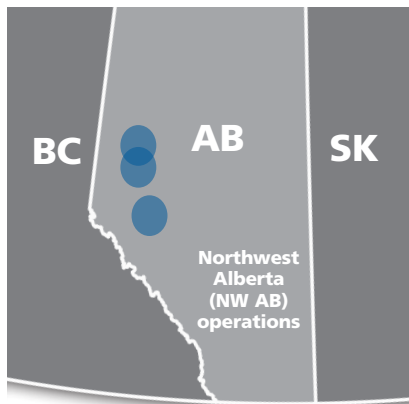


Northwest Alberta At a Glance



Grande Prairie, Edson and Fairview

February 2022



INVESTING LOCALLY

Significant local economic contributions

Supporting jobs, companies and public services (health, safety and education)

- Supporting direct and indirect (suppliers) jobs
- Revenues to governments in royalties and taxes
- Property taxes to municipal governments
- Surface land rentals to landowners



LOCAL EMPLOYMENT

634
full-time staff

including contractors

20
students

in cooperative work terms
in 2021



LOCAL SAFETY INITIATIVES

Improving safety

Our local teams follow active safety improvement plans focused on meeting our ultimate goal of "No harm to people; No safety incidents"

COVID-19 health protocols



We implemented health protocols and enhanced work procedures, including a company-specific health screening app for our staff



2020 COMMUNITY HIGHLIGHTS

230+
students

supported through online learning and nutrition programs during the pandemic, including the Bishop Routhier School at Peavine Métis Settlement and Swanavon School

66
community organizations

supported, including the Grande Prairie New Regional Hospital and Cancer Centre and the Greenview Regional Multiplex

10
employees

also volunteer as firefighters for seven different Fire Departments

Working together

through stakeholder and Advisory Committee Groups, such as the Grande Prairie Aboriginal Circle of Services (GPACOS), to address community issues, including social and economic development

Developing people

Canadian Natural donated to the Swanavon School in Grande Prairie to enhance education technology for students and teachers through upgraded learning equipment.

“ This will have an enormous impact with our students through hands-on technology learning and literacy resources. We would not have been able to purchase these items without the support of Canadian Natural. ”



Cynthia Matthews,
Swanavon School Principal

Scholarship recipient

John MacPhee, born and raised in Grande Cache and a member of the Aseniwuche Winewak Nation, is one of the 2020 Canadian Natural Building Futures Scholarship Program recipients. We are proud of supporting John's completion of a social work diploma.

Visit www.cnrl.com to learn more about our Building Futures Scholarship Program.



Investing in NW Alberta communities



We have been supporting the Edson and Hinton daycares' nutrition programs, donating \$50,000 over the past years. These programs make a difference in these communities for 120 kids everyday.



For 15 years, we have been proud to support our 4H Club and farming families, while helping the most vulnerable. Every year, we purchase a calf through an auction and in turn donate the value of the calf to our local food banks.



Canadian Natural employee presented a donation to the Whitecourt Cancer and Wellness Society President, Kim Nendsa. This donation was used towards gas and grocery card packages for 10 newly diagnosed people and their families in the community.

2020 CORPORATE FACTS



EMPLOYMENT CREATION

82,000+
full-time
equivalent jobs

including direct, indirect (suppliers) and induced (economy at large) supported by operational and capital spending. Majority of jobs in Alberta (76,350 FTE)

329
students

in cooperative work terms across all operations

~10,000
employees

across our operations

**Indigenous
business
development**

we work with Indigenous companies and contractors, and support local training and capacity building



COMMUNITY FACTS

158
organizations

supported through COVID-19 relief, including the Care Human Services, the Salvation Army and several food banks

8,300+
hours

of employee volunteering across our operations

159
contracts

awarded to Indigenous businesses

129
scholarships

awarded across operations including 3 awarded in Grande Prairie Regional College



ENVIRONMENT HIGHLIGHTS

32%
reduction in greenhouse gas
(GHG) emissions intensity

since 2012 across all operations – same as removing approximately 1.9 million cars off the road annually

5.9
million trees planted

to date across all operations – one of the final reclamation steps to support a healthy ecosystem



Planting trees in Grande Prairie

9,200+
hectares reclaimed

in conventional and thermal operations since 2016, equivalent to ~11,300 Canadian football fields

1,065
wells abandoned

in conventional operations in 2020, taking inactive sites out of service in a safe and environmentally sound manner

854
reclamation certificates

received in 2020 for 2,065 hectares reclaimed, the most of any operator in Western Canada

"To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity." To keep up to date with what's happening at Canadian Natural and our involvement in your community, follow us on:

