

158
organizations

supported through COVID-19 relief, including the Community Foundation of Southern Alberta, the Mustard Seed, Estevan Community Hamper Association, and local food banks

159
contracts

awarded to Indigenous businesses

8,300+
hours

of employee volunteering across our operations

129
scholarship

awarded across operations, including Medicine Hat College and the Vappa bursary program

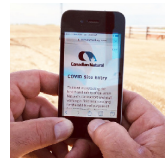


LOCAL SAFETY INITIATIVES

Improving safety

Our local teams follow active safety improvement plans focused on meeting our ultimate goal of "No harm to people; No safety incidents"

COVID-19 health protocols



We implemented health protocols and enhanced work procedures, including a company-specific health screening app for our staff



ENVIRONMENT HIGHLIGHTS

32%
reduction in greenhouse gas
(GHG) emissions intensity

since 2012 across all operations – same as removing approximately 1.9 million cars off the road annually

1,065
wells abandoned

in conventional operations in 2020, taking inactive sites out of service in a safe and environmentally sound manner

5.9
million trees planted

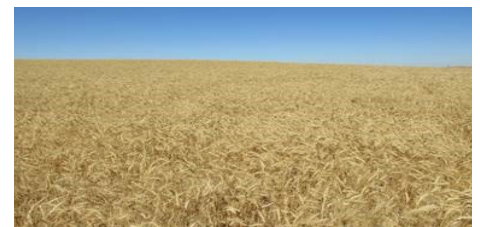
to date across all operations – one of the final reclamation steps to support a healthy ecosystem

854
reclamation certificates

received in 2020 for 2,065 hectares reclaimed, the most of any operator in Western Canada

9,200+
hectares reclaimed

in conventional and thermal operations since 2016, equivalent to ~11,300 Canadian football fields



Reclaimed natural gas wellsite near Vulcan

"To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity." To keep up to date with what's happening at Canadian Natural and our involvement in your community, follow us on:

