

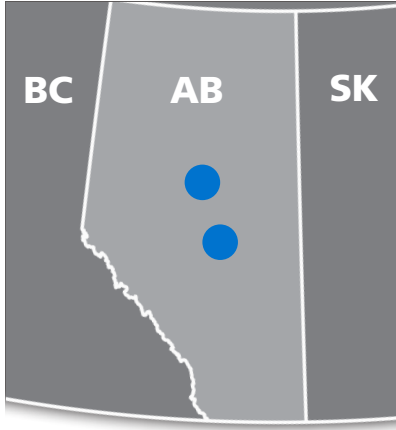
North Central Alberta Operations

At a Glance



Peace River, Slave Lake, Wabasca-Desmarais, St. Albert

February 2022



INVESTING LOCALLY

Significant local economic contributions

Supporting jobs, companies and public services (health, safety and education)

- Supporting direct and indirect (suppliers) jobs
- Revenues to governments in royalties and taxes
- Property taxes to municipal governments
- Surface land rentals to landowners



LOCAL EMPLOYMENT

447
full-time staff
including contractors

12
students
in cooperative work terms
in 2021



2020 COMMUNITY HIGHLIGHTS

220+ students

supported through online learning and nutrition programs during the pandemic, including the Peace River School District No. 60 and Swan River First Nation School

36 community organizations

supported, including the Slave Lake Victim Services Society, Bigstone Cree Nation Elders Society, Slave Lake Native Friendship Centre, Peace Palliative Care Society, Whitecourt Cancer and Wellness Society, wellness and mental health programs, and local food banks

Employee volunteering

St. Albert staff set a record annual employee fundraiser for the Stollery Children's Hospital Foundation and Ronald McDonald House Charities Alberta that was matched by the company

Working together

through community-based stakeholder groups, such as the Atoske Action Group, to seek employment and training opportunities in Wabasca-Desmarais and Sandy Lake areas

Investing in local communities



To alleviate some of the impact COVID-19 has had on the education system, Canadian Natural donated laptops to several schools, including Swan River First Nation School (photo) and Bishop Routhier School, in the Peavine Métis Settlement.



The Wandering River Recreation Association has a very active Recreation Complex, receiving visitors from nearby campgrounds and communities. We covered the replacement cost for two baseball dugouts to accommodate the summer activities.

Canadian Natural made a donation to the Peace Palliative Care Society toward the purchase of an Umano Medical Bed for the Peace River Community Health Centre, to increase safety and comfort for patients in acute care.



Canadian Natural donated a 400-man camp to the Lubicon Band that will assist during the construction of new community infrastructure. The facility will serve as accommodation for construction crews as well as short term housing.



2020 CORPORATE FACTS



EMPLOYMENT CREATION

82,000+
full-time
equivalent jobs

including direct, indirect (suppliers) and induced (economy at large) supported by operational and capital spending. Majority of jobs in Alberta (76,350 FTE)

329
students

in cooperative work terms across all operations

~10,000
employees

across our operations

**Indigenous
business
development**

we work with Indigenous companies and contractors, and support local training and capacity building



COMMUNITY FACTS

158
organizations

supported through COVID-19 relief, including Vanderwell Heritage Place, Slave Lake Food Bank, Northern Haven Support Society, schools and Indigenous communities

159
contracts

awarded to Indigenous businesses

8,300+
hours

of employee volunteering across our operations

129
scholarships

awarded across operations, including post-secondary and undergraduate students from Lakeland College



LOCAL SAFETY INITIATIVES

Improving safety

Our local teams follow active safety improvement plans focused on meeting our ultimate goal of *"No harm to people; No safety incidents"*

COVID-19 health protocols



We implemented health protocols and enhanced work procedures, including a company-specific health screening app for our staff



ENVIRONMENT HIGHLIGHTS

32%
reduction in greenhouse gas
(GHG) emissions intensity

since 2012 across all operations – same as removing approximately 1.9 million cars off the road annually

5.9
million trees planted

to date across all operations – one of the final reclamation steps to support a healthy ecosystem

9,200+
hectares reclaimed

in conventional and thermal operations since 2016, equivalent to ~11,300 Canadian football fields

1,065
wells abandoned

in conventional operations in 2020, taking inactive sites out of service in a safe and environmentally sound manner

854
reclamation certificates

received in 2020 for 2,065 hectares reclaimed, the most of any operator in Western Canada



Our Pelican Lake polymer flood operations use an oil recovery process pioneered by Canadian Natural

"To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity."
To keep up to date with what's happening at Canadian Natural and our involvement in your community, follow us on:

