Northeast **British Columbia** At a Glance



February 2022



INVESTING LOCALLY

Significant local economic contributions

Supporting jobs, companies and public services (health, safety and education)

- Supporting direct and indirect (suppliers) jobs
- Revenues to governments in royalties and taxes
- Property taxes to municipal governments
- Surface land rentals to landowners



255 full-time staff including contractors

students in cooperative work terms in 2021

2020 COMMUNITY HIGHLIGHTS

575+ students

supported through online learning and nutrition programs during the pandemic, including the Totem Nurserv Preschool Society and School District No. 60 Peace River

27 community organizations

supported, including the Fort St. John Hospital Foundation, the North Peace Senior Housing Society and the Fort St. John Women's Resource Society

Longstanding relationships



Since 2003, we have partnered with industry and Treaty 8 First Nations to encourage Indigenous youth to complete primary schooling through our longstanding support of the Northeast British Columbia (NEBC) Stay in School Program.

Investing in local communities

SUPPORTING LOCAL RECREATION CENTERS



We made a donation to the Whiskey Jack Nordic <u>Ski Club to</u> help the club build a day lodge for skiers. The club is run by volunteers and relies on government grants and fundraising to maintain hiking and bike trails at provincial parks in the summer, and ski

SUPPORTING SENIORS



Care Foundation to help them continue providing programs to keep seniors at home longer. Funds went to Meals On Wheels and the new Reach Out program, a virtual project designed to create a social atmosphere for seniors during the pandemic (e.g. through music, socialization and dance).

2020 CORPORATE FACTS

EMPLOYMENT CREATION

82,000+

full-time

equivalent jobs

including direct, indirect

(suppliers) and induced

(economy at large)

379

students

in cooperative work

terms across

all operations



~10,000

employees

across our operations

Indigenous

business

development

we work with Indigenous

companies and contractors,

and support local training and

capacity building

COMMUNITY FACTS

158

organizations

supported through COVID-19 relief, including the Care Human Services, the Salvation Army and several food banks

> 159 contracts

awarded to Indigenous businesses

8,300+ hours

of employee volunteering across our operations

129 scholarships

awarded across operations including students in NE BC



LOCAL SAFETY INITIATIVES

Improving safety

Our local teams follow active safety improvement plans focused on meeting our ultimate goal of "No harm to people; No safety incidents"

COVID-19 health protocols



We implemented health protocols and enhanced work procedures, including a company-specific health screening app for our staff



ENVIRONMENT HIGHLIGHTS

32% reduction in greenhouse gas (GHG) emissions intensity

since 2012 across all operations – same as removing approximately 1.9 million cars off the road annually

1,065 wells abandoned

in conventional operations in 2020, taking inactive sites out of service in a safe and environmentally sound manner



received in 2020 for 2,065 hectares reclaimed, the most of any operator in Western Canada

5.9 million trees planted

to date across all operations – one of the final reclamation steps to support a healthy ecosystem

9,200+ hectares reclaimed

in conventional and thermal operations since 2016, equivalent to ~11,300 Canadian football fields



Our Septimus natural gas plant uses hydroelectricity to run the electric compressor motors

"To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity." To keep up to date with what's happening at Canadian Natural and our involvement in your community, follow us on:



5.9