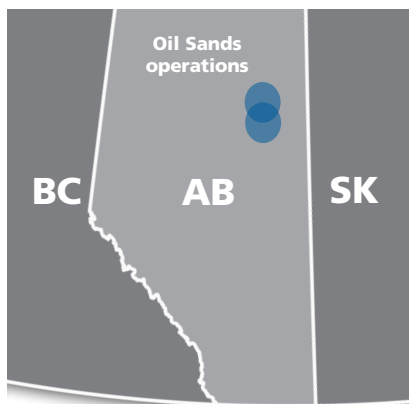


Oil Sands Mining At a Glance



Horizon and Albion

February 2022



INVESTING LOCALLY

Significant local economic contributions

Supporting jobs, companies and public
services (health, safety and education)

- Supporting direct and indirect (suppliers) jobs
- Revenues to governments in royalties and taxes
- Property taxes to municipal governments
- Surface land rentals to landowners



LOCAL EMPLOYMENT

4,918 full-time staff

across our oil sands mining and
upgrading operations

28 graduates

to date from our apprenticeship
program for heavy equipment
technicians and electricians



2020 COMMUNITY HIGHLIGHTS

115 students

hired from Fort
McMurray and Conklin
communities for
cooperative work terms
in our mining operations

30+ community organizations

supported, including the Fort
McMurray Catholic School District,
Girls Inc., the Wood Buffalo
Regional Library, and Big Brothers
Big Sisters programs such as Full
Circle Mentoring to promote
Indigenous cultural heritage

Flood response

Our Emergency Services
team supported
Fort McMurray's
flood response
providing personnel,
boats and rescue gear

Working together

through community-based and
business advisory groups, such
as the Northeastern Alberta
Aboriginal Business Association
(NAABA) and the Conklin
Resource Development
Advisory Committee (CRDAC)



Canadian Natural has extended the sponsorship of the Arenas 1 & 2 at the MacDonal Island Park recreation facility in Fort McMurray, committing \$500,000 over the next 10 years. From our sponsorship, 5% is re-invested into the Wood Buffalo Kids program run by the Regional Recreation Corporation of Wood Buffalo with the goal of helping remove barriers to sports, leisure, and cultural programs, making them more accessible for children in the area.



The Northern Lights Health Foundation received funding from Canadian Natural to purchase a transport van for the new Willow Square Continuing Care Centre. The wheelchair accessible bus will transport seniors to medical appointments, rehabilitation and social activities. We have been supporting continuing care in the region since Horizon's day one, contributing toward medical equipment, health programs and hospital renovations.



Canadian Natural is funding two long-term projects with Keyano College. One of them is the gymnasium, with 15,000 square feet of hardwood playing surface, ideal for basketball, volleyball and other sports. The other project is helping Social Work Diploma Program students with their practicum placements in Fort McKay and rural communities, and involving Elders and other guest speakers in the classes to share their knowledge.

2020 CORPORATE FACTS



EMPLOYMENT CREATION

82,000+
full-time
equivalent jobs

including direct, indirect (suppliers) and induced (economy at large) supported by operational and capital spending. Majority of jobs in Alberta (76,350 FTE)

329
students

in cooperative work terms across all operations

~10,000
employees

across our operations

**Indigenous
business
development**

we work with Indigenous companies and contractors, and support local training and capacity building



COMMUNITY FACTS

158
organizations

supported through COVID-19 relief, including the Centre of Hope and local food banks

159
contracts

awarded to Indigenous businesses

8,300+
hours

of employee volunteering across our operations

129
scholarships

awarded across operations, including students in the Regional Municipality of Wood Buffalo



LOCAL SAFETY INITIATIVES

Improving safety

Our local teams follow active safety improvement plans focused on meeting our ultimate goal of "No harm to people; No safety incidents"

COVID-19 health protocols



We implemented health protocols and enhanced work procedures, including a company-specific health screening app for our staff



ENVIRONMENT HIGHLIGHTS

32%
reduction in greenhouse gas (GHG) emissions intensity

since 2012 across all operations – same as removing approximately 1.9 million cars off the road annually

1,065
wells abandoned

in conventional operations in 2020, taking inactive sites out of service in a safe and environmentally sound manner

854
reclamation certificates

received in 2020 for 2,065 hectares reclaimed, the most of any operator in Western Canada

5.9
million trees planted

to date across all operations – one of the final reclamation steps to support a healthy ecosystem

1,981+
hectares reclaimed

to date in oil sands mining



One millionth reclamation tree planted at Albion

"To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity." To keep up to date with what's happening at Canadian Natural and our involvement in your community, follow us on:

