

Student Opportunities at Canadian Natural - FAQ



How do I apply for a student position at Canadian Natural?

To apply, please visit our [Student Opportunities](#) page for a complete list of current opportunities. To apply, follow the easy (step-by-step) online application process.

What campuses does Canadian Natural recruit at?

Canadian Natural recruits from most major Universities and many colleges across Canada and our goal is to reach more campuses. Please check out our event calendar for upcoming career fairs/information sessions.

What disciplines does Canadian Natural recruit for?

Some disciplines include, but are not limited to:

- Accounting & Finance and other business related programs
- Engineering
- Environment
- Geology & Geophysics
- Information Systems

For all current opportunities, please visit the [Student Opportunities](#) page. Canadian Natural also posts on most major University and college job boards across Canada.

Do you hire your students on as full-time employees after they have completed their work term(s)?

Students who have completed work terms at our company are greatly valued and strongly considered when we are looking to fill full-time positions. At Canadian Natural our campus program allows students to gain a vast array of knowledge and skills, explore careers options, and also become familiar with Canadian Natural's community and culture/processes.

Are there any eligibility requirements to apply for a student position?

To be considered for a student opportunity, you must be legally eligible to work in Canada and enrolled in a post-secondary institution.

When does Canadian Natural recruit for student positions?

New positions are primarily posted in early September and January. However, Canadian Natural will post certain positions throughout the year. We recommend that you view all postings on our [Student Opportunities](#) page and check your school's career page. Look for our two main recruitment periods beginning in September and January.

Can I apply for a summer position even if Canadian Natural is not recruiting at my university?

Yes, all student positions can be found online on our [Student Opportunities](#) page

What is Canadian Natural's student recruitment process?

Student positions are posted at various campuses and on the [Student Opportunities](#) page. Applying to a posting on our online portal or by following the link provided on your school's careers and/or job site page, is the quickest and best way to get your resume and qualifications reviewed. Due to high volumes of applications received, only successful candidates will be contacted.

What documents do I have to submit to complete my online application for student positions?

It is important to have your cover letter, resume, and transcripts as one complete PDF package. This will ensure that your application is viewed in its entirety and will assist Recruiters throughout the process.

How should I prepare for an on-campus interview?

Students are advised to arrive on time, and be prepared to answer behavioural and experience-related questions. If applicable, please bring in relevant work or projects you have completed, and we also encourage our student interviewees to be themselves, ask questions and enjoy the interview process.

What should I wear to the interview?

Canadian Natural's dress code is business casual, so appropriate office-attire is strongly recommended.

What does Canadian Natural offer students?

Canadian Natural greatly values all students who are completing a work term and as such, we are committed to developing our students and "doing it right with fun and integrity". Canadian Natural strives to share company success with all employees and offers our student employees the following:

- Hands on experience within your field of study
- Scholarship opportunities
- Summer Fridays off in July and August for Calgary office and field office students
- Employee events
- Community Involvement with United Way
- Opportunities to return to Canadian Natural for future work terms
- A safe and inclusive work environment that promotes a diverse learning experience

Are Canadian Natural's student positions paid?

Yes, Canadian Natural's student positions are paid employment opportunities. The pay rate is dependent on discipline, education level, and prior related experience.

What are the different terms offered at Canadian Natural?

Canadian Natural offers various term lengths dependent on the position. These terms commence in September, January and May. View our job postings at our [Student Opportunities](#) page for specific position details.

What are some of the attributes of the most successful current and prior students at Canadian Natural?

At Canadian Natural, we value students who take the time to assess their strengths and talents to ensure they are the right fit for the role. Our most successful students show initiative, have a true passion for their area of interest, and most importantly have a strong willingness to learn.

Where will my work term be located?

Location is dependent on the student position. Canadian Natural's corporate office is located in Calgary with much of the company's operations based throughout Alberta, as well as in British Columbia and Saskatchewan. View our job postings at our [Student Opportunities](#) page for specific position details.

I am in my final year and seeking a permanent opportunity, can I apply?

Yes, please view a full list of our current opportunities on our [Career Opportunities](#) page.

How do I follow Canadian Natural on social media?

Follow us on [LinkedIn](#) and [Twitter](#)

Does Canadian Natural have an Engineer-in-Training (EIT) Program?

Yes, Canadian Natural has an EIT program that is designed to jump start your career. Our EIT programs are tailored to your skill set, needs and interests. In addition you will have the opportunity to build upon your leadership skills and apply your academic knowledge to perform practical work.

Our EIT program is designed to give you maximum exposure to different areas at Canadian Natural through rotational options and mentorship programs with senior engineers in both field and office settings. You'll receive hands-on experience and take on new challenges that impact our bottom line.

Please note preference for our EIT program is given to prior co-op and internship students who have completed work terms with us while completing their schooling.

Are Masters Students eligible to apply for student positions that only specify an Undergraduate degree?

Students who are in the process of completing their Master's program are welcome to apply for any of our student positions as long as they are eligible to work in Canada and will be returning full-time to their program after the work term.

Does Canadian Natural have a scholarship program?

Canadian Natural is proud of our training and education initiative, Building Futures. The Building Futures Scholarship Program accepts applicants from students in all stages of their careers who live in communities where Canadian Natural has operations. Applicants seeking training in trades and technical areas related to the oil and gas industry are preferred. To learn more, please visit our [Scholarships](#) page.

Are there any apprenticeship opportunities at Canadian Natural for students going into the trades?

For trades' positions, we live by our mission statement "to develop people" and most often promote from within. View our job postings at our [Student Opportunities](#) page for specific position details.

During my work term, where will I stay and how will I get to my work location?

For work terms located in Calgary or in the field, students are responsible for finding their own accommodations. For days off, students are welcome to travel wherever they'd like, however, transportation assistance will not be provided.

If your work term is located at the Horizon or Albian Oil Sands site, you will be provided with camp accommodations and flights to a hub location (Calgary or Edmonton) for your days off.

Transportation assistance is provided for students from their school to their work location at the beginning and end of their work term.

Location information is provided in the job postings on the [Student Opportunities](#) page.

**All programs are subject to change at management discretion and may vary by location*