



Canadian Natural

CANADIAN NATURAL RESOURCES LIMITED

**ANNUAL INFORMATION FORM
FOR THE YEAR ENDED DECEMBER 31, 2024**

March 26, 2025

Annual Information Form

Table of Contents

Definitions and Abbreviations	2
Advisory	4
Corporate Structure	7
General Development of the Business	8
Description of the Business	10
A. Environmental Matters	11
B. Regulatory Matters	12
C. Competitive Factors	15
D. Risk Factors	15
Form 51-101F1 Statement of Reserves Data and Other Information	22
Selected Financial Information	50
Dividend History	51
Description of Capital Structure	51
Market for Securities	53
Directors and Executive Officers	54
Legal Proceedings and Regulatory Actions	58
Interest of Management and Others in Material Transactions	58
Transfer Agents and Registrar	58
Material Contracts	58
Interests of Experts	58
Audit Committee Information	58
Additional Information	60
Schedule "A" Form 51-101F2 Report On Reserves Data by Independent Qualified Reserves Evaluator or Auditor	61
Schedule "B" Form 51-101F3 Report of Management and Directors on Oil and Gas Disclosure	64
Schedule "C" Charter of the Audit Committee of the Board of Directors	66

Definitions and Abbreviations

ADR	abandonment, decommissioning and reclamation costs
AOSP	Athabasca Oil Sands Project
API	specific gravity measured in degrees on the American Petroleum Institute scale
ARO	asset retirement obligations
bbl	barrel
bbl/d	barrels per day
Bcf	billion cubic feet
bitumen	naturally occurring solid or semi-solid hydrocarbon, consisting mainly of heavier hydrocarbons that are too heavy or thick to flow at reservoir conditions, and recoverable at economic rates using thermal in-situ recovery methods
BOE	barrels of oil equivalent
BOE/d	barrels of oil equivalent per day
C\$ or \$	Canadian dollars
"Canadian Natural Resources Limited", "Canadian Natural", "Company", "Corporation"	Canadian Natural Resources Limited and includes, where applicable, reference to subsidiaries of and partnership interests held by Canadian Natural Resources Limited and its subsidiaries
CO₂	carbon dioxide
CO₂e	carbon dioxide equivalents
crude oil	includes light and medium crude oil, primary heavy crude oil, Pelican Lake heavy crude oil, synthetic crude oil and bitumen (thermal oil)
CSS	Cyclic Steam Stimulation
development well	well drilled inside the established limits of an oil or gas reservoir or in close proximity to the edge of the reservoir, to the depth of a stratigraphic horizon known to be productive
dry well	well that proves to be incapable of producing either crude oil or natural gas in sufficient quantities to justify completion
EOR	Enhanced Oil Recovery
exploratory well	well that is not a development well, a service well, or a stratigraphic test well
extension well	well that is drilled to test if a known reservoir extends beyond what had previously been believed to be the outer reservoir perimeter
fee title interest	absolute ownership of legal title to mineral lands, subject to conditional interests that may have been granted from the title, such as petroleum and natural gas leases
FPSO	Floating Production, Storage and Offloading vessel
GHG	greenhouse gas
gross acres	total number of acres in which the Company has a working interest or fee title interest
gross wells	total number of wells in which the Company has a working interest
Horizon	Horizon Oil Sands
IASB	International Accounting Standards Board
IFRS	International Financial Reporting Standards
Mbbl	thousand barrels
MBOE	thousand barrels of oil equivalent
Mcf	thousand cubic feet
Mcf/d	thousand cubic feet per day
MD&A	Management's Discussion and Analysis
MMbbl	million barrels

MMBOE	million barrels of oil equivalent
MMBtu	million British thermal units
MMcf	million cubic feet
MMcf/d	million cubic feet per day
MM\$	million Canadian dollars
NGLs	natural gas liquids
net acres	gross acres multiplied by the percentage working interest or fee title interest therein owned by the Company
net wells	gross wells multiplied by the percentage working interest therein owned by the Company
NYSE	New York Stock Exchange
OPEC+	Organization of Petroleum Exporting Countries Plus
Paris Agreement	The Paris Agreement is an agreement within the United Nations Framework Convention on Climate Change, on climate change mitigation, adaption, and finance signed in 2016.
productive well	exploratory, development or extension well that is not dry
proved property	property or part of a property to which reserves have been specifically attributed
PRT	Petroleum Revenue Tax
Quest	Quest Carbon Capture and Storage ("CCS") project
SAGD	Steam-Assisted Gravity Drainage
SCO	synthetic crude oil
SEC	United States Securities and Exchange Commission
service well	well drilled or completed for the purpose of supporting production in an existing field and drilled for the specific purposes of gas injection, water injection, steam injection, air injection, salt-water disposal, water supply for injection, observation, or injection for combustion
stratigraphic test well	drilling effort, geologically directed, to obtain information pertaining to a specific geologic condition and ordinarily drilled without the intention of being completed for hydrocarbon production
TMX	Trans Mountain Expansion pipeline
TSX	Toronto Stock Exchange
UK	United Kingdom
unproved property	property or part of a property to which no reserves have been specifically attributed
US	United States
working interest	interest held by the Company in a crude oil or natural gas property, which interest normally bears its proportionate share of the costs of exploration, development, and operation as well as any royalties or other production burdens

Advisory

SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain statements relating to Canadian Natural Resources Limited (the "Company" or "Canadian Natural") in this Annual Information Form ("AIF") or documents incorporated herein by reference constitute forward-looking statements or information (collectively referred to herein as "forward-looking statements") within the meaning of applicable securities legislation. Forward-looking statements can be identified by the words "believe", "anticipate", "expect", "plan", "estimate", "target", "continue", "could", "intend", "may", "potential", "predict", "should", "will", "objective", "project", "forecast", "goal", "guidance", "outlook", "effort", "seeks", "schedule", "proposed", "aspiration" or expressions of a similar nature suggesting future outcome or statements regarding an outlook. Disclosure related to the Company's strategy or strategic focus, capital budget, expected future commodity pricing, forecast or anticipated production volumes, royalties, production expenses, capital expenditures, abandonment expenditures, income tax expenses, and other targets provided throughout this AIF constitute forward-looking statements. Disclosure of plans relating to and expected results of existing and future developments, including, without limitation, those in relation to the Company's assets at Horizon, AOSP, the Primrose thermal oil projects, the Pelican Lake water and polymer flood projects, the Kirby, Jackfish and Pike thermal oil sands projects, the operations of the North West Redwater bitumen upgrader and refinery, construction by third parties of new or expansion of existing pipeline capacity or other means of transportation of bitumen, crude oil, natural gas or NGLs that the Company may be reliant upon to transport its products to market, the decommissioning and abandonment of certain of the Company's assets and the timing thereof, the development and deployment of technology and technological innovations, the assumption of operations at processing facilities, the "2025 Activity" section of this AIF with respect to budgeted capital expenditures for 2025, targeted International decommissioning activities and the timing thereof, the financial capacity of the Company to complete its growth projects and responsibly and sustainably grow in the long-term, the materiality of the impact of litigation and tax interpretations on the Company's results, any targeted payouts pursuant to the Company's free cash flow allocation policy, and the Company's acquisitions, including the proposed acquisition of the additional working interest in AOSP mines from Shell (as defined herein), also constitute forward-looking statements. These forward-looking statements are based on annual budgets and multi-year forecasts, and are reviewed and revised throughout the year as necessary in the context of targeted financial ratios, project returns, product pricing expectations and balance in project risk and time horizons. These statements are not guarantees of future performance and are subject to certain risks. The reader should not place undue reliance on these forward-looking statements as there can be no assurances that the plans, initiatives or expectations upon which they are based will occur.

In addition, statements relating to "reserves" are deemed to be forward-looking statements as they involve the implied assessment based on certain estimates and assumptions that the reserves described can be profitably produced in the future. There are numerous uncertainties inherent in estimating quantities of proved and proved plus probable crude oil, natural gas and NGLs reserves and in projecting future rates of production and the timing of development expenditures. The total amount or timing of actual future production may vary significantly from reserves and production estimates.

The forward-looking statements are based on current expectations, estimates and projections about the Company and the industry in which the Company operates, which speak only as of the earlier of the date such statements were made or as of the date of the report or document in which they are contained, and are subject to known and unknown risks and uncertainties that could cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such risks and uncertainties include, among others: general economic and business conditions (including as a result of the actions of OPEC+, the impact of conflicts in the Middle East and in Ukraine, increased inflation, the risk of decreased economic activity resulting from a global recession, and the impact of transmissible diseases including variants of the COVID-19 coronavirus) which may impact, among other things, demand and supply for, and market prices of the Company's products, and the availability and cost of resources required by the Company's operations; volatility of and assumptions regarding crude oil, natural gas and NGLs prices; fluctuations in currency and interest rates; assumptions on which the Company's current targets are based; economic conditions in the countries and regions in which the Company conducts business; changes and uncertainty in the international trade environment, including with respect to tariffs, export restrictions, embargoes, and key trade agreements (including the tariffs on certain goods announced by the US government and Canadian countermeasures subsequently announced, both of which are anticipated to continue to evolve); uncertainty in the regulatory framework governing GHG emissions including, among other things, financial and other support from various levels of government for climate related initiatives and potential emissions or production caps; political uncertainty, including changes in government, actions of or against terrorists, insurgent groups or other conflict including conflict between states; the Company's ability to prevent and recover from cyberattack and other cyber-related crimes and incidents; industry capacity; the Company's ability to implement its business strategy, including exploration and development activities; the Company's ability to implement strategies and leverage technologies to meet climate change initiatives and emissions targets on the expected timelines; the impact of competition; the Company's defense of lawsuits; availability and cost of seismic, drilling and other equipment; the Company's and its subsidiaries' ability to complete capital programs; the Company's and its subsidiaries' ability to secure adequate transportation for its products; unexpected disruptions or delays in mining, extracting or upgrading of the Company's bitumen products; potential delays or changes in plans with respect to exploration or development projects or capital expenditures; ability of the Company to attract the necessary labour required to build, maintain, and operate its thermal and oil sands mining projects; operating hazards and other difficulties inherent in the exploration for and production and sale of crude oil and natural gas and in mining, extracting or upgrading the Company's bitumen products; availability and cost of financing; the Company's and its subsidiaries' success of exploration and

development activities and its ability to replace and expand crude oil and natural gas reserves; the Company's ability to meet its targeted production levels, the timing and success of integrating the business and operations of acquired companies and assets, including the acquired working interests in AOSP and Duvernay assets from Chevron Canada Limited in December 2024; production levels; imprecision of reserves estimates and estimates of recoverable quantities of crude oil, natural gas and NGLs not currently classified as proved; actions by governmental authorities; government regulations and the expenditures required to comply with them (especially safety, competition, environmental laws and regulations, and the impact of climate change initiatives on capital expenditures and production expenses); interpretations of applicable tax and competition laws and regulations; asset retirement obligations; the sufficiency of the Company's liquidity to support its growth strategy and to sustain its operations in the short-, medium- and long-term; the strength of the Company's balance sheet; the flexibility of the Company's capital structure; the impact of legal proceedings to which the Company is a party; the adequacy of the Company's provision for taxes; and other circumstances affecting revenues and expenses.

The Company's operations have been, and in the future may be, affected by political developments and by national, federal, provincial, state, and local laws and regulations such as restrictions on production or emissions, the imposition of tariffs, export restrictions or embargoes on the Company's products (including the tariffs on certain goods announced by the US government and Canadian countermeasures subsequently announced, both of which are anticipated to continue to evolve), changes in taxes, royalties and other amounts payable to governments or governmental agencies, price or gathering rate controls and environmental protection regulations. Should one or more of these risks or uncertainties materialize, or should any of the Company's assumptions prove incorrect, actual results may vary in material respects from those projected in the forward-looking statements. The impact of any one factor on a particular forward-looking statement is not determinable with certainty as such factors are dependent upon other factors, and the Company's course of action would depend upon its assessment of the future considering all information then available. For additional information refer to the "Risk Factors" section of this AIF.

Readers are cautioned that the foregoing list of factors is not exhaustive. Unpredictable or unknown factors not discussed in this AIF could also have adverse effects on forward-looking statements. Although the Company believes that the expectations conveyed by the forward-looking statements are reasonable based on information available to it on the date such forward-looking statements are made, no assurances can be given as to future results, levels of activity and achievements. All subsequent forward-looking statements, whether written or oral, attributable to the Company or persons acting on its behalf are expressly qualified in their entirety by these cautionary statements. Except as required by applicable law, the Company assumes no obligation to update forward-looking statements, whether as a result of new information, future events or other factors, or the foregoing factors affecting this information, should circumstances or the Company's estimates or opinions change.

SPECIAL NOTE REGARDING CURRENCY, FINANCIAL INFORMATION, PRODUCTION AND RESERVES

In this AIF, all references to dollars refer to Canadian dollars unless otherwise stated. Reserves and production data are presented on a "before royalties" or "company gross" basis and realized prices are net of blending and feedstock costs and exclude the effects of risk management activities. In addition, reference is made to crude oil and natural gas in common units called barrel of oil equivalent or BOE. A BOE is derived by converting six thousand cubic feet of natural gas to one barrel of crude oil (6 Mcf:1 bbl). This conversion may be misleading, particularly if used in isolation, since the 6 Mcf:1 bbl ratio is based on an energy equivalency conversion method primarily applicable at the burner tip and does not represent a value equivalency at the wellhead. In comparing the value ratio using current crude oil prices relative to natural gas prices, the 6 Mcf:1 bbl conversion ratio may be misleading as an indication of value.

The comparative Consolidated Financial Statements and the Company's MD&A for the most recently completed fiscal year ended December 31, 2024, are herein incorporated by reference, and certain information included in this AIF, have been prepared in accordance with IFRS, as issued by the IASB.

For the year ended December 31, 2024, the Company retained Independent Qualified Reserves Evaluators ("IQRE"), Sproule International Limited ("Sproule") and GLJ Ltd. ("GLJ"), to evaluate and review all of the Company's proved and proved plus probable reserves with an effective date of December 31, 2024 and a preparation date of February 10, 2025. Sproule evaluated and reviewed the North America and International light and medium crude oil, primary heavy crude oil, Pelican Lake heavy crude oil, bitumen (thermal oil), natural gas and NGLs reserves. GLJ evaluated the Oil Sands Mining and Upgrading SCO reserves. The evaluations and reviews were conducted and prepared in accordance with the standards contained in the Canadian Oil and Gas Evaluation Handbook ("COGE Handbook") and disclosed in accordance with National Instrument 51-101 – Standards of Disclosure for Oil and Gas Activities ("NI 51-101") requirements.

The Company annually discloses net proved reserves and the standardized measure of discounted future net cash flows using 12-month average prices and current costs in accordance with United States Financial Accounting Standards Board Topic 932 "Extractive Activities - Oil and Gas" in the Company's annual report on Form 40-F filed with the SEC and in the "Supplementary Oil and Gas Information" section of the Company's 2024 Annual Report, which is incorporated herein by reference.

SPECIAL NOTE REGARDING NON-GAAP FINANCIAL MEASURES

This AIF includes references to non-GAAP and other financial measures as defined by National Instrument 52-112 - Non-GAAP and Other Financial Measures Disclosure ("NI 52-112"). Financial measures, including "adjusted net earnings from operations", "adjusted funds flow", "netback", "net capital expenditures" and "free cash flow", are used by the Company to evaluate its financial performance, financial position and cash flow. These financial measures are not defined by IFRS and therefore are

referred to as non-GAAP and other financial measures. The non-GAAP and other financial measures used by the Company may not be comparable to similar measures presented by other companies and should not be considered an alternative to, or more meaningful than, the most directly comparable financial measure presented in the Company's financial statements, as applicable, as an indication of the Company's performance. Descriptions of and reconciliations to the most directly comparable financial measure for "adjusted net earnings from operations", "adjusted funds flow", "netback", and "net capital expenditures", are provided in the "Non-GAAP and Other Financial Measures" section of the Company's annual MD&A for the year ended December 31, 2024, dated March 5, 2025, and are incorporated by reference herein. "Free cash flow" is a non-GAAP financial measure. The Company considers free cash flow a key measure in demonstrating the Company's ability to generate cash flow to fund future growth through capital investment, to repay debt and to pay returns to shareholders through dividends and share repurchases pursuant to its free cash flow allocation policy. Free cash flow is calculated as adjusted funds flow less dividends on common shares, net capital expenditures and abandonment expenditures.

SPECIAL NOTE REGARDING COMMON SHARE SPLIT AND COMPARATIVE FIGURES

At the Company's Annual and Special Meeting held on May 2, 2024, shareholders passed a Special Resolution approving a two for one common share split effective for shareholders of record as of market close on June 3, 2024. On June 10, 2024, shareholders of record received one additional share for every one common share held, with common shares trading on a split-adjusted basis beginning June 11, 2024. Common share, per common share, dividend, and stock option amounts for periods prior to the two for one common share split have been updated to reflect the common share split.

SPECIAL NOTE REGARDING AMENDMENTS TO THE COMPETITION ACT (CANADA)

On June 20, 2024, amendments to the Competition Act (Canada) came into force with the adoption of Bill C-59, An Act to Implement Certain Provisions of the Fall Economic Statement, which impacted environmental and climate disclosures by businesses. As a result of these amendments, certain public representations by a business regarding the benefits of the work it is doing to protect or restore the environment or mitigate the environmental and ecological causes or effects of climate change may violate the Competition Act's deceptive marketing practices provisions. These amendments include substantial financial penalties and, effective June 20, 2025, a private right of action which will permit private parties to seek an order from the Competition Tribunal under the deceptive marketing practices provisions. Uncertainty surrounding the interpretation and enforcement of this legislation may expose the Company to increased litigation and financial penalties, the outcome and impacts of which can be difficult to assess or quantify and may have a material adverse effect on the Company's business, reputation, financial condition, and results.

Corporate Structure

Canadian Natural Resources Limited was incorporated under the laws of the Province of British Columbia on November 7, 1973 as AEX Minerals Corporation (N.P.L.) and, on December 5, 1975, changed its name to Canadian Natural Resources Limited. Canadian Natural was continued under the Companies Act (Alberta) on January 6, 1982 and was further continued under the Business Corporations Act (Alberta) on November 6, 1985. Since that time, the Company has completed a number of transactions which have resulted in amalgamations, arrangements and amendments to constating documents, none of which have resulted in material changes thereto.

At the Company's Annual and Special Meeting held on May 2, 2024, shareholders passed a Special Resolution approving an amendment to the Company's Articles of Amalgamation to subdivide the issued and outstanding common shares on a two-for-one basis. Articles of Amendment were subsequently filed on May 22, 2024. (Further details are disclosed under "Description of Capital Structure - Common Shares" in this AIF.)

In the last ten years, the Company has amalgamated pursuant to the Business Corporations Act (Alberta) under the name Canadian Natural Resources Limited with the following:

- January 1, 2014 - Barrick Energy Inc.
- January 1, 2015 - EOG Resources Canada Inc.
- January 1, 2019 - Laricina Energy Ltd.
- October 1, 2020 - CNRL Upgrading Limited
- January 1, 2021 - Painted Pony Energy Ltd.
- January 1, 2022 - Storm Resources Ltd.; Storm Gas Resource Corp.; CNR Montney Ltd.
- January 1, 2023 - Horizon Construction Management Ltd.

The head, principal and registered office of the Company is located in Calgary, Alberta, Canada at 2100, 855 - 2nd Street S.W., T2P 4J8.

The main operating subsidiaries and partnerships of the Company, percentage of voting securities owned either directly or indirectly, and their jurisdictions of incorporation are as follows:

Subsidiary	Jurisdiction of Incorporation	% Ownership
Canadian Natural Upgrading Limited	Alberta	100
CanNat Energy Inc.	Delaware	100
CNR International (U.K.) Developments Limited	England	100
CNR International (U.K.) Limited	England	100
CNR International (Côte d'Ivoire) SARL	Côte d'Ivoire	100
CNR International (South Africa) Limited	Alberta	100
CNR (Redwater) Limited	Alberta	100
Sukunka Natural Resources Inc.	Alberta	100
CNR Petro Resources Limited	Alberta	100
Partnership		
CNR Montney Partnership	Alberta	100

Canadian Natural, as the managing partner, and CNR Petro Resources Limited, are partners of CNR Montney Partnership, a general partnership.

In the ordinary course of business, Canadian Natural restructures its subsidiaries and partnerships to maintain efficient operations.

The consolidated financial statements of Canadian Natural include the accounts of the Company and all of its subsidiaries and wholly-owned partnerships as well as certain of the Company's activities which are conducted through joint arrangements.

General Development of the Business

2022

In January 2022, the Company consolidated its development opportunities at Jackfish and Kirby by acquiring the remaining 50% interest in the undeveloped Pike lands located adjacent to Jackfish.

The Company made a number of adjustments to its debt financing plan in 2022. This included the repayment and cancellation of the \$1,150 million term credit facility originally due February 2023. The Company also amended the \$1,000 million credit facility by extending the maturity date to February 2024 and making it a \$500 million revolving credit facility. In February, the Company repaid at maturity \$1,000 million of 3.31% medium-term notes, and, in December, the Company repaid US\$1,000 million of 2.95% notes originally due in January 2023. Throughout 2022, the Company also repurchased \$498 million of its medium-term notes with interest rates ranging from 1.45%-3.55%, originally due between 2023 and 2028.

2023

The Company approved the final investment decision to proceed with the Pike 1 thermal in situ project as part of its 2023 capital budget. Drilling and pipeline development in support of the Pike 1 project commenced in late 2024 with the Company targeting to drill two SAGD pads in the first half of 2025, which will be tied into the existing Jackfish facilities. These two pads are targeted to come on production in 2026 and are expected to keep the Jackfish plants at full capacity. In December 2023, the Company approved the decision to proceed with the Naphtha Recovery Unit Tailings Treatment project at Horizon, for a total capital investment of approximately \$357 million. The project commenced in 2024 and is expected to be mechanically complete in the third quarter of 2027.

The Company made a number of adjustments to its debt financing plan in 2023. In June 2023, the Company extended its \$2,425 million revolving syndicated credit facility by three years to mature in June 2027. In July 2023, the Company filed base shelf prospectuses that allow for the offer for sale from time to time of up to \$3,000 million of medium-term notes in Canada and US\$3,000 million of debt securities in the United States, both of which expire in August 2025, replacing the Company's previously filed base shelf prospectuses that would have expired in August 2023. In September 2023, the Company extended its \$500 million revolving credit facility to mature in February 2025. In November 2023, the Company also repaid \$405 million of 1.45% medium-term notes.

In November 2023, the Company announced a number of senior management promotions positioning the Company to continue the strategic development of its long life, low decline assets and low capital exposure assets and the creation of value for shareholders into the future.

2024

At the Company's Annual and Special Meeting held on May 2, 2024, shareholders passed a special resolution approving a two for one common share split effective for shareholders of record as of market close on June 3, 2024. On June 10, 2024, shareholders of record received one additional share for every one common share held, with common shares trading on a split-adjusted basis beginning June 11, 2024.

During 2024, the Company increased its contracted crude oil transportation capacity to 256,500 bbl/d, expanding its committed capacity to Canada's West Coast and to the United States Gulf Coast ("USGC") to approximately 23% of 2025 targeted liquids production. After the TMX was successfully commissioned in the second quarter of 2024, the Company increased its capacity on the TMX by 75,000 bbl/d to a total of 169,000 bbl/d. The Company also increased its capacity on the Flanagan South pipeline in 2024 by an additional 55,000 bbl/d for a total of 77,500 bbl/d, further expanding the Company's heavy oil diversification and market access to the USGC. The Company also has committed capacity of 10,000 bbl/d on the Keystone Base pipeline, with direct access to the USGC.

In December 2024, the Company completed acquisitions of Chevron Canada Limited's ("Chevron") Alberta assets, which included Chevron's 20% interest in AOSP and a 70% operated interest in light crude oil and liquids-rich Duvernay assets. As a result of these acquisitions, the Company now owns 90% of AOSP, which includes the Muskeg River and Jackpine mines, the Scotford Upgrader and Quest. The acquisitions also included various working interests in a number of other non-producing oil sands leases. The aggregate consideration for these assets was US\$6.5 billion, subject to closing adjustments. The Company targets 2025 production from these acquired assets to be approximately 122,500 BOE/d, consisting of 62,500 bbl/d of long life no decline SCO at AOSP and approximately 60,000 BOE/d from the Duvernay, comprised of 179 MMcf/d of natural gas and 30,000 bbl/d of liquids.

The Company also made a number of adjustments to its debt financing plan in 2024. The Company extended the maturity of its \$2,425 million revolving syndicated credit facility from June 2025 to June 2028 and extended its \$500 million revolving credit facility from February 2025 to February 2026. The Company repaid \$320 million of 3.55% medium-term notes and US\$500 million of 3.80% of US dollar debt securities. In connection with the acquisition of Chevron's Alberta assets, the Company entered into a \$4,000 million non-revolving term credit facility maturing December 2027. In December, the Company also issued \$500 million of 4.15% medium-term notes due December 2031 at \$99.836 per note, US\$750 million of 5.00% notes due December 2029 at US\$99.968 per note and US\$750 million of 5.40% notes due December 2034 at US\$99.837 per note.

In 2024, the Company continued to renew its senior management team with additional promotions positioning the Company to continue its strategic program for the creation of value for shareholders into the future.

2025

In January 2025, the Company announced that pursuant to an agreement with Shell Canada Limited and affiliates ("Shell"), the Company will acquire a 10% working interest in the AOSP mines, associated reserves and additional working interests in a number of other non-producing oil sands leases in exchange for a 10% working interest in the Scotford Upgrader and Quest. Following the close of the transaction, the Company will have a 100% direct working interest in the AOSP mines and an 80% interest in the Scotford Upgrader and Quest. The acquisition is targeted to close in the first half of 2025, subject to obtaining the necessary regulatory approval.

Description of the Business

Canadian Natural is a Canadian based senior independent energy company engaged in the acquisition, exploration, development, production, marketing and sale of crude oil, natural gas and NGLs. The Company's principal core regions of operations are western Canada, the UK sector of the North Sea and Offshore Africa.

The Company operates and maintains a large working interest in a majority of the prospects in which it participates. The Company's objectives are to increase crude oil and natural gas production, reserves, cash flow and net asset value on a per common share basis through the economic and sustainable development of its existing crude oil and natural gas properties and through the discovery and/or acquisition of new reserves. The Company strives to meet these objectives and its commitments to environmental stewardship and safety excellence.

The Company has a full complement of management, technical and support staff to pursue these objectives. As of December 31, 2024, the Company had the following full time equivalent permanent employees:

North America, Exploration and Production	5,377
North America, Oil Sands Mining and Upgrading	4,955
North Sea and Offshore Africa	308
Total Company	10,640

Operational discipline, together with safe, effective and efficient operations and cost control, are fundamental to the Company. By consistently managing costs throughout all industry cycles, the Company believes it will achieve continued growth. The Company achieves safe operations that are effective and efficient and controls cost by developing area knowledge and by maintaining high working interests and operator status in its properties. The Company has grown through a combination of internal growth and strategic acquisitions. Acquisitions are made with a view to either entering new core regions or increasing the Company's presence in existing core regions.

The Company's business approach is to maintain large project inventories and production diversification among each of its products: SCO, natural gas, light and medium crude oil and NGLs, bitumen (thermal oil), primary heavy crude oil and Pelican Lake heavy crude oil. The Company's large diversified project portfolio enables the effective allocation of capital to higher return opportunities, which together provide complementary infrastructure and balance throughout the business cycle. SCO from the oil sands mining and upgrading operations in northern Alberta accounted for 35% of 2024 annual production. Natural gas, primarily produced in Alberta, British Columbia and Saskatchewan, accounted for 26% of 2024 annual production. Light and medium crude oil and NGLs represented 10% of 2024 annual production, and were produced from Alberta, British Columbia, Saskatchewan and Manitoba, as well as from the Company's North Sea and Offshore Africa operations. Also produced from Alberta and Saskatchewan were bitumen (thermal oil), which accounted for 20% of 2024 annual production, primary heavy crude oil which accounted for 6% of 2024 annual production, and Pelican Lake heavy crude oil, which accounted for 3% of 2024 annual production. The Company's Midstream assets, primarily comprised of two operated pipeline systems (ECHO and Pelican Lake), and a 50% working interest in an 84 megawatt cogeneration plant at Primrose, provide cost effective infrastructure supporting the Company's heavy crude oil and bitumen operations. Midstream assets also include a 50% equity interest in the North West Redwater Partnership.

The Company's Canadian crude oil production is marketed to purchasers located in Canada and other international destinations. Purchasers that take delivery in Canada may subsequently export those products to other international destinations using their own transportation. The Company has contracted pipeline capacity for approximately 25% of its liquids production. This includes contracted capacity on the Flanagan South pipeline (77,500 bbl/d) and the Keystone Base pipeline (10,000 bbl/d). The Company also has contracted capacity on TMX (169,000 bbl/d) which gives the Company the option to sell either to customers in Western Canada or to international markets. The Company also markets natural gas directly to purchasers in both Canada and other international markets. Purchasers that take delivery in Canada may subsequently export those products to other international destinations using their own transportation. Natural gas is distributed to customers in Canada via the TC Canadian Mainline and other pipelines such as the Enbridge Westcoast system. NGLs are marketed to purchasers located in Canada, some of whom may export those products to other international destinations. The Company's offshore production from its North Sea and West African operations is sold primarily into European markets.

A. ENVIRONMENTAL MATTERS

Environmental Management Approach

The Company has a Corporate Statement on Environmental Management which affirms that environmental stewardship is a fundamental value of the Company. This commitment ensures the Company, as well as its employees and contractors, carry out all business activities in compliance with applicable regional, national and international regulations and industry standards. The Company's oil sands mining and the UK divisions also conduct operations in accordance with Environmental Management Systems that are audited by independent third parties. As part of the Company's corporate governance mandate, the Company's environmental specialists track performance to numerous environmental performance indicators in its domestic and international operations, and regularly report to the senior management of the Company, which in turn reports on environmental matters directly to the Health, Safety, Asset Integrity and Environmental Committee of the Board of Directors. This Committee's mandate also includes oversight of the Company's policies and programs related to climate change and GHG emissions, social/community matters and stakeholder relations.

The Company regularly engages with and submits to inspections by the various government regulatory authorities in each of the regions where the Company operates. The Company's environmental risk management strategy includes working constructively with legislators and regulators to ensure that any new or revised policies, legislation or regulations properly reflect a balanced approach to sustainable development. The Company has processes in place and is committed to complying with all existing environmental standards and regulations and has included appropriate amounts in its capital expenditure budget to continue to meet current environmental protection requirements. In Canada, these requirements apply to all operators in the crude oil and natural gas industry and it is not anticipated that the Company's competitive position within the industry will be adversely affected by changes in applicable legislation; however, there are no assurances that future environmental laws and regulations will not have a material effect on the Company's business, financial condition and results of operations.

The Company has internal procedures designed to ensure that the environmental aspects of new acquisitions and developments are taken into account prior to proceeding. The Company's Environmental Management Plan (the "Plan") along with the Company's operating guidelines and strategies are intended to reduce the environmental impact of operations while meeting: regulatory requirements; regional management frameworks for biodiversity, air quality and emissions, and ground and surface water; industry operating standards and guidelines; and internal corporate standards. Training and due diligence for operators and contractors is key to the effectiveness of the Company's environmental management programs and supports efforts to reduce the Company's environmental footprint.

Canada

The Company continues to invest in people, facilities and infrastructure, and new and proven technologies, to recover and process crude oil and natural gas resources efficiently and in an environmentally responsible manner. As a part of the Plan, the Company has implemented a number of programs intended to reduce its environmental footprint including: assessment of impacts and implementation of avoidance and mitigation programs that seek to maintain biodiversity for terrestrial and aquatic systems and high value ecosystems; the continued review and evaluation of new technologies designed to reduce environmental impacts from operations; implementation of various programs designed to reduce GHG and methane emissions; and optimization programs that seek to improve efficiencies at the Company's facilities.

The Company, through industry associations, is working with Canadian legislators and regulators as they develop and implement laws and regulations to properly reflect a balanced approach to sustainable development, such as programs to support industry investments for environmental performance improvement and emissions reduction.

On June 20, 2024, Bill C-59 was enacted providing, among other things, an investment tax credit ("ITC") for capital invested in eligible carbon capture, utilization and storage ("CCUS") projects. This legislation provides a refundable ITC of up to 50% on carbon capture equipment and 37.5% on qualified carbon transportation, storage or usage equipment from 2022 to 2030 with these rates being halved from 2031 to 2040 and fully phased out after 2040. In November 2023, the Government of Alberta established the Alberta Carbon Capture Incentive Program to provide a 12% grant on eligible capital costs for CCUS projects.

Air quality programs are an essential part of the Company's environmental work plan and are operated within all industry and regulatory standards and guidelines. The Company continues to participate in air quality monitoring through regional organizations. Data collected through regional air shed monitoring is used by government to develop management programs and frameworks.

The Company continues to implement flaring, venting and solution gas conservation programs, which influence and direct its future plans for new projects and facilities. As part of the Company's initiatives to optimize and improve fuel gas efficiency, the Company monitors compressor fleet performance, and has ongoing methane reduction programs for pneumatic devices.

The Company has water management programs designed to improve recycle rates and reduce fresh water use. As part of its drilling practices, the Company has also adopted the Hydraulic Fracturing Operating Practices that were developed by the Canadian Association of Petroleum Producers in support of a responsible approach to hydraulic fracturing and water management.

The Company has programs for well abandonment and decommissioning that allow for the progressive reclamation of large contiguous areas of land. The Company continued its environmental liability reduction program in 2024 with the abandonment of 1,948 inactive wells, and has initiated reclamation at many of these sites with the eventual goal of reclamation certification.

In 2024, the Company received 1,233 reclamation certificates representing 2,579 hectares of land. From 2020 to 2024, the Company abandoned 11,281 inactive wells and received 5,042 reclamation certificates representing 10,433 hectares of reclaimed land. Further, decommissioning of inactive facilities and cleanup of active facilities was conducted to address environmental liabilities at operating sites. Additionally, the Company has comprehensive programs in place for: tailings management in its oil sands mining operations to minimize fine tailings and support reclamation; monitoring programs to assess changes to biodiversity, wildlife and fisheries in order to manage construction and operational effects and to assess reclamation success; participation and support for the Oil Sands Monitoring Program of regionally important resources; groundwater monitoring for all thermal in situ and mine operations; an active spill prevention and management program; and an internal environmental management system for conformance audit and inspection programs of operating facilities.

International

The Company commenced decommissioning activities in the Banff and Kyle fields with the partial removal of subsea infrastructure and seabed remediation activities in 2024 with activities continuing in 2025. In addition, in 2024 the Company advanced preparations for the decommissioning of the Ninian Hub Area, including surveys and studies required for development of the decommissioning program(s), and regulatory and key stakeholder engagement that will continue throughout 2025.

B. REGULATORY MATTERS

The Company's business is subject to regulations generally established through government legislation and governmental agencies. A summary of certain key regulatory regimes impacting the Company's operations are summarized in the following paragraphs.

Canada

Petroleum and Natural Gas Leases

The crude oil and natural gas industry in Canada operates under legislation and regulations that govern exploration, development, production, refining, marketing, transportation, prevention of waste and other activities.

The Company's Canadian properties are primarily located in Alberta, British Columbia, Saskatchewan, and Manitoba. Most of these properties are held under leases/licences obtained from the federal or respective provincial governments, which give the holder the right to explore for and produce bitumen, crude oil, and natural gas. The remainder of the properties are held under freehold (private ownership) leases.

Conventional petroleum and natural gas leases issued by the provinces of Alberta, Saskatchewan and Manitoba have a primary term from two to five years, and British Columbia leases/licences presently have a primary term of up to ten years. Those portions of the leases that are producing or are capable of producing at the end of the primary term will "continue" for the productive life of the lease.

An Alberta oil sands primary lease is issued for fifteen years. Primary oil sands leases that are designated as "producing" will continue for as long as the minimum level of production is maintained while those designated as "non-producing" and not meeting the required minimum level of production can be continued by payment of escalating rentals.

The provincial governments regulate the production of crude oil and natural gas as well as the removal of natural gas and NGLs from their respective province. Government royalties are payable on crude oil, natural gas and NGLs produced from leases owned by the province. The royalties are determined by regulation and are generally calculated as a percentage of production adjusted by a number of different factors including selling prices, production levels, recovery methods, transportation and processing costs, location and date of discovery.

Royalties

Alberta royalties on oil sands projects are based on a sliding scale ranging from 1% to 9% on a gross revenue basis pre-payout and 25% to 40% on a net revenue basis post-payout, depending on benchmark crude oil pricing.

Effective January 1, 2017, the Alberta government adopted the Modernized Royalty Framework ("MRF") for conventional crude oil, natural gas and NGLs royalties. As a result, Alberta currently has a parallel royalty regime system with the previous Alberta Royalty Framework ("ARF") continuing to apply until December 31, 2026 to wells drilled prior to July 13, 2016 and the MRF applying to wells drilled on or after January 1, 2017. Wells drilled between July 13, 2016 and December 31, 2016 could elect to opt-in to the MRF if certain criteria were met. Under the MRF, conventional royalty rates will range from 5% to 36% for natural gas and NGLs and 5% to 40% for crude oil.

On May 19, 2022, the Government of British Columbia announced a new royalty framework, which will come into effect on January 1, 2027. The new framework will replace previous drilling incentive programs with a revenue minus costs model similar to other Canadian jurisdictions. New wells will pay a flat royalty rate of 5% until the capital spent on drilling and completions is recovered and then a price sensitive royalty rate between 5% and 40% will apply and vary based on commodity type. Details of certain cost allowances and reference prices remain to be finalized by the BC government through consultation with stakeholders.

Taxation

The Company was subject to federal and provincial income taxes in Canada at a combined rate of approximately 23.2% in 2024. The Government of Alberta decreased the provincial corporate income tax rate from 12% to 8% over the period July 1, 2019 to July 1, 2020. The Company is also subject to federal legislation implementing a 2% tax on repurchases of equity in 2024. The 2% tax is applicable to repurchases and issuances of equity that occur after December 31, 2023.

Abandonment and Reclamation - Liability Management

In 2021, the Alberta Energy Regulator ("AER") announced a new Liability Management Framework (the "Framework") as part of its life-cycle management of oil and gas wells, facilities and pipelines, which imposes annual mandatory spending targets for companies for the closure of inactive wells and related infrastructure. Under the Framework, the AER assigns licensees a mandatory annual spend target for their abandonment and reclamation activities, which is determined based on a licensee's proportionate share of the provincial inventory of inactive wells and related infrastructure among other factors. Alberta's mandatory spend targets to address the industry's inactive site liability became effective January 1, 2022, with rates initially at 4%, which were increased to 6.7% for 2023, and subsequently reduced to 6.6% and 6.2%, respectively for 2024 and 2025. In 2022, the Government of Saskatchewan also introduced the Inactive Liability Reduction Program and the Government of British Columbia updated its Dormancy and Shutdown Regulations, which provide mandatory targets for decommissioning and restoring inactive wells and facilities in those provinces. In addition to spending requirements, the provincial regulators have the ability to require the posting of security to secure the completion of abandonment and reclamation requirements.

Carbon/GHG

Governments in jurisdictions where the Company operates have developed or are developing GHG regulations as part of their provincial, federal and international climate change commitments. The Company uses existing GHG regulations to determine the impact of compliance costs on current and future projects. The Company monitors the development of GHG regulations on an ongoing basis in the jurisdictions in which it operates to assess the impact of future regulatory developments on the Company's operations and planned projects.

Federal GHG Policy and Regulation

In Canada, the federal government has ratified the Paris Agreement, with a commitment to reduce GHG emissions by 40-45% from 2005 levels by 2030. The Canadian government published draft regulations on November 3, 2024 that propose to cap emissions from the oil and gas sector through a national cap-and-trade system. The draft regulations currently propose to cap 2030 emissions at 27% below 2026 levels while providing some compliance flexibility to emit up to 20% above the cap level. In December 2020, the federal government announced its intention to increase the carbon price to \$170/tonne by 2030 in annual increments of \$15/tonne after 2022. In 2022, the federal government released the Clean Fuel Regulations that became effective on July 1, 2023 which apply to producers or importers of gasoline and diesel fuels and require reductions in the carbon intensity associated with gasoline and diesel fuels produced and supplied in Canada. In December 2024, the federal government finalized its Clean Electricity Regulations, which may increase the cost of electricity generated or purchased by the Company. Additionally, the federal government released draft regulations in 2024 for the control of volatile organic compounds (VOCs) from certain upstream oil and gas facilities.

Provincial GHG Policy and Regulation

Carbon pricing regulatory systems in all provinces are subject to periodic review by the federal government to assess the adequacy of the provincial systems against the federal Greenhouse Gas Pollution Pricing Act. Such future reviews may affect the carbon price and/or the stringency of provincial systems.

The Technology Innovation and Emissions Reduction Regulation ("TIER") applies to all of the Company's assets in Alberta (as an alternative to the federal fuel charge). In December 2022, the Alberta government published changes to TIER that took effect January 1, 2023 that reduce the amount of emissions allocations for regulated facilities. Emissions coverage within TIER also includes flaring from all TIER regulated facilities. The carbon price in Alberta for emissions above the TIER regulated limits was \$80/tonne in 2024 and increases annually in \$15/tonne increments to \$170/tonne in 2030, which aligns with the federal carbon pricing schedule. The non-operated Scotford Upgrader and North West Redwater bitumen upgrader and refinery are also subject to compliance under TIER.

In British Columbia, the carbon tax on fuel consumed and gas flared and vented in the province was assessed at \$65/tonne for the first quarter of 2024. Effective April 1, 2024, the carbon tax for the industrial sector was replaced with an output-based pricing system, with a carbon price of \$80/tonne, which is expected to increase by \$15/tonne CO₂e annually until reaching \$170/tonne of CO₂e in 2030, aligning with the federal carbon pricing schedule. In March 2023, British Columbia announced its intention to implement an emissions cap for the oil and gas industry to ensure that the province meets its 2030 emissions reduction target for the sector. This target aims to reduce oil and gas industry emissions by 33-38% below 2007 levels by 2030. The British Columbia government also announced its intention to implement a Net-Zero New Industry policy. In March 2024, British Columbia announced that it would be introducing regulatory measures in 2025, that come into effect in 2026 to backstop the federal carbon emissions cap, which will apply in the event of gaps between federal and provincial targets and in the event that the federal emissions cap is not implemented or cancelled.

As part of its Prairie Resilience Plan, the Saskatchewan government has a regulation, The Management and Reduction of Greenhouse Gases (Standards and Compliance) Regulations, that applies to facilities emitting more than 25 kilotonnes of

CO₂e annually and requires the North Tangleflags in situ heavy crude oil facility and the Senlac in situ heavy crude oil facility to meet reduction targets for GHG emissions effective 2020. This regulation also enables facilities below the threshold to aggregate and opt-in to the Saskatchewan regulatory system as an alternative to the federal fuel charge. This regulation also adopts the federal carbon pricing schedule to 2030.

In Manitoba, the federal output-based pricing system and carbon pricing schedule applies to facilities with emissions greater than or equal to 50 kilotonnes CO₂e annually. Facilities with emissions equal to or greater than 10 kilotonnes CO₂e annually can voluntarily opt-in to the system.

- **Methane Emissions Reduction Regulations**

By 2025, the federal government has committed to reduce methane emissions from the oil and gas sector by 40-45% below 2012 levels. The federal government's methane regulation came into effect on January 1, 2020 and applies nationally unless provinces reach equivalency agreements with the federal government, in which case the federal regulation does not apply. The provinces of British Columbia, Alberta and Saskatchewan have implemented provincial methane regulations, and have equivalency agreements in place with the federal government. Accordingly, the applicable provincial methane regulations govern in the three western provinces whereas the federal methane regulation applies in the province of Manitoba.

In 2022, the federal government announced a draft framework for expanding methane regulations to achieve at least a 75% reduction below 2012 levels by 2030 with the draft regulatory framework released in November 2022 and amendments published in December 2023. Feedback on the draft regulations were ongoing during 2024 and are anticipated to continue through 2025.

United Kingdom

Under existing law, the UK government has broad authority to regulate the petroleum industry, including exploration, development, conservation and rates of production.

Taxation

Effective January 1, 2016, the Petroleum Revenue Tax ("PRT") rate, which is a charge on certain crude oil and natural gas profits, was reduced to 0%. Allowable abandonment expenditures eligible for carryback to 2015 and prior taxation years for PRT purposes remain recoverable at 50%. In addition, the supplementary charge on oil and gas profits was reduced to 10%, also effective in 2016. An Investment Allowance on qualifying capital expenditures is deductible for supplementary charge purposes, subject to certain restrictions. For Corporation Tax and Supplementary Charge, allowable losses are eligible for carryback to prior taxation years. The UK government introduced an Energy Profits Levy ("EPL") in May 2022 at a rate of 25%. This was subsequently increased to 35% in November 2022. From November 1, 2024, the EPL was further increased to 38% and the investment allowance on qualifying capital expenditure of 29% was abolished. As a result of these changes, the tax rate applicable to taxable income from oil and gas activities is 78% subject to deduction of available investment allowance.

In 2013, the UK government introduced a Decommissioning Relief Deed ("DRD"), which is a regulatory and contractual mechanism whereby the UK government guarantees its participation in future field abandonments through a recovery of PRT and corporate income tax.

Carbon/GHG

GHG regulations have been in effect in the UK since 2005. In Phase 1 (2005 – 2007) of the UK National Allocation Plan, the Company operated below its CO₂ allocation, as determined in accordance with UK regulations. In Phase 2 (2008 – 2012), the Company's CO₂ allocation was decreased below the Company's operations emissions, as determined in accordance with UK regulations. In Phase 3 (2013 – 2020) the Company's CO₂ allocation was further reduced, as determined in accordance with UK regulations. Following the UK's withdrawal from the European Union ("EU") on January 31, 2020, a new UK Emissions Trading Scheme ("ETS") was launched on January 1, 2021. The new scheme is aligned with the EU ETS rules and applies to energy intensive industries, the power generation sector and aviation.

Offshore Africa

The terms of licences, including royalties and taxes payable on production or profit sharing arrangements, as appropriate, vary by country and, in some cases, by concession within each country.

Development of the Espoir Field in Block CI-26 and the Baobab Field in Block CI-40, Offshore Côte d'Ivoire ("CDI"), are subject to Production Sharing Contracts ("PSC") which deem that tax or royalty payments to the government are satisfied by the government's share of profit oil. The current corporate income tax rate in CDI is 25% which is applicable to non-PSC income.

In 2019, the CDI government communicated its intent to require the oil and gas sector operating in its jurisdiction to comply with the West African Economic and Monetary Union currency control regulations. The Company continues its discussions with the applicable authorities on a mechanism that will satisfy these regulations while, at the same time, allow for the expatriation of foreign currency not required for use by the Company in country.

On January 24, 2025, the amendments to CDI's local content regulations took effect, which increased the requirement to use local personnel, businesses and services in Company operations. The Company has worked with its contractors and applicable authorities with regard to compliance with these regulations.

C. COMPETITIVE FACTORS

The energy industry is highly competitive in all aspects of the business including the exploration for and the development of new sources of supply, the construction and operation of crude oil and natural gas pipelines and related facilities, the acquisition of crude oil and natural gas interests, the transportation and marketing of crude oil, natural gas and NGLs, and electricity, and the attraction and retention of skilled personnel. The Company's competitors include both integrated and non-integrated crude oil and natural gas companies as well as other petroleum products and energy sources.

D. RISK FACTORS

Given the dynamic nature of risk, the Company uses a multidisciplinary Enterprise Risk Management ("ERM") framework to identify, assess, and develop mitigation plans for risks that may affect the Company and its operations. The ERM framework incorporates a matrix approach to risk assessment that categorizes and aligns risks across operational areas, allowing teams to better understand the identified risks, their impacts on the Company's operations and the mitigation being undertaken to address these risks. This allows management to monitor potential risk exposures and the steps taken to address the identified risks or otherwise mitigate these exposures by identifying those individuals on the Company's Management Committee responsible for each of the identified risks. Reporting on the risks and related mitigating activity throughout the Company is also part of the ERM framework.

Volatility of Crude Oil and Natural Gas Prices

The Company's financial condition is substantially dependent on, and highly sensitive to, the prevailing price for crude oil and natural gas. Significant declines in crude oil or natural gas prices could have a material adverse effect on the Company's operations and financial condition and the value and amount of its reserves. This could include: a delay or cancellation of existing or future drilling, development, construction or expansion programs; curtailment in production at some properties; or result in unutilized long-term transportation commitments, all of which could have a material adverse effect on the Company's financial condition.

Prices for crude oil and natural gas fluctuate in response to changes in the supply of, and demand for, crude oil and natural gas, market uncertainty and a variety of additional factors beyond the Company's control including instability in the international trade environment as a result of actual or threatened trade action by Canada and the US, or other key trade partners, including the imposition or threatened imposition of tariffs and retaliatory trade measures. Crude oil prices are primarily determined by international supply and demand. Factors which affect crude oil prices include the actions of OPEC+, the economic condition of Canada, the US, the European Union and Asia, government regulation, political stability in the Middle East and elsewhere, geopolitical conflicts (e.g. conflicts in the Middle East and in Ukraine), the foreign supply of crude oil, the price of foreign imports, the ability to secure adequate transportation for products which could be affected by pipeline constraints, the construction by third parties of new or expansion of existing pipeline capacity, government mandated curtailment, the availability of alternate fuel sources, weather conditions, and other factors. Natural gas prices realized by the Company are affected primarily in North America by supply and demand, weather conditions, industrial demand and the ability to secure adequate transportation for products, which could also be affected by pipeline constraints, government mandated curtailment, prices of alternate sources of energy, and government regulation. Crude oil and natural gas producers in Canada may receive discounted prices for their production relative to international prices due in part to constraints on the ability to transport and sell products to international markets. An ongoing failure to resolve such constraints may extend the duration of discounted or reduced commodity prices realized by crude oil and natural gas producers, including the Company.

Any substantial or extended decline in prices of crude oil or natural gas could result in a delay or cancellation of existing or future drilling, development, construction or expansion programs, including, without limitation, at Horizon, AOSP, Primrose, Pelican Lake, Kirby, Jackfish, Pike, and international projects, or curtailment in production at some properties, or result in unutilized long term transportation commitments, all of which could have a material adverse effect on the Company's financial condition.

Approximately 29% of the Company's 2024 production on a BOE basis was primary heavy crude oil, Pelican Lake heavy crude oil, and bitumen (thermal oil). The market prices for these products currently differs from the established market indices for light and medium grades of crude oil due principally to quality differences. As a result, the price received for these products currently differs from the benchmark they are priced against. Future quality differentials are uncertain and a significant increase in the differential could have a material adverse effect on the Company's financial condition.

The Company conducts periodic assessments of the carrying value of its assets in accordance with IFRS. If crude oil and natural gas forecast prices decline, the carrying value of related property, plant and equipment could be subject to downward revisions, and net earnings could be adversely affected.

Political and International Risk

The Company markets its production in Canada, the United States and internationally. Any actual or proposed material changes to the international trade environment between Canada and US or other key trade partners, including with respect to governing treaties or trade agreements, or the actual or threatened imposition of trade barriers (including tariffs, quotas, embargoes, safeguards, or other measures), may introduce uncertainty in the markets, have a material effect on commodity prices generally and the crude oil and natural gas prices realized by the Company; increase the cost or reduce the supply of products available to the Company; or require changes to the Company's supply chain or other business practices, any of which have the potential to

negatively impact the Company's business, financial condition, and results of operations if the scope or duration of such actions are prolonged.

In March 2025, the US government implemented 10% tariffs on energy products and 25% tariffs on other Canadian goods imported into the United States, with countermeasures subsequently announced by the Canadian government. Subsequently the US government lifted these tariffs on goods that comply with the Canada-United States-Mexico Agreement. These developments continue to generate significant uncertainty over the scope, timing, and duration of any tariffs and retaliatory measures, as well as the potential availability of exceptions and exemptions. The effect of these actions may have an impact on the market and pricing received for the Company's products, increase the cost or reduce the availability of products in the Company's supply chain and introduce additional foreign currency volatility. At this time, the duration and impact of these trade actions remains uncertain. The Company will continue to assess the impacts of the tariffs on its business, financial condition and results.

Environmental Risks

All phases of the crude oil and natural gas business are subject to environmental regulation pursuant to a variety of Canadian, US, UK, European Union, African and other national, federal, provincial, state and municipal laws and regulations as well as international conventions (collectively, "environmental legislation").

Environmental legislation imposes, among other things, restrictions, liabilities and obligations in connection with the generation, handling, storage, transportation, treatment and disposal of hazardous substances and waste and in connection with spills, releases and emissions of various substances to the environment. Environmental legislation also requires that wells, mines, facility sites and other properties associated with the Company's operations be operated, maintained, abandoned and reclaimed to the satisfaction of applicable regulatory authorities. In addition, certain types of operations including exploration and development projects and significant changes to certain existing projects may require the submission and approval of environmental impact assessments or permit applications. Compliance with environmental legislation can require significant expenditures and failure to comply with environmental legislation may result in the imposition of fines and penalties. The costs of complying with environmental legislation in the future may have a material adverse effect on the Company's business, financial condition and results of operations.

The crude oil and natural gas industry is experiencing incremental increases in costs related to environmental regulatory compliance, particularly in North America and the North Sea. In respect of its offshore operations, the Company also participates with regulators and industry partners in addressing environmental monitoring and emergency response protocols that are applicable to the Company's operations in these jurisdictions. Environmental monitoring in the oil sands is performed in collaboration with the federal and provincial governments, Indigenous communities and industry, in order to enhance the understanding of the cumulative effects of oil sands development. Existing and expected legislation and regulations may require the Company to address and mitigate the effect of its activities on the environment. Increasingly stringent laws and regulations may have a material adverse effect on the Company's business, financial condition and results of operations. A summary of key environmental risks is set out below:

• Carbon/GHG Emissions Management

As part of its evaluation of climate change risk, the Company reviews independent external scenario analyses developed by energy firms and agencies representing a range of global oil and natural gas demand levels through 2050. These external scenario analyses are a tool used by the Company to support business planning, identification of risks and opportunities, and include the consideration of a number of variables and assumptions related to markets, (e.g. economic and social events), commodity prices, carbon prices, policy, regulation, technology development and adoption, energy efficiency and reputation. Although the Company believes that such independent external scenario analyses are reasonable, if inaccurate, it may have a material adverse effect on the Company's business, financial condition and results of operations. Since the Company plans and evaluates opportunities partially on the basis of climate-related assumptions, variations between actual outcomes and expectations may have a material adverse effect on the Company's business, financial condition, results of operations and cash flows. Aspects of climate change risk that have the most potential to influence the Company's business strategy include: future regulatory changes, including government imposed emissions caps, associated compliance costs and reduction targets, access to markets and capital, societal preferences and reputational risk, and technology development, as described in more detail below.

• Future Regulatory Changes / Compliance Costs / Reduction Targets

The additional requirements of enacted or proposed GHG regulations on the Company's operations may increase capital expenditures and production expenses, including those related to the Company's existing and planned oil sands projects. This may have an adverse effect on the Company's financial condition. Accordingly, existing and proposed climate change policies and regulations are considered when making decisions to advance the Company's business strategy. The Company tracks the development of policies and regulations at the international, national, federal and provincial level. In December 2020, the federal government announced its intention to surpass Canada's previously stated reduction target under the Paris Agreement, to increase the carbon price to \$170/tonne by 2030, and to establish methane reduction targets for 2030 and 2035. The Clean Fuel Regulations came into force in July 2023 and aspects of these regulations will increase the cost of liquid fuels consumed in the Company's operations while also providing a potential mechanism to generate offset credits.

Various jurisdictions have enacted or are evaluating standards related to the upstream GHG emissions of products (e.g., low carbon fuel standards and methane emission requirements for liquified natural gas), which may affect access to market for hydrocarbons with higher emissions intensity. The Canadian government is developing regulations to control volatile organic compounds ("VOC") emissions from certain upstream facilities, and is also developing an amended methane reduction regulation. The regulation of air pollutants to meet ambient air quality objectives (typically as part of regional air zone management) may result in the Company spending additional capital to retrofit equipment in specific regions, depending on future ambient air quality trends.

The Company's ability to achieve government and corporate emissions or environmental reduction targets could require the development of new technology, the success of which is unknown, as well as significant capital and resources, with the potential that the costs required to achieve targets and goals are materially different from original estimates and expectations. While the intent is to improve efficiency and increase the offering of low carbon energy, the shift in resources and focus to emissions reductions could negatively impact operating results.

- **Societal Preferences / Reputational Risk**

Changes in public support for climate action, particularly for oil sands, combined with increased activism and opposition to fossil fuels, which are designed to change consumption habits in order to accelerate the reduction of the global consumption of carbon-based energy, may impact the market for the Company's products and securities and impact its ability to obtain approvals for new projects. The timing and pace of change to a low carbon economy is uncertain and the ability to access insurance and capital may be adversely affected in the event that financial institutions, investors, insurers, rating agencies and/or lenders adopt more restrictive de-carbonization policies. In addition, behavioural changes by the public (such as a shift in transportation preferences or government policy changes which promote the use of electric vehicles or alternative energy sources), may impact the demand for crude oil and the Company's products. Similarly, the proposed Clean Electricity Regulations may impact the demand for natural gas.

- **Access to Markets**

The Company may be exposed to greater market risk with the shift to a lower carbon emissions future. These risks may include shifting demand for various energy sources, including increasing demand for renewable energy, and increases in the Company's compliance costs that may not be recoverable in the price of its products, which could delay the development of certain assets. An additional risk includes the potential for restricted access to markets for higher carbon energy sources, which could result in the delay, revocation, or conditions imposed on, regulatory approvals for pipeline projects. These market risks could result in a competitive disadvantage if producers in other jurisdictions are not subject to similar regulatory burdens.

- **Technology Development**

Regulatory and policy changes to address climate change may require the Company to develop or adopt new sustainable technologies to reduce its environmental footprint and to support the transition to a lower carbon emissions/energy efficient economy at significant cost. In addition, the development, emergence and use of renewable energy sources could affect the demand for the Company's products thereby affecting its competitiveness and profitability. The development and commercialization (including the availability, cost and effectiveness) of new technologies necessary to achieve emissions reductions and environmental improvements is uncertain.

- **Regulatory and Policy Effectiveness**

The Company operates under government regulation and policy for the crude oil and natural gas sector including, land tenure, royalties, taxes, production rates, environmental management, and safety performance. Before proceeding with major projects, the Company must follow various regulatory processes to obtain project approvals and permits. These processes may include Indigenous and other stakeholder consultation, environmental impact assessments and public hearings. The Company's project execution and timelines could be impacted by delays experienced through the regulatory process or by conditions placed on its operations through permit approvals. Regulatory changes may also impact the costs associated with advancing a project. Changes in government policy have the potential to impact the certainty and timelines for the regulatory process on large energy projects, including increased requirements for Indigenous consultation. Some examples include the federal Canadian Net-Zero Emissions Accountability Act, federal legislation implementing the United Nations Declaration on the Rights of Indigenous Peoples Act, and the federal Impact Assessment Act, the Alberta sub-regional plans supporting caribou recovery, the British Columbia Declaration on the Rights of Indigenous Peoples Act, and the Blueberry River First Nations Implementation Agreement, which was negotiated by the Government of British Columbia to address issues raised in Indigenous litigation (i.e., *Yahey vs. British Columbia* 2021 (B.C.S.C. 1287), a case regarding the cumulative effects of development on Treaty 8 rights).

- **Tailings Management**

The Alberta Energy Regulator ("AER"), updated Directive 85 - Fluid Tailings Management for Oil Sands Mining Projects ("Directive 85"), in October 2017. Directive 85 establishes performance criteria for tailings operations and sets out the requirements for approval, monitoring and reporting in respect of tailings ponds and tailings management plans.

The Company continues to implement and adhere to the conditions stipulated in the approved Tailings Management Plans for the Horizon Mine, and the AOSP's Muskeg River and Jackpine Mines and thereby meet the requirements of the

Government of Alberta's Tailings Management Framework (2015) and Directive 85. In addition, the Company obtained approval for the Updated Tailings Management Plans (2023) for Muskeg River and Jackpine Mines. The tailings management plans outline progressive changes to improve performance in tailings management for the full life of the mines as well as the proposed tailings treatment technologies. However, in the future, there is the potential risk of exceeding the approved site-specific tailings profiles resulting in the requirement to post additional security under the Mining Financial Security Plan as well as the potential application of a compliance levy. Research and mitigation technologies are in development to reduce fluid tailings. Through Canada's Oil Sands Innovation Alliance, the innovation arm of Pathways, technology development is jointly undertaken by all oil sands mine operators to accelerate the commercialization of such technologies.

The Company's Oil Sands Mining operations continue to plan and execute progressive reclamation activities on the side slopes of its tailings facilities. Muskeg River Mine has advanced the decommissioning and reclamation process for its external tailings facility (South Expansion Area) and is waiting for the final construction completion report to be authorized before finalizing the regulatory requirements with the AER for its deregistration as a dam structure. The South Expansion Area was fully revegetated and reclaimed in 2023 with ongoing reclamation monitoring. Muskeg River Mine's main external tailings facility is scheduled to be fully infilled by the end of 2025 to allow for the decommissioning process to advance.

▪ **Land Use, Water and Wildlife Management**

Legislation and policies related to land management may affect development and operations risk through changes in regional limits on operating standards for air emissions, water use, land disturbance, reclamation and biodiversity. Land use planning may set aside areas for conservation, parks, or establish operational constraints to protect biodiversity and wildlife that may place limits on crude oil and natural gas development. Management frameworks in the Lower Athabasca oil sands area establish limits and triggers for surface and ground water quality and quantity, and air emissions that could increase the standards for the operation of facilities. Draft frameworks on biodiversity may establish further limits on development that may limit operations and expansion of facilities. Sub-regional management plans may pose limitations on resource development through limits on infrastructure. In June 2024, the federal government released the draft Nature Accountability Bill to legislate the protection of biodiversity as a method to achieve conservation of 30% of Canada's land area including the requirement for large companies and financial institutions to monitor, assess and disclose their risks, dependencies and impacts on biodiversity.

Water licencing, use and release standards are becoming increasingly stringent both in the process of obtaining access to water and to manage it efficiently. Alberta Wetland Policy changes may increase requirements and payments for new project development. Federal and provincial standards governing the treatment and release of water from oil sands projects into the environment are currently under development having regard to applicable regulations governing other mining operations in Canada.

The Species at Risk Act (Canada) requires the maintenance of habitat for a variety of species. For example, in the case of Woodland Caribou, the regulatory requirements related to undisturbed habitat in addition to minimum herd population may impact plans for crude oil and natural gas expansion. Both the oil and gas and forestry industries are undertaking mitigation measures to maintain habitat function by restricting predator access on seismic lines, reestablishing forests through accelerated reclamation and completing project development planning to minimize caribou disturbance.

Operational Risk

Exploring for, producing, mining, extracting, upgrading and transporting crude oil, natural gas and NGLs involves many risks, which even a combination of experience, knowledge and careful evaluation may not be able to overcome. These activities are subject to a number of hazards and risks which may result in, or contribute to, operational impacts or disruptions, including fires, explosions, spills, blow outs, drought or other water shortages or restrictions, or other unexpected or dangerous conditions causing personal injury, property damage, environmental damage, interruption of operations and loss of production, whether caused by human error, natural or other causes. In addition to the foregoing, the oil sands mining and upgrading operations are also subject to loss of production, potential shutdowns and increased production expenses due to the complexity and integration of the various component parts necessary to mine, extract, process and upgrade bitumen.

The Company's business also carries risks associated with environmental and safety performance, which are closely scrutinized by governments, the public and the media, and could result in the suspension of or the inability to obtain regulatory approvals and permits, or, in the case of a major incident, fines, civil suits, and/or criminal charges against the Company.

Extreme weather events and climate conditions, including, but not limited to, floods, droughts, wildfires, and greater variability in seasonal temperatures may pose physical risks to the Company's operations with potential impacts to supply chain and customer/vendor operations or critical infrastructure owned and operated by the Company or third parties. A comprehensive corporate Emergency Management program is in place to coordinate the Company's response to potential accidents and incidents (including extreme weather events). This program includes Emergency Response Plans (ERPs) intended to ensure a prompt initial response and efficient management of situations as they arise.

The jurisdictions where the Company operates are subject to labour legislation and regulations that, if changed, may impact operations. In addition, labour risk associated with work interruptions and the ability to secure necessary workers may impact the timely and cost effective manner in which projects are completed.

Reserves Replacement

The Company's future crude oil and natural gas production, and therefore its cash flows and results of operations, are highly dependent upon success in exploiting its current reserves base and acquiring or discovering additional reserves. Without additions to reserves through exploration, acquisition or development activities, the Company's production will decline over time as reserves are depleted. The business of exploring for, developing or acquiring reserves is capital intensive. To the extent the Company's cash flow is insufficient to fund capital expenditures and external sources of capital become limited or unavailable, the Company's ability to make the necessary capital investments to maintain and expand its crude oil and natural gas reserves will be impaired. In addition, the Company may be unable to find and develop or acquire additional reserves to replace its crude oil and natural gas production at acceptable costs.

Uncertainty of Reserves Estimates

There are numerous uncertainties inherent in estimating quantities of reserves, including many factors, both internal and external, beyond the Company's control. Revisions are often necessary as a result of newly acquired technical data, technology improvements, or changes in historical performance, production costs, development costs, product pricing, economic conditions, market availability, or regulatory requirements. In general, estimates of economically recoverable crude oil, natural gas and NGLs reserves and the future net revenue therefrom are based upon a number of factors and assumptions made as of the date on which the reserves estimates were determined, such as geological and engineering estimates which have inherent uncertainties, the assumed effects of royalty regimes, higher costs as a result of environmental and other regulation by governmental agencies, estimates of future commodity prices, production costs and the timing and amount of future development expenditures, all of which may vary considerably from actual results. All such estimates are, to some degree, uncertain and classifications of reserves are only attempts to define the degree of uncertainty involved. For these reasons, estimates of the economically recoverable crude oil, natural gas and NGLs reserves attributable to any particular group of properties, the classification of such reserves based on risk of recovery and estimates of future net revenues expected therefrom, prepared by different engineers or by the same engineers at different times, may vary substantially. The Company's actual production, revenues, royalties, taxes and development, abandonment and operating expenditures with respect to its reserves will likely vary from such estimates, and such variances could be material. Estimates of reserves that may be developed in the future are often based upon volumetric calculations, decline curve analysis and upon analogy to actual production history from similar reservoirs and wells. Subsequent evaluation of the same reserves based upon production history will result in variations in the previously estimated reserves.

Project Risk

The Company has a variety of exploration, development and construction projects, including environmental mitigation and GHG reduction projects, underway at any given time. Project delays may result in delayed revenue receipts and/or cost overruns may result in projects being uneconomic. The Company's ability to complete projects is dependent on general business and market conditions as well as other factors beyond the Company's control including the availability of skilled labour and workers, the availability and proximity of materials, pipeline capacity, trade measures and tariffs, weather, fires, drought, legal and regulatory matters (including environmental legislation and government imposed emissions caps), ability to access lands, availability of drilling and other equipment, availability of GHG reduction technologies, and availability of processing capacity.

Sources of Liquidity

The ability to fund current and future capital projects and carry out the business plan is dependent on the Company's ability to generate cash flow as well as raise capital in a timely manner under favourable terms and conditions and is impacted by the Company's credit ratings and the condition of the capital and credit markets. Public and stakeholder scrutiny of the Company's stated environmental, sustainability and climate-related targets is increasing. Any failure, or perceived failure, in achieving the Company's stated targets, or the perception that such targets are insufficient, could affect the Company's ability to access cost-effective capital. In addition, changes in credit ratings may affect the ability to, and the associated costs of, entering into ordinary course derivative or hedging transactions, as well as entering into and maintaining ordinary course contracts with customers and suppliers on acceptable terms. The Company also enters into various transactions with counterparties and is subject to credit risk related to non-payment for sales contracts or non-performance by counterparties to contracts. Management of liquidity risk requires the Company to maintain sufficient cash and cash equivalents, along with other sources of capital consisting of cash flows from operating activities, available credit facilities, commercial paper, and access to debt capital markets, to meet obligations as they become due.

Information Security

The Company has become increasingly dependent on information technology systems to effectively operate and conduct business. The nature and complexity of information security risks that may negatively impact the Company continue to evolve as cyber criminals develop new schemes to target businesses and perpetrate cyber-related crimes that target the information technology ("IT") and business systems of the Company. A significant interruption or failure of the Company's IT systems (or the IT systems of key vendors and third parties, including cloud-based systems), control systems, sensitive data or a significant breach of security could have a material adverse effect on the Company's business, financial condition, reputation and results of operations. Monitoring and management of the Company's cyber security risk program falls under the mandate of the Audit

Committee of the Board of Directors, which receives reports on cyber security twice annually or more frequently in elevated threat conditions or when circumstances otherwise warrant.

Notwithstanding the Company's proactive approach to combating cybersecurity threats, such threats frequently change and require evolving monitoring, detection and response efforts. Examples of such threats include: the installation of ransomware and the cyber attack suffered by Suncor Energy Inc. in 2023. These types of attacks may disrupt access to the Company's IT system, publicize private data and potentially destroy the Company's IT system should the ransom not be satisfied; social engineering to gain unauthorized access to systems facilitating theft, impersonation, fraud and disruption to operations; and the installation of malware which could facilitate loss of access, data destruction, data exfiltration or complete system failure. Any of these threats could interfere with the operation of, or cause damage to, Company property or result in the loss, disclosure or theft of confidential information related to the Company's proprietary business activities, the personnel files of its employees and personal information of landowners, vendors, customers and other third parties doing business with the Company.

A successful cyber-crime incident could result in damage to assets and financial losses to the Company, operational disruption, remediation and recovery costs, legal claims or proceedings, regulatory penalties, physical harm to people or the environment and reputational issues with suppliers, customers, stakeholders and business partners who may also be impacted by the scheme. To address these risks, the Company maintains robust cyber security protocols and has adopted and continuously improves an industry standard cyber security framework including expedited security patching, vulnerability scanning of all systems, regular cyber assessment of critical third parties, continuous penetration testing of external systems, annual targeted penetration testing of internal processes and systems, risk based remediation of vulnerabilities, 24 hour managed security monitoring and response, incident response readiness drills, multi-factor authentication and routine education/test programs that train personnel to identify potential threats (i.e. phishing) in addition to the internal accounting and process controls. Data restoration and recovery processes are in place to return the Company's operations to a functional state and to minimize the risk of data loss and the resulting disruption to the business. Although the Company has not suffered any material losses related to a cyber security incident to date, there is no assurance that the Company will not suffer material losses associated with cyber security breaches in the future.

Although the Company has implemented cybersecurity protocols and procedures to address this risk, such protocols and procedures may be insufficient to prevent or mitigate information security risks and the Company could incur significant costs to remedy the effects of a major cyber security disruption. The Company maintains insurance as part of its risk management program, but such insurance may not cover all damages sustained by the Company in connection with a cyber incident, and in some instances, certain damages may be excluded from coverage due to the nature of the damages sustained or the causation of the incident.

In recent years, the use of artificial intelligence ("AI") has become more prevalent among businesses and individuals. Risks to using AI in the Company's operations include data breaches, loss of intellectual property rights and unauthorized use by Company employees and representatives, including unauthorized disclosure of confidential or competitively sensitive information. The Company has adopted policies with respect to AI use by its employees and representatives, however there can be no assurance that these actions will completely eliminate the risks associated with these applications.

Foreign Investments

The Company's foreign investments include risks typically associated with investments in developing countries such as uncertain political, economic, legal and tax environments. These risks may include, among other things, currency restrictions and exchange rate fluctuations, loss of revenue, property and equipment as a result of hazards such as expropriation, nationalization, war, insurrection and other political risks, risk of increases in taxes and governmental royalties, renegotiation of contracts with governmental entities and quasi-governmental agencies, changes in laws and policies governing operations of foreign based companies, including compliance with existing and emerging anti-corruption laws, and other uncertainties arising out of foreign government sovereignty over the Company's international operations. In addition, if a dispute arises in its foreign operations, the Company may be subject to the exclusive jurisdiction of foreign courts or may not be successful in subjecting foreign persons to the jurisdiction of a court in Canada or the United States.

The Company's arrangement for the exploration and development of crude oil and natural gas properties in Canada and the UK sector of the North Sea differs distinctly from its arrangement for the exploration and development of crude oil and natural gas properties in other foreign jurisdictions. In some foreign countries in which the Company does and may do business in the future, the state generally retains ownership of the minerals and consequently retains control of, and in many cases participates in, the exploration and production of reserves. Accordingly, operations may be materially affected by host governments through royalty payments, export taxes and regulations, surcharges, value added taxes, production bonuses and other charges. In addition, changes in prices and costs of operations, timing of production, and other factors, may affect estimates of crude oil and natural gas reserves quantities and future net revenues attributable to foreign properties in a manner materially different than such changes would affect estimates for Canadian properties. Agreements covering foreign crude oil and natural gas operations also frequently contain provisions obligating the Company to spend specified amounts on exploration and development, or to perform certain operations or forfeit all or a portion of the acreage subject to the contract.

Risk Management Activities

In response to fluctuations in commodity prices, foreign exchange, and interest rates, the Company may periodically utilize various derivative financial instruments and physical sales contracts to manage its exposure under a defined hedging program. The terms of these arrangements may limit the benefit to the Company of favourable changes in these factors and may also

result in royalties being paid on a reference price which is higher than the hedged price. There is also increased exposure to counterparty credit risk.

Dividends and Share Repurchases

The payment of future dividends and the repurchase of Company common shares is dependent on, among other things, its financial condition and other business factors considered relevant by the Board of Directors including prevailing economic conditions, the Company's anticipated requirements to fund operations and projects, debt servicing obligations and compliance with applicable regulatory and stock exchange requirements. The dividend policy and the free cash flow⁽¹⁾ allocation policy (which allocates returns to Company shareholders through share repurchases after capital requirements and the payment of dividends), each undergo periodic review by the Board of Directors and are subject to change.

Other Business Risks

Other business risks which may negatively impact the Company's financial condition include regulatory issues, risk of increases in government taxes and changes to royalty regimes, risk of litigation, risk to the Company's reputation resulting from operational activities that may cause personal injury, property damage or environmental damage, labour risk associated with securing the workers necessary to complete capital projects in a timely and cost effective manner, severe weather conditions, the timing and success of integrating the business and operations of acquired companies and businesses, and the dependency on third party operators for certain of the Company's assets.

In addition, epidemics or pandemics have the potential to disrupt the Company's operations, projects, and financial condition through the disruption of the local or global supply chain and transportation services, or the loss of workers resulting from quarantines that affect the Company's labour pools in local communities, workforce camps or operating sites or that are instituted by local health authorities as a precautionary measure, any of which may require the Company to temporarily reduce or shutdown its operations depending on the extent and severity of a potential outbreak and the areas or operations impacted. However, during an epidemic or pandemic, the Company's operations may be designated as "essential services" by applicable government authorities (as was the case for the COVID-19 pandemic), which permitted operations to continue in areas that may have otherwise been impacted by government imposed lockdown measures. Depending on the severity of an outbreak, the timing and availability of vaccines and the speed of vaccine distribution, a large scale epidemic or pandemic could impact the international demand for commodities and have a corresponding impact on the prices realized by the Company for its products, which could have a material adverse effect on the Company's financial condition.

Some of the Company's assets are held in one or more corporate subsidiaries or partnerships. In the event of the liquidation of any corporate subsidiary, the assets of the subsidiary would be used first to repay the indebtedness of the subsidiary, including trade payables or obligations under any guarantees, prior to being used to repay the indebtedness of the Company.

Competition Act

On June 20, 2024, amendments to the Competition Act (Canada) came into force with the adoption of Bill C-59, An Act to Implement Certain Provisions of the Fall Economic Statement, which impacted environmental and climate disclosures by businesses. As a result of these amendments, certain public representations by a business regarding the benefits of the work it is doing to protect or restore the environment or mitigate the environmental and ecological causes or effects of climate change may violate the Competition Act's deceptive marketing practices provisions. These amendments include substantial financial penalties and, effective June 20, 2025, a private right of action which will permit private parties to seek an order from the Competition Tribunal under the deceptive marketing practices provisions. Uncertainty surrounding the interpretation and enforcement of this legislation may expose the Company to increased litigation and financial penalties, the outcome and impacts of which can be difficult to assess or quantify and may have a material adverse effect on the Company's business, reputation, financial condition, and results. To mitigate its exposure to claims, the Company has taken various steps, including employee training, adopting internal procedures for review of its public statements and the removal of certain public-facing communications containing environmental and climate communications. Although the Company continues to advance its environmental projects and to improve its performance, the Company has adopted a conservative approach to its public representations pending further guidance from the Competition Bureau, the Competition Tribunal and the courts.

Modern Slavery Act

On January 1, 2024, the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Modern Slavery Act") came into force in Canada. The Modern Slavery Act obligates the Company to publish an annual modern slavery report detailing steps regarding the previous year's efforts to mitigate the risk of forced labour used at any step in its supply chain, including production of goods in Canada or elsewhere or of goods imported into Canada. There is a risk that the Company's supply chain may actually use or be alleged to have used forced labour or child labour, and there may be difficulty in gathering sufficient information from suppliers. Additional work is ongoing to assess and understand this risk and to determine what measures can be put in place to mitigate any identified exposures, which may affect the Company's operational efficiency, results of operations, financial condition, or reputation.

For additional details regarding the Company's risks and uncertainties, refer to the Company's annual MD&A for the year ended December 31, 2024, dated March 5, 2025.

(1) The term "free cash flow" is a non-GAAP measure. Refer to the "Advisory" section of this AIF for further details regarding non-GAAP financial measures.

Form 51-101F1 Statement of Reserves Data and Other Information

For the year ended December 31, 2024, the Company retained Independent Qualified Reserves Evaluators ("IQRE"), Sproule International Limited ("Sproule") and GLJ Ltd. ("GLJ"), to evaluate and review all of the Company's proved and proved plus probable reserves with an effective date of December 31, 2024 and a preparation date of February 10, 2025. Sproule evaluated and reviewed the North America and International light and medium crude oil, primary heavy crude oil, Pelican Lake heavy crude oil, bitumen (thermal oil), natural gas and NGLs reserves. GLJ evaluated the Oil Sands Mining and Upgrading SCO reserves. The evaluations and reviews were conducted and prepared in accordance with the standards contained in the Canadian Oil and Gas Evaluation Handbook ("COGE Handbook") and disclosed in accordance with National Instrument 51-101 – Standards of Disclosure for Oil and Gas Activities ("NI 51-101") requirements.

The Reserves Committee of the Company's Board of Directors has met with and carried out independent due diligence procedures with each of the Company's IQREs to review the qualifications of and procedures used by each IQRE in determining the estimate of the Company's quantities and related net present value of future net revenue of the remaining reserves.

The Company annually discloses net proved reserves and the standardized measure of discounted future net cash flows using 12-month average prices and current costs in accordance with United States Financial Accounting Standards Board Topic 932 "Extractive Activities - Oil and Gas" in the Company's annual report on Form 40-F filed with the SEC in the "Supplementary Oil and Gas Information" section of the Company's 2024 Annual Report, which is incorporated herein by reference.

Information in the reserves data tables may not add due to rounding. BOE values and crude oil and natural gas metrics may not calculate due to rounding.

The estimates of future net revenue presented in the tables below do not represent the fair market value of the reserves.

There is no assurance that the price and cost assumptions contained in the forecast case will be attained and variances could be material. The estimates of recovery and reserves of crude oil, natural gas and NGLs provided herein are estimates only and there is no guarantee that the estimated reserves will be recovered. Actual crude oil, natural gas and NGLs reserves may be greater or less than the estimate provided herein. Refer to "Special Note Regarding Forward-Looking Statements" and "Special Note Regarding Currency, Financial Information, Production and Reserves" in the "Advisory"; and the "Risk Factors" section of this AIF.

Oil and Gas Reserves Tables and Notes

Summary of Company Gross Reserves

As of December 31, 2024
Forecast Prices and Costs

	Light and Medium Crude Oil (MMbbl)	Primary Heavy Crude Oil (MMbbl)	Pelican Lake Heavy Crude Oil (MMbbl)	Bitumen (Thermal Oil) (MMbbl)	Synthetic Crude Oil (MMbbl)	Natural Gas (Bcf)	Natural Gas Liquids (MMbbl)	Barrels of Oil Equivalent (MMBOE)
North America								
Proved								
Developed Producing	86	123	202	631	7,567	5,024	172	9,618
Developed Non-Producing	3	7	—	78	—	246	9	138
Undeveloped	101	88	53	2,603	96	11,611	533	5,409
Total Proved	190	219	255	3,312	7,663	16,880	713	15,165
Probable	76	99	105	1,878	593	10,236	403	4,859
Total Proved plus Probable	266	318	360	5,190	8,255	27,116	1,116	20,024
North Sea								
Proved								
Developed Producing	6					3		6
Developed Non-Producing	—					—		—
Undeveloped	—					—		—
Total Proved	6					3		7
Probable	1					1		1
Total Proved plus Probable	7					5		8
Offshore Africa								
Proved								
Developed Producing	26					7		27
Developed Non-Producing	2					—		2
Undeveloped	28					13		30
Total Proved	56					20		60
Probable	16					15		19
Total Proved plus Probable	73					36		79
Total Company								
Proved								
Developed Producing	118	123	202	631	7,567	5,034	172	9,652
Developed Non-Producing	5	7	—	78	—	246	9	140
Undeveloped	129	88	53	2,603	96	11,625	533	5,440
Total Proved	252	219	255	3,312	7,663	16,904	713	15,231
Probable	94	99	105	1,878	593	10,252	403	4,879
Total Proved plus Probable	346	318	360	5,190	8,255	27,156	1,116	20,110

Summary of Company Net Reserves

As of December 31, 2024
Forecast Prices and Costs

	Light and Medium Crude Oil (MMbbl)	Primary Heavy Crude Oil (MMbbl)	Pelican Lake Heavy Crude Oil (MMbbl)	Bitumen (Thermal Oil) (MMbbl)	Synthetic Crude Oil (MMbbl)	Natural Gas (Bcf)	Natural Gas Liquids (MMbbl)	Barrels of Oil Equivalent (MMBOE)
North America								
Proved								
Developed Producing	73	100	153	465	6,099	4,534	137	7,781
Developed Non-Producing	2	6	—	57	—	221	7	109
Undeveloped	78	72	40	1,927	40	10,095	410	4,249
Total Proved	153	177	193	2,449	6,138	14,849	554	12,140
Probable	57	78	73	1,372	462	8,626	282	3,762
Total Proved plus Probable	211	255	266	3,821	6,601	23,475	836	15,902
North Sea								
Proved								
Developed Producing	6					3		6
Developed Non-Producing	—					—		—
Undeveloped	—					—		—
Total Proved	6					3		7
Probable	1					1		1
Total Proved plus Probable	7					5		8
Offshore Africa								
Proved								
Developed Producing	24					7		25
Developed Non-Producing	2					—		2
Undeveloped	23					11		25
Total Proved	48					18		51
Probable	13					12		15
Total Proved plus Probable	61					30		66
Total Company								
Proved								
Developed Producing	103	100	153	465	6,099	4,543	137	7,813
Developed Non-Producing	4	6	—	57	—	221	7	111
Undeveloped	101	72	40	1,927	40	10,106	410	4,275
Total Proved	208	177	193	2,449	6,138	14,871	554	12,198
Probable	71	78	73	1,372	462	8,639	282	3,778
Total Proved plus Probable	279	255	266	3,821	6,601	23,510	836	15,976

Reconciliation of Company Gross Reserves

As of December 31, 2024
Forecast Prices and Costs

TOTAL PROVED

North America	Light and Medium Crude Oil (MMbbl)	Primary Heavy Crude Oil (MMbbl)	Pelican Lake Heavy Crude Oil (MMbbl)	Bitumen (Thermal Oil) (MMbbl)	Synthetic Crude Oil (MMbbl)	Natural Gas (Bcf)	Natural Gas Liquids (MMbbl)	Barrels of Oil Equivalent (MMBOE)
December 31, 2023	149	193	258	3,287	6,910	14,976	543	13,836
Discoveries	—	—	—	—	—	1	—	1
Extensions	15	21	—	57	—	537	22	205
Infill Drilling	2	4	—	3	—	175	13	52
Improved Recovery	—	—	—	1	2	—	—	2
Acquisitions	8	—	—	—	853	1,266	157	1,229
Dispositions	(1)	—	—	—	—	(51)	(2)	(12)
Economic Factors	1	1	—	—	—	(230)	(4)	(41)
Technical Revisions	31	29	13	63	71	988	10	381
Production	(17)	(29)	(16)	(99)	(173)	(782)	(25)	(490)
December 31, 2024	190	219	255	3,312	7,663	16,880	713	15,165

North Sea

December 31, 2023	8					3		9
Discoveries	—					—		—
Extensions	—					—		—
Infill Drilling	—					—		—
Improved Recovery	—					—		—
Acquisitions	—					—		—
Dispositions	—					—		—
Economic Factors	—					—		—
Technical Revisions	2					1		3
Production	(4)					(1)		(4)
December 31, 2024	6					3		7

Offshore Africa

December 31, 2023	61					26		65
Discoveries	—					—		—
Extensions	—					—		—
Infill Drilling	—					—		—
Improved Recovery	—					—		—
Acquisitions	—					—		—
Dispositions	—					—		—
Economic Factors	—					—		—
Technical Revisions	—					(2)		—
Production	(5)					(3)		(5)
December 31, 2024	56					20		60

Total Company

December 31, 2023	218	193	258	3,287	6,910	15,005	543	13,910
Discoveries	—	—	—	—	—	1	—	1
Extensions	15	21	—	57	—	537	22	205
Infill Drilling	2	4	—	3	—	175	13	52
Improved Recovery	—	—	—	1	2	—	—	2
Acquisitions	8	—	—	—	853	1,266	157	1,229
Dispositions	(1)	—	—	—	—	(51)	(2)	(12)
Economic Factors	1	1	—	—	—	(230)	(4)	(41)
Technical Revisions	34	29	13	63	71	987	10	383
Production	(25)	(29)	(16)	(99)	(173)	(786)	(25)	(499)
December 31, 2024	252	219	255	3,312	7,663	16,904	713	15,231

TOTAL PROBABLE

North America	Light and Medium Crude Oil (MMbbl)	Primary Heavy Crude Oil (MMbbl)	Pelican Lake Heavy Crude Oil (MMbbl)	Bitumen (Thermal Oil) (MMbbl)	Synthetic Crude Oil (MMbbl)	Natural Gas (Bcf)	Natural Gas Liquids (MMbbl)	Barrels of Oil Equivalent (MMBOE)
December 31, 2023	62	95	107	1,903	550	9,259	305	4,566
Discoveries	—	—	—	—	—	—	—	—
Extensions	6	11	—	18	—	632	32	173
Infill Drilling	1	2	—	1	—	94	5	25
Improved Recovery	—	—	—	—	—	—	—	—
Acquisitions	8	—	—	—	51	608	76	236
Dispositions	—	—	—	—	—	(15)	(1)	(4)
Economic Factors	—	—	1	—	—	(39)	—	(6)
Technical Revisions	—	(9)	(3)	(45)	(9)	(304)	(16)	(132)
Production	—	—	—	—	—	—	—	—
December 31, 2024	76	99	105	1,878	593	10,236	403	4,859

North Sea

December 31, 2023	4					2		5
Discoveries	—					—		—
Extensions	—					—		—
Infill Drilling	—					—		—
Improved Recovery	—					—		—
Acquisitions	—					—		—
Dispositions	—					—		—
Economic Factors	—					—		—
Technical Revisions	(4)					—		(4)
Production	—					—		—
December 31, 2024	1					1		1

Offshore Africa

December 31, 2023	21					18		24
Discoveries	—					—		—
Extensions	—					—		—
Infill Drilling	—					—		—
Improved Recovery	—					—		—
Acquisitions	—					—		—
Dispositions	—					—		—
Economic Factors	—					—		—
Technical Revisions	(4)					(3)		(5)
Production	—					—		—
December 31, 2024	16					15		19

Total Company

December 31, 2023	87	95	107	1,903	550	9,279	305	4,594
Discoveries	—	—	—	—	—	—	—	—
Extensions	6	11	—	18	—	632	32	173
Infill Drilling	1	2	—	1	—	94	5	25
Improved Recovery	—	—	—	—	—	—	—	—
Acquisitions	8	—	—	—	51	608	76	236
Dispositions	—	—	—	—	—	(15)	(1)	(4)
Economic Factors	—	—	1	—	—	(39)	—	(6)
Technical Revisions	(8)	(9)	(3)	(45)	(9)	(307)	(16)	(140)
Production	—	—	—	—	—	—	—	—
December 31, 2024	94	99	105	1,878	593	10,252	403	4,879

TOTAL PROVED PLUS PROBABLE

North America	Light and Medium Crude Oil (MMbbl)	Primary Heavy Crude Oil (MMbbl)	Pelican Lake Heavy Crude Oil (MMbbl)	Bitumen (Thermal Oil) (MMbbl)	Synthetic Crude Oil (MMbbl)	Natural Gas (Bcf)	Natural Gas Liquids (MMbbl)	Barrels of Oil Equivalent (MMBOE)
December 31, 2023	211	288	365	5,191	7,460	24,236	848	18,402
Discoveries	1	—	—	—	—	1	—	1
Extensions	21	31	—	75	—	1,169	55	377
Infill Drilling	3	6	—	4	—	268	18	77
Improved Recovery	—	—	—	1	2	—	—	3
Acquisitions	16	—	—	—	904	1,874	233	1,466
Dispositions	(1)	—	—	—	—	(66)	(3)	(15)
Economic Factors	1	1	1	—	—	(269)	(4)	(46)
Technical Revisions	32	20	10	18	62	684	(6)	249
Production	(17)	(29)	(16)	(99)	(173)	(782)	(25)	(490)
December 31, 2024	266	318	360	5,190	8,255	27,116	1,116	20,024

North Sea

December 31, 2023	12					5		13
Discoveries	—					—		—
Extensions	—					—		—
Infill Drilling	—					—		—
Improved Recovery	—					—		—
Acquisitions	—					—		—
Dispositions	—					—		—
Economic Factors	—					—		—
Technical Revisions	(1)					1		(1)
Production	(4)					(1)		(4)
December 31, 2024	7					5		8

Offshore Africa

December 31, 2023	81					44		89
Discoveries	—					—		—
Extensions	—					—		—
Infill Drilling	—					—		—
Improved Recovery	—					—		—
Acquisitions	—					—		—
Dispositions	—					—		—
Economic Factors	—					—		—
Technical Revisions	(4)					(5)		(5)
Production	(5)					(3)		(5)
December 31, 2024	73					36		79

Total Company

December 31, 2023	305	288	365	5,191	7,460	24,284	848	18,504
Discoveries	1	—	—	—	—	1	—	1
Extensions	21	31	—	75	—	1,169	55	377
Infill Drilling	3	6	—	4	—	268	18	77
Improved Recovery	—	—	—	1	2	—	—	3
Acquisitions	16	—	—	—	904	1,874	233	1,466
Dispositions	(1)	—	—	—	—	(66)	(3)	(15)
Economic Factors	1	1	1	—	—	(269)	(4)	(46)
Technical Revisions	26	20	10	18	62	681	(6)	243
Production	(25)	(29)	(16)	(99)	(173)	(786)	(25)	(499)
December 31, 2024	346	318	360	5,190	8,255	27,156	1,116	20,110

Notes to Reserves Tables

1. "Company gross reserves" are the Company's working interest share of reserves before deduction of royalties and without including any royalty interests of the Company.
2. "Company net reserves" are the company gross reserves less all royalties payable to others plus royalties receivable from others.
3. References to "light and medium crude oil" means "light crude oil and medium crude oil combined".
4. "Reserves" are estimated remaining quantities of oil and natural gas and related substances anticipated to be recoverable from known accumulations, as of a given date, based on analysis of drilling, geological, geophysical, and engineering data, with the use of established technology and under specified economic conditions which are generally accepted as being reasonable.

Reserves are classified according to the degree of certainty associated with the estimates:

- "Proved reserves" are those reserves which can be estimated with a high degree of certainty to be recoverable. It is likely that the actual remaining quantities recovered will exceed the estimated proved reserves.
- "Probable reserves" are those additional reserves that are less certain to be recovered than proved reserves. It is equally likely that the actual remaining quantities recovered will be greater or less than the sum of the estimated proved plus probable reserves.

Each of the reserves categories (proved and probable) may be divided into developed and undeveloped categories:

- "Developed reserves" are reserves that are expected to be recovered from (i) existing wells and installed facilities or, if the facilities have not been installed, that would involve a low expenditure (compared to the cost of drilling a well) to put the reserves on production, and (ii) through installed extraction equipment and infrastructure operational at the time of the reserves estimate if the extraction is by means not involving a well. The developed category may be subdivided into producing and non-producing.
 - "Undeveloped reserves" are reserves that are expected to be recovered from known accumulations with new wells on undrilled acreage, or from existing wells where significant expenditures are required for the completion of these wells or for the installation of processing and gathering facilities prior to the production of these reserves. Reserves on undrilled acreage are limited to those drilling units directly offsetting development spacing areas that are reasonably certain of production when drilled unless reliable technology exists that establishes reasonable certainty of economic producibility at greater distances.
5. The reserves evaluation involved data supplied by the Company with respect to geological and engineering data, product price adjustments for product quality, heating value and transportation, interests owned, royalties payable, production costs, capital costs and contractual commitments. This data was found by the IQRE to be reasonable.
 6. Reserves reconciliation change category definitions:
 - "Discoveries" means additions to reserves in reservoirs where no reserves were previously booked.
 - "Extensions" means additions to reserves resulting from step-out drilling or recompletions.
 - "Infill Drilling" means additions to reserves resulting from drilling or recompletions within the known boundaries of a reservoir.
 - "Improved Recovery" means additions to reserves resulting from the implementation of improved recovery schemes.
 - "Economic Factors" means changes primarily due to price forecasts.
 - "Technical Revisions" include changes in previous estimates resulting from new technical data or revised interpretations and changes in operating costs, capital costs and offsets to product reference pricing.

7. 2024 reserves reconciliation highlights:

Total Proved Crude Oil, Bitumen (Thermal Oil) and NGLs reserves increased by 1,005 MMbbl:

- Extensions: Increase of 115 MMbbl primarily due to extension drilling/future offset additions at various Bitumen (Thermal Oil), natural gas (NGLs), Primary Heavy Crude Oil, and Light Crude Oil properties.
- Infill Drilling: Increase of 23 MMbbl primarily due to infill drilling/future offset additions at various natural gas (NGLs), Primary Heavy Crude Oil, Bitumen (Thermal Oil) and Light Crude Oil properties.
- Improved Recovery: Increase of 2 MMbbl primarily due to increased recovery at Oil Sands Mining and Upgrading (SCO) and various Bitumen (Thermal Oil) properties.
- Acquisitions: Increase of 1,018 MMbbl primarily due to acquisitions at Oil Sands Mining and Upgrading (SCO), various natural gas (NGLs) and Light Crude Oil properties.
- Dispositions: Decrease of 3 MMbbl primarily due to dispositions from various natural gas (NGLs) and Light Crude Oil properties.

- Economic Factors: Decrease of 2 MMbbl due to changes in product pricing.
- Technical Revisions: Increase of 219 MMbbl primarily due to improved performance at Oil Sands Mining and Upgrading (SCO), various Bitumen (Thermal Oil), Light Crude Oil, Primary Heavy Crude Oil, Pelican Lake Heavy Crude Oil and natural gas (NGLs) properties.
- Production: Decrease of 368 MMbbl.

Total Proved Natural Gas reserves increased by 1,899 Bcf:

- Discovery: Increase of 1 Bcf due to activity in various Natural Gas properties.
- Extensions: Increase of 537 Bcf primarily due to extension drilling/future offset additions in the Montney and other unconventional formations of northwest Alberta and northeast British Columbia.
- Infill Drilling: Increase of 175 Bcf primarily due to infill drilling/future offset additions in the Montney and other unconventional formations of northwest Alberta and northeast British Columbia.
- Acquisitions: Increase of 1,266 Bcf primarily due to acquisitions at various Natural Gas properties.
- Dispositions: Decrease of 51 Bcf primarily due to property dispositions from various Natural Gas properties.
- Economic Factors: Decrease of 230 Bcf due to lower product pricing.
- Technical Revisions: Increase of 987 Bcf primarily due to positive revisions in various North America core areas as a result of improved performance and category transfers from probable to proved reserves.
- Production: Decrease of 786 Bcf.

Total Proved plus Probable Crude Oil, Bitumen and NGLs reserves increased by 1,127 MMbbl:

- Discovery: Increase of 1 MMbbl due to activity in various Light Crude Oil properties in Alberta.
- Extensions: Increase of 182 MMbbl primarily due to extension drilling/future offset additions at various Bitumen (Thermal Oil), natural gas (NGLs), Primary Heavy Crude Oil, and Light Crude Oil properties.
- Infill Drilling: Increase of 32 MMbbl primarily due to infill drilling/future offset additions at various natural gas (NGLs), Primary Heavy Crude Oil, Bitumen (Thermal Oil) and Light Crude Oil properties.
- Improved Recovery: Increase of 3 MMbbl primarily due to increased recovery at Oil Sands Mining and Upgrading (SCO) and various Bitumen (Thermal Oil) properties.
- Acquisitions: Increase of 1,153 MMbbl primarily due to acquisitions at Oil Sands Mining and Upgrading (SCO), various natural gas (NGLs) and Light Crude Oil properties.
- Dispositions: Decrease of 4 MMbbl primarily due to dispositions from various natural gas (NGLs) and Light Crude Oil properties in Alberta.
- Economic Factors: Decrease of 1 MMbbl due to changes in product pricing.
- Technical Revisions: Increase of 129 MMbbl primarily due to mine plan changes at Oil Sands Mining and Upgrading, and performance at various Light Crude Oil, Primary Heavy Crude Oil, Bitumen (Thermal Oil) and Pelican Lake Heavy Crude Oil properties, partially offset by decreased performance at various natural gas (NGLs) properties.
- Production: Decrease of 368 MMbbl.

Total Proved plus Probable Natural Gas reserves increased by 2,872 Bcf:

- Discovery: Increase of 1 Bcf due to activity in Natural Gas properties in Alberta.
- Extensions: Increase of 1,169 Bcf primarily due to extension drilling/future offset additions in the Montney and other unconventional formations of northwest Alberta and northeast British Columbia.
- Infill Drilling: Increase of 268 Bcf primarily due to infill drilling/future offset additions in the Montney and other unconventional formations of northwest Alberta and northeast British Columbia.
- Acquisitions: Increase of 1,874 Bcf primarily due to acquisitions at various Natural Gas properties.
- Dispositions: Decrease of 66 Bcf primarily due to property dispositions from various Natural Gas properties in Alberta.
- Economic Factors: Decrease of 269 Bcf due to lower product pricing.
- Technical Revisions: Increase of 681 Bcf primarily due to positive revisions at various Natural Gas properties.
- Production: Decrease of 786 Bcf.

8. A report on reserves data by the IQREs is provided in Schedule "A" to this AIF. A report by the Company's management and directors on crude oil, natural gas and NGLs reserves disclosure is provided in Schedule "B" to this AIF.

Future Net Revenue Tables and Notes

The following tables summarize the future net revenue as of December 31, 2024 using forecast prices and costs. Abandonment, Decommissioning and Reclamation ("ADR") costs included in the calculation of future net revenue consist of both the Company's total Asset Retirement Obligation ("ARO"), before inflation and discounting, for development existing as of December 31, 2024 and forecast estimates of ADR costs attributable to future development activity.

Summary of Net Present Values of Future Net Revenue Before Income Taxes

As of December 31, 2024 Forecast Prices and Costs

(\$ millions)	Discount @ 0%	Discount @ 5%	Discount @ 10%	Discount @ 15%	Discount @ 20%	Unit Value Discounted at 10%/year (\$/BOE)
North America						
Proved						
Developed Producing	516,120	207,055	119,345	84,124	65,931	15.34
Developed Non-Producing	4,992	2,399	1,678	1,335	1,123	15.37
Undeveloped	182,897	89,911	49,458	29,978	19,550	11.64
Total Proved	704,008	299,365	170,481	115,438	86,604	14.04
Probable	225,143	74,361	34,738	20,436	13,885	9.23
Total Proved plus Probable	929,152	373,726	205,219	135,874	100,489	12.91
North Sea						
Proved						
Developed Producing	(1,798)	(1,520)	(1,303)	(1,132)	(994)	(201.60)
Developed Non-Producing	5	4	4	3	3	76.58
Undeveloped	19	16	15	13	12	62.78
Total Proved	(1,774)	(1,499)	(1,285)	(1,115)	(980)	(190.41)
Probable	91	81	72	65	59	76.55
Total Proved plus Probable	(1,683)	(1,418)	(1,212)	(1,050)	(920)	(157.60)
Offshore Africa						
Proved						
Developed Producing	236	266	224	162	100	8.95
Developed Non-Producing	199	133	92	67	50	57.62
Undeveloped	1,449	977	674	472	332	27.14
Total Proved	1,885	1,377	991	701	482	19.25
Probable	1,365	940	671	494	373	45.53
Total Proved plus Probable	3,250	2,317	1,662	1,194	855	25.10
Total Company						
Proved						
Developed Producing	514,558	205,802	118,266	83,154	65,037	15.14
Developed Non-Producing	5,196	2,536	1,774	1,405	1,176	16.01
Undeveloped	184,365	90,905	50,147	30,463	19,894	11.73
Total Proved	704,120	299,243	170,187	115,023	86,107	13.95
Probable	226,598	75,381	35,481	20,995	14,317	9.39
Total Proved plus Probable	930,718	374,624	205,668	136,018	100,423	12.87

Summary of Net Present Values of Future Net Revenue After Income Taxes

As of December 31, 2024 Forecast Prices and Costs

(\$ millions)	Discount @ 0%	Discount @ 5%	Discount @ 10%	Discount @ 15%	Discount @ 20%
North America					
Proved					
Developed Producing	399,287	161,178	93,526	66,279	52,154
Developed Non-Producing	4,175	1,865	1,278	1,011	847
Undeveloped	140,283	68,075	36,840	21,881	13,922
Total Proved	543,744	231,118	131,644	89,170	66,923
Probable	172,112	56,643	26,353	15,440	10,453
Total Proved plus Probable	715,856	287,761	157,997	104,611	77,376
North Sea					
Proved					
Developed Producing	(518)	(424)	(352)	(295)	(251)
Developed Non-Producing	3	2	2	2	2
Undeveloped	10	9	8	7	7
Total Proved	(505)	(412)	(341)	(286)	(242)
Probable	43	41	38	36	33
Total Proved plus Probable	(462)	(372)	(303)	(250)	(209)
Offshore Africa					
Proved					
Developed Producing	109	170	149	101	49
Developed Non-Producing	152	102	71	52	39
Undeveloped	1,066	712	483	330	224
Total Proved	1,327	983	703	483	312
Probable	1,089	756	543	401	304
Total Proved plus Probable	2,417	1,739	1,245	884	616
Total Company					
Proved					
Developed Producing	398,878	160,924	93,323	66,084	51,953
Developed Non-Producing	4,329	1,969	1,351	1,064	888
Undeveloped	141,359	68,796	37,332	22,218	14,153
Total Proved	544,566	231,689	132,005	89,367	66,993
Probable	173,244	57,440	26,934	15,877	10,790
Total Proved plus Probable	717,811	289,129	158,939	105,244	77,783

Total Future Net Revenue (Undiscounted)

As of December 31, 2024
Forecast Prices and Costs

(\$ millions)	North America		North Sea		Offshore Africa		Total Company	
	Total Proved	Total Proved plus Probable	Total Proved	Total Proved plus Probable	Total Proved	Total Proved plus Probable	Total Proved	Total Proved plus Probable
Revenue	1,632,827	2,083,162	729	822	5,883	7,539	1,639,439	2,091,523
Royalties	333,467	438,106	—	—	196	257	333,663	438,363
Production Costs	466,277	560,187	425	427	1,797	1,877	468,499	562,492
Development Costs	106,322	131,645	41	41	1,464	1,598	107,827	133,283
ADR Costs for Future Development	1,502	2,193	—	—	34	51	1,536	2,244
Future Net Revenue Before Income Taxes Excluding ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)	725,259	951,031	264	354	2,392	3,756	727,914	955,141
ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)	21,251	21,879	2,037	2,037	507	507	23,795	24,423
Future Net Revenue Before Income Taxes Including ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)	704,008	929,152	(1,774)	(1,683)	1,885	3,250	704,120	930,718
Income Taxes	160,264	213,296	(1,269)	(1,221)	558	833	159,553	212,907
Future Net Revenue After Income Taxes	543,744	715,856	(505)	(462)	1,327	2,417	544,566	717,811

Future Net Revenue By Product Type

As of December 31, 2024
Forecast Prices and Costs

Total Proved

Product Type	Future Net Revenue Before Income Taxes (discounted at 10%/year) (\$ millions)	Unit Value (\$/BOE)
Light and Medium Crude Oil (including solution gas and other by-products)	6,981	14.89
Primary Heavy Crude Oil (including solution gas)	4,509	24.81
Pelican Lake Heavy Crude Oil (including solution gas)	3,966	20.50
Bitumen (Thermal Oil)	42,821	17.48
Synthetic Crude Oil	99,970	16.29
Natural Gas (including by-products but excluding solution gas and by-products from crude oil wells)	17,802	6.43
Total	176,048	14.43
Excluding ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)		
ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)	(5,861)	
Total Including ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)	170,187	13.95

Total Proved plus Probable

Product Type	Future Net Revenue Before Income Taxes (discounted at 10%/year) (\$ millions)	Unit Value (\$/BOE)
Light and Medium Crude Oil (including solution gas and other by-products)	10,210	16.05
Primary Heavy Crude Oil (including solution gas)	6,554	25.09
Pelican Lake Heavy Crude Oil (including solution gas)	5,114	19.19
Bitumen (Thermal Oil)	54,033	14.14
Synthetic Crude Oil	108,019	16.36
Natural Gas (including by-products but excluding solution gas and by-products from crude oil wells)	27,644	6.30
Total	211,574	13.24
Excluding ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)		
ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)	(5,905)	
Total Including ADR Costs for Existing Development (Equivalent to the Financial Statement ARO)	205,668	12.87

Notes to Future Net Revenue Tables

1. Abandonment, Decommissioning and Reclamation ("ADR") costs included in the calculation of the future net revenue consist of both the Company's total Asset Retirement Obligation ("ARO"), before inflation and discounting, for development existing as of December 31, 2024 and forecast estimates of ADR costs attributable to future development activity. The Company's total ARO included in the reserves future net revenue is escalated at the rate of inflation described in the "Pricing Assumptions" section of this AIF.
2. For reserves in Canada, future net revenue includes carbon cost compliance in accordance with the proposed federal Greenhouse Gas Pollution Pricing Act, which reaches \$170/tonne in 2030. For reserves in the North Sea, future net revenue includes carbon costs associated with the UK Emissions Trading Scheme.
3. Unit values (\$/BOE) are based on company net reserves.
4. After-tax net present values consider the Company's existing tax pool balances and current tax regulations and do not represent an estimate of the value at the consolidated entity level, which may be significantly different. For information at the consolidated entity level, refer to the Company's Consolidated Financial Statements for the year ended December 31, 2024 and the annual MD&A for the year ended December 31, 2024, dated March 5, 2025.
5. Future net revenue is prior to provision for interest, general and administrative expenses, and the impact of any risk management activities.

Pricing Assumptions

The crude oil, natural gas and NGLs reference pricing and the inflation and exchange rates used in the preparation of reserves and related future net revenue estimates are as per the 3-consultant-average of price forecasts developed by Sproule, GLJ and McDaniel & Associates Consultants Ltd. ("McDaniel"), dated December 31, 2024. The following is a summary of the 3-consultant-average price forecast. All prices increase at a rate of 2% per year after 2029.

		2025	2026	2027	2028	2029
Crude Oil and NGLs						
WTI	US\$/bbl	71.58	74.48	75.81	77.66	79.22
WCS	C\$/bbl	82.69	84.27	83.81	85.70	87.45
Canadian Light Sweet	C\$/bbl	94.79	97.04	97.37	99.80	101.79
Cromer LSB	C\$/bbl	93.30	96.05	95.92	98.55	100.51
Edmonton C5+	C\$/bbl	100.14	100.72	100.24	102.73	104.79
Brent	US\$/bbl	75.58	78.51	79.89	81.82	83.46
Natural Gas						
AECO	C\$/MMBtu	2.36	3.33	3.48	3.69	3.76
BC Westcoast Station 2	C\$/MMBtu	2.15	3.14	3.29	3.50	3.57
Henry Hub	US\$/MMBtu	3.31	3.73	3.85	3.93	4.01

Notes to Pricing Assumptions Table

1. Reference pricing definitions:
 - "WTI" refers to the price of West Texas Intermediate crude oil at Cushing, Oklahoma.
 - "WCS" refers to Western Canadian Select, a blend of heavy crude oils and bitumen with sweet synthetic and condensate diluents at Hardisty, Alberta; reference price used in the preparation of primary heavy crude oil, Pelican Lake heavy crude oil and bitumen (thermal oil) reserves.
 - "Canadian Light Sweet" refers to the price of light gravity (40° API), low sulphur content Mixed Sweet Blend (MSW) crude oil at Edmonton, Alberta; reference price used in the preparation of light and medium crude oil and SCO reserves.
 - "Cromer LSB" refers to the price of light sour blend (35° API) physical crude oil at Cromer, Manitoba; reference price used in the preparation of light and medium crude oil in SE Saskatchewan and SW Manitoba reserves.
 - "Edmonton C5+" refers to pentanes plus at Edmonton, Alberta; reference price used in the preparation of NGLs reserves; also used in determining the diluent costs associated with primary heavy crude oil and bitumen (thermal oil) reserves.
 - "Brent" refers to the benchmark price for European, African and Middle Eastern crude oil; reference price used in the preparation of North Sea and Offshore Africa light crude oil reserves.

- “AECO” refers to the Alberta natural gas trading price at the AECO-C hub in southeast Alberta; reference price used in the preparation of North America (excluding British Columbia) natural gas reserves.
 - “BC Westcoast Station 2” refers to the natural gas delivery point on the Enbridge Inc. system at Chetwynd, British Columbia; reference price used in the preparation of British Columbia natural gas reserves.
 - “Henry Hub” refers to a distribution hub on the natural gas pipeline system in Erath, Louisiana and is the pricing point for natural gas futures on the New York Mercantile Exchange.
2. Effective April 1, 2021, the COGE Handbook includes price forecast guidelines for the preparation of commodity price forecasts for use in reserve evaluations. For year-end 2024, the methodology used by Sproule, GLJ and McDaniel for determining their price forecasts is consistent with the COGE Handbook guidelines.
 3. The forecast prices and costs assume the continuance of current laws and regulations, and any increases in wellhead selling prices also take inflation into account. Sales prices are based on reference prices as detailed above and adjusted for quality and transportation on an individual property basis.
 4. The Company’s 2024 average pricing, net of blending costs and excluding risk management activities, was \$99.36/bbl for light and medium crude oil, \$81.97/bbl for primary heavy crude oil, \$82.83/bbl for Pelican Lake heavy crude oil, \$76.57/bbl for bitumen (thermal oil), \$98.03/bbl for SCO, \$53.04/bbl for NGLs, and \$1.86/Mcf for natural gas.
 5. Production and capital costs are escalated at the 3-consultant-average cost inflation rate of 0% per year for 2025 and 2% per year for 2026 and beyond for all products.
 6. The 3-consultant-average foreign exchange rate used in the 2024 evaluation was 0.7117 US\$/C\$ for 2025, 0.7283 US\$/C\$ for 2026 and 0.7433 US\$/C\$ for 2027 and beyond.

ADDITIONAL INFORMATION RELATING TO RESERVES DATA

Undeveloped Reserves

Undeveloped reserves are reserves expected to be recovered from known accumulations and require significant expenditure to develop and make capable of production. Undeveloped reserves additions result from one or more of the following: acquisitions, infill and extension drilling, or improved recovery in the year when the events first occurred. Proved and probable undeveloped reserves were estimated by the IQRE in accordance with the procedures and standards contained in the COGE Handbook.

Proved Undeveloped

Year	Light and Medium Crude Oil (MMbbl)	Primary Heavy Crude Oil (MMbbl)	Pelican Lake Heavy Crude Oil (MMbbl)	Bitumen (Thermal Oil) (MMbbl)	Synthetic Crude Oil (MMbbl)	Natural Gas (Bcf)	Natural Gas Liquids (MMbbl)	Barrels of Oil Equivalent (MMBOE)
2022								
First Attributed	7	9	—	693	37	870	54	945
Total	93	73	55	2,604	37	8,332	337	4,587
2023								
First Attributed	26	24	—	68	35	2,063	82	579
Total	100	80	55	2,596	83	10,045	398	4,986
2024								
First Attributed	32	22	—	56	—	1,982	166	607
Total	129	88	53	2,603	96	11,625	533	5,440

Probable Undeveloped

Year	Light and Medium Crude Oil (MMbbl)	Primary Heavy Crude Oil (MMbbl)	Pelican Lake Heavy Crude Oil (MMbbl)	Bitumen (Thermal Oil) (MMbbl)	Synthetic Crude Oil (MMbbl)	Natural Gas (Bcf)	Natural Gas Liquids (MMbbl)	Barrels of Oil Equivalent (MMBOE)
2022								
First Attributed	3	10	—	195	13	953	72	451
Total	39	64	28	1,632	13	7,073	239	3,193
2023								
First Attributed	13	15	—	30	18	1,076	43	299
Total	48	64	27	1,635	18	7,717	257	3,335
2024								
First Attributed	14	12	—	18	—	1,213	98	343
Total	58	65	28	1,630	18	8,569	340	3,567

The assignment of some proved undeveloped and probable undeveloped reserves beyond 2 years is based on the Company's capital development plan to optimize operations and align capital investments with estimated future net revenue. The extended development timing has no consequential impact on the confidence level associated with the reserves estimate in each category. The IQRE reserves evaluation report documents the evaluation, assignment and justification for undeveloped reserves beyond the NI 51-101 development timing guidelines. The Company's justifications for reserves development timing beyond 2 years are summarized by product type below:

- Light and Medium Crude Oil and Primary Heavy Crude Oil undeveloped reserves are located throughout the Company's core areas in western Canada, the North Sea and Offshore Africa. Development timing is justified to accommodate the following:
 - capital projects with facility constraints and development plans designed to optimize the operation and deliver production for the life of the facilities;
 - resource plays with extensive ongoing development;
 - EOR or waterflood projects with ongoing, extensive development opportunity;
 - strict ESG or regulatory development restrictions limit the development drilling that would otherwise proceed at a quicker pace; and
 - offshore projects with long lead times and facility constraints.
- Pelican Lake Heavy Crude Oil is produced at a large heavy crude oil polymer EOR flood project with chemical and facility constraints. The development plan is designed to optimize the purchase and use of chemicals and deliver production for the life of the facilities.
- Bitumen (Thermal Oil) development plans are designed to optimize the operation and deliver production for the life of the facilities over the next fifty years.
- Synthetic Crude Oil reserves are associated with two large oil sands mining and upgrading projects with long lead times and facility constraints. The development plans are designed to optimize the operation and deliver production for the life of the facilities.
- Natural Gas undeveloped reserves are located throughout the Company's core areas in western Canada. Development timing is justified to accommodate the following:
 - capital projects with facility constraints and development plans designed to optimize the operation and deliver production for the life of the facilities;
 - resource plays with extensive ongoing development; and
 - strict ESG or regulatory development restrictions limit the development drilling that would otherwise proceed at a quicker pace.

Significant Factors or Uncertainties Affecting Reserves Data

The development plan for the Company's undeveloped reserves is based on forecast price and cost assumptions. Projects may be advanced or delayed based on actual prices that occur.

The evaluation of reserves is a process that can be significantly affected by a number of internal and external factors. Revisions are often necessary resulting in changes in technical data acquired, historical performance, fluctuations in production costs, development costs and product pricing, economic conditions, changes in royalty regimes and environmental regulations, and future technology improvements. See "Uncertainty of Reserves Estimates" in the "Risk Factors" section of this AIF for further information.

Future Development Costs

The following table summarizes the undiscounted future development costs using the 3-consultant average inflation and foreign exchange rates as of December 31, 2024. Future development costs exclude all Abandonment, Decommissioning and Reclamation ("ADR") costs. ADR costs are included in the calculation of the future net revenue and consist of both the Company's total Asset Retirement Obligation ("ARO"), before inflation and discounting, for development existing as of December 31, 2024 and forecast estimates of ADR costs attributable to future development activity.

Future Development Costs (Undiscounted)

(\$ millions)	2025	2026	2027	2028	2029	Thereafter	Total	Total Discounted at 10%
Total Proved								
North America	4,083	4,671	5,481	5,755	5,357	80,975	106,322	39,429
North Sea	17	15	5	4	—	—	41	36
Offshore Africa	417	443	180	62	76	286	1,464	1,157
Total Company	4,518	5,128	5,667	5,820	5,433	81,261	107,827	40,622
Total Proved plus Probable								
North America	4,304	4,910	5,774	6,096	5,704	104,858	131,645	44,642
North Sea	17	15	5	4	—	—	41	36
Offshore Africa	421	496	232	62	76	311	1,598	1,258
Total Company	4,741	5,421	6,011	6,161	5,780	105,169	133,283	45,935

Management believes that internally generated cash flows, existing credit facilities and access to debt capital markets are sufficient to fund future development costs. The Company does not anticipate the costs of funding would make the development of any property uneconomic.

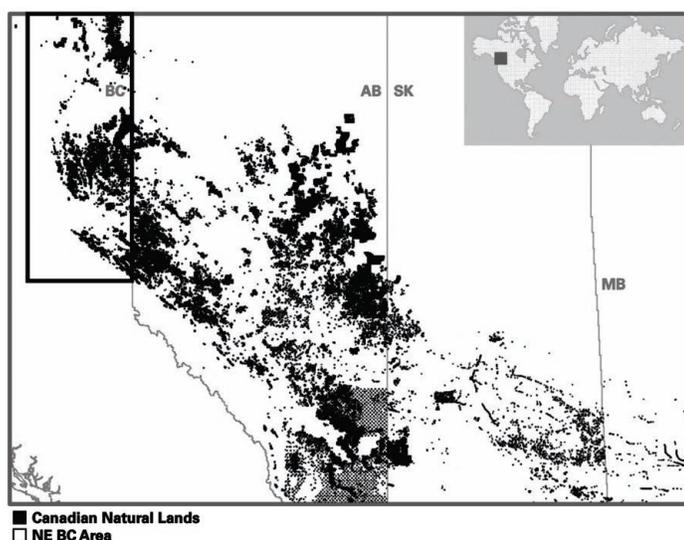
Other Oil and Gas Information

DAILY PRODUCTION

Set forth below is a summary of the production, before royalties, from crude oil, natural gas and NGLs properties for the fiscal years ended December 31, 2024 and 2023.

Region	2024 Average Daily Production Rates		2023 Average Daily Production Rates	
	Crude Oil & NGLs (bbl)	Natural Gas (MMcf)	Crude Oil & NGLs (bbl)	Natural Gas (MMcf)
North America				
Northeast British Columbia	23,170	882	21,585	889
Northwest Alberta	69,651	903	63,654	869
Northern Plains	401,549	168	394,527	180
Southern Plains	11,401	180	12,507	198
Southeast Saskatchewan	3,517	3	3,827	3
Oil Sands Mining & Upgrading	472,245	—	451,339	—
North America Total	981,533	2,136	947,439	2,139
International				
North Sea UK Sector	11,536	2	12,639	2
Offshore Africa	12,534	9	13,452	11
International Total	24,070	11	26,091	12
Company Total	1,005,603	2,147	973,530	2,151

Northeast British Columbia

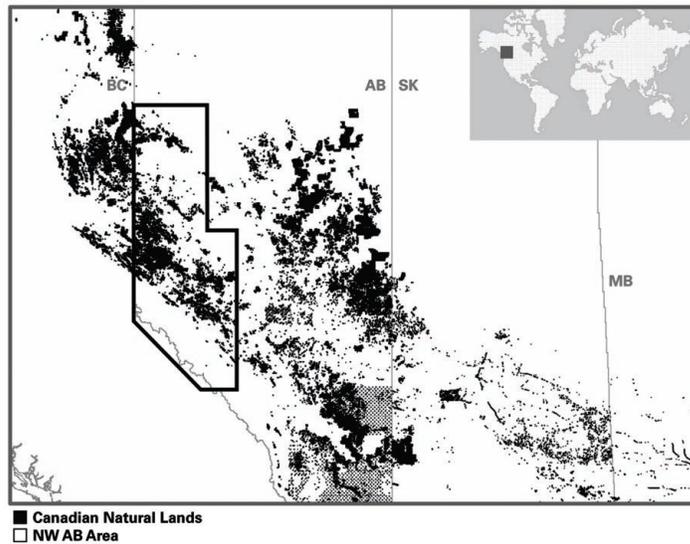


The northeast British Columbia region holds a significant portion of the Montney formation and provides exploration and development opportunities in combination with significant controlled infrastructure. The exploration strategy focuses on comprehensive evaluation through two dimensional seismic, three dimensional seismic and targeting economic prospects close to existing infrastructure.

This region also includes the Septimus, Umbach/Nig and Townsend Montney natural gas assets with owned natural gas processing capacity as well as dedicated third party natural gas processing capacity.

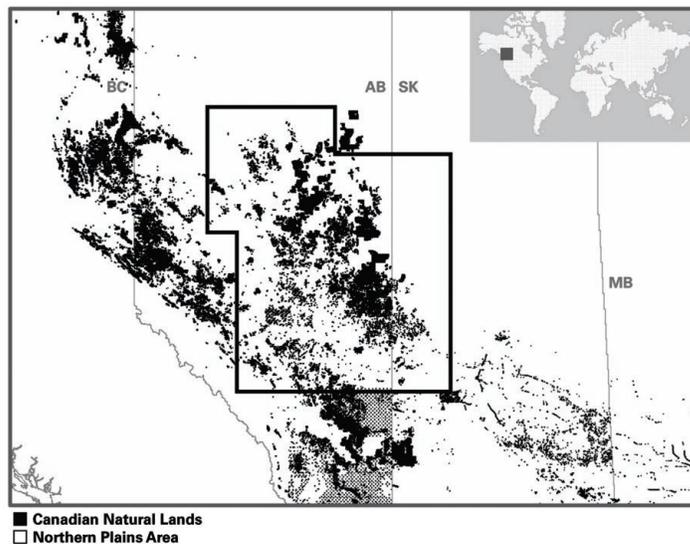
The southern portion of this region encompasses the Company's BC Foothills assets where natural gas is produced from the deep Mississippian and Triassic aged reservoirs in this highly structural area.

Northwest Alberta



This region is located west of Edmonton, Alberta along the border of British Columbia and Alberta and provides a premium land base in the deep basin, multi-zone, liquids-rich natural gas and light crude oil fairway. Northwest Alberta has a significant Duvernay, Montney and Spirit River land base, and provides exploration and development opportunities in combination with an extensive portfolio of owned and operated infrastructure. In this region, the Company produces light crude oil, NGLs and natural gas from multiple, often technically complex horizons, with formation depths ranging from 700 to 4,500 meters. Locations are identified with two dimensional and three dimensional seismic to predict channel and shoreface fairways. The southwest portion of this region also contains significant Foothills assets with natural gas produced from the deep Mississippian and Triassic aged reservoirs.

Northern Plains



This region starts just south of Edmonton, Alberta and extends north to Fort McMurray, Alberta and from northwest Alberta into western Saskatchewan. Over most of the region, both sweet and sour natural gas reserves are produced from numerous productive horizons at depths up to approximately 1,500 meters. In the southwest portion of the region, light crude oil and NGLs are also encountered at slightly greater depths. The Company targets low-risk exploration and development opportunities in this area.

Near the Lloydminster, Bonnyville and Slave Lake areas of Alberta, reserves of primary heavy crude oil (averaging 10°-14° API) and natural gas are produced through conventional vertical, slant and horizontal well bores from a number of productive horizons at depths up to 1,000 meters. The energy required to flow the heavy crude oil to the wellbore in this type of heavy crude oil reservoir comes from solution gas. The crude oil viscosity and the reservoir quality will determine the amount of crude oil produced from the reservoir. A key component to maintaining profitability in the production of heavy crude oil is to be an

effective and efficient producer. The Company continues to control costs by holding a dominant position that includes a significant land base and an extensive infrastructure of batteries and disposal facilities.

In this region, the Company's holdings of primary heavy crude oil production are the result of Crown land purchases and acquisitions. The Company's 100% owned ECHO Pipeline system is also located in this region. The ECHO Pipeline has a capacity of up to 78,000 bbl/d, which enables the Company to transport its own production volumes at a reduced production cost. This pipeline enhances the Company's ability to control the full spectrum of costs associated with the development and marketing of its heavy crude oil.

Included in the northern part of this region, approximately 200 miles north of Edmonton, Alberta are the Company's holdings at Pelican Lake. These assets produce Pelican Lake heavy crude oil from the Wabiskaw formation with gravities of 12°-17° API. Production expenses are low due to the absence of sand production and its associated disposal requirements, as well as the gathering and pipeline facilities in place. The Company has the major ownership position in the necessary infrastructure, roads, drilling pads, gathering and sales pipelines, batteries, gas plants and compressors, to ensure economic development of the large crude oil pool located on the lands, including the 100% owned and operated Pelican Lake Pipeline and three major oil batteries with a capacity of 85,000 bbl/d. The Company is using an EOR scheme through polymer flooding to increase the ultimate recoveries from the field.

Production of bitumen (thermal oil) from the 100% owned Primrose and Wolf Lake fields located near Bonnyville, Alberta, involves processes that utilize steam to increase the recovery of the bitumen. The processes employed by the Company are CSS, SAGD and steamflood. These recovery processes inject steam to heat the bitumen deposits, reducing the viscosity and thereby improving its flow characteristics. There is also an infrastructure of gathering systems and a processing plant at Wolf Lake with capacity of 140,000 bbl/d. The Company holds a 50% interest in a co-generation facility capable of producing 84 megawatts of electricity. The Company continues to optimize the CSS, and steamflood processes which results in significant improvements in well productivity and in ultimate bitumen recovery.

The Company has two 100% owned thermal SAGD facilities in the Kirby area located near Lac La Biche, Alberta with infrastructure and total plant processing capacity of 80,000 bbl/d. Solvent injection commenced at the Company's commercial scale solvent SAGD pad at Kirby North in June 2024 and all 8 wells are now injecting solvent.

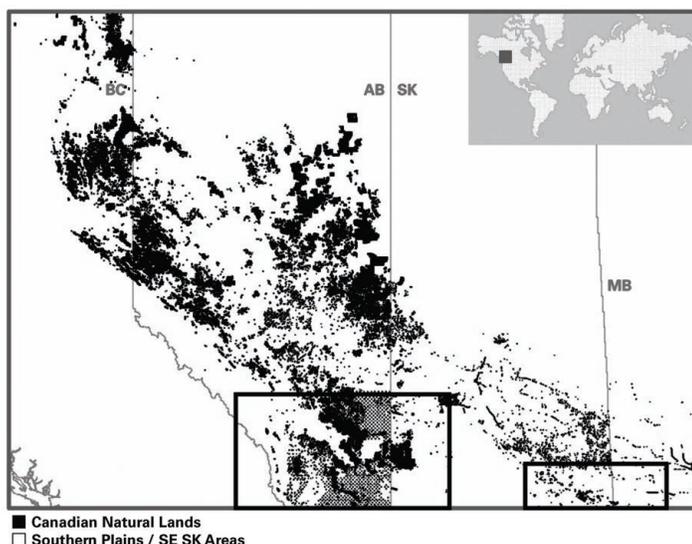
The Company has a 100% interest in the operating thermal SAGD assets at Jackfish and in the undeveloped Pike lands located adjacent to Jackfish. The infrastructure at Jackfish consists of three processing plants and gathering systems that have a combined capacity of 120,000 bbl/d. Drilling and pipeline development in support of the Pike 1 project commenced in late 2024 with the Company targeting to drill two SAGD pads in the first half of 2025, which will be tied into the existing Jackfish facilities. These two pads are targeted to come on production in 2026 and are expected to keep the Jackfish plants at full capacity.

Southern Plains and Southeast Saskatchewan

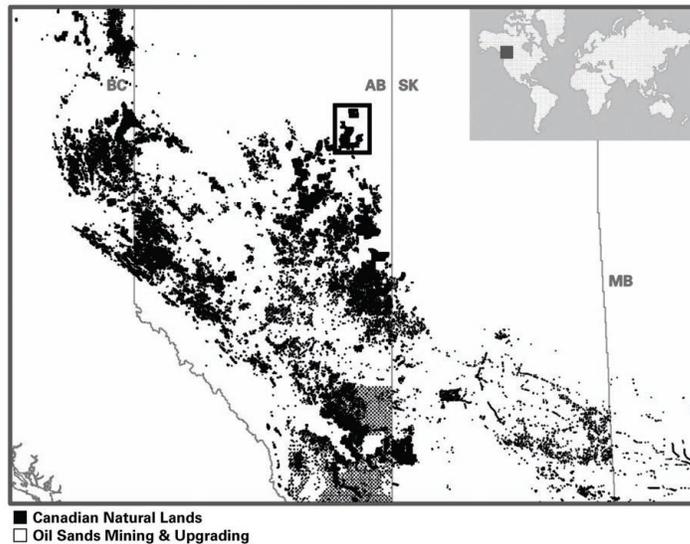
The Southern Plains region is principally located south of the Northern Plains region to the United States border and extending into western Saskatchewan.

Reserves of natural gas, NGLs and light and medium crude oil are contained in numerous productive horizons at depths up to 2,300 meters. This region is one of the more mature regions of the Western Canadian Sedimentary Basin and requires continual operational cost control through efficient utilization of existing facilities, flexible infrastructure design and consolidation of interests where appropriate.

The Southeast Saskatchewan area is located in the southeastern portion of the province extending into Manitoba and produces primarily light sour crude oil from multiple productive horizons found at depths up to 2,700 meters.



Oil Sands Mining and Upgrading



Horizon: The Company owns a 100% working interest in its Horizon oil sands leases which are located about 70 kilometers north of Fort McMurray, Alberta. In 2021, the Company completed an acquisition of a 5% net carried interest on an existing Company oil sands lease.

The oil sands resource at Horizon Oil Sands is found in the Cretaceous McMurray Formation, which is further subdivided into three informal members: lower, middle and upper. Most of Horizon's oil sands resource is found within the lower and middle McMurray Formation at depths ranging from 50 to 100 meters below the surface.

Horizon Oil Sands, which is accessible by private road and private airstrip, includes surface oil sands mining, bitumen extraction, bitumen upgrading and associated infrastructure. Mining of the oil sands is done using conventional truck and shovel technology. The ore is then processed through extraction and froth treatment facilities to produce bitumen, which is upgraded on-site into SCO. The SCO is transported from the site by pipeline to the Edmonton area for distribution. Two on-site cogeneration plants with a combined design capacity of 180 megawatts provide power and steam for operations.

The Company received project sanction by the Board of Directors in February 2005, authorizing management to proceed with Phase 1 of Horizon with a design capacity of 110,000 bbl/d. First SCO production was achieved during 2009.

In 2014, the Company completed the Phase 2A coker plant tie-in, followed by the Phase 2B expansion in 2016. In 2017, the Company completed the Phase 3 expansion bringing total production capacity to approximately 250,000 bbl/d.

In 2018, the Company acquired the Joslyn oil sands project, adding to the Company's total oil sands mining and upgrading reserves. This incorporation of the Joslyn leases (now, Horizon South) to the mine plan has allowed mining to continue south of the previously existing Horizon leases with opportunity for further cost optimizations.

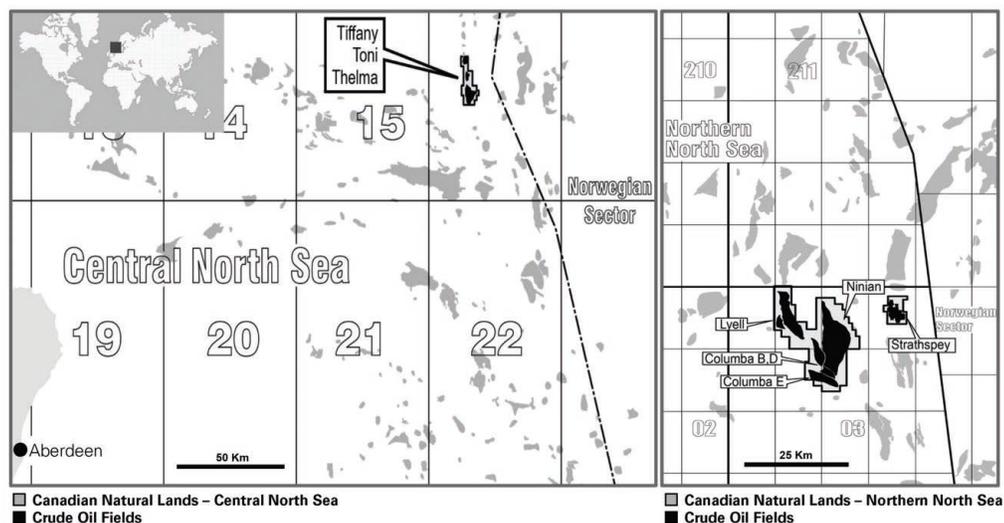
In 2024, the Company completed a reliability enhancement project at Horizon, which extended the turnaround interval from annually to every second year, bringing total annual average production capacity to approximately 264,000 bbl/d.

AOSP: In 2017, the Company acquired a combined direct and indirect 70% interest in AOSP which is an oil sands mining and upgrading joint venture located in Alberta, Canada. In 2024, the Company acquired a further 20% interest in AOSP, bringing the Company's combined direct and indirect ownership to 90%. Shortly thereafter in January 2025, the Company announced its intention to acquire the remaining 10% interest in the AOSP mines in exchange for a 10% interest in the Scotford Upgrader and Quest. Following the close of the transaction (targeted for the first half of 2025, subject to regulatory approval), the Company will have a 100% interest in the AOSP mines and an 80% interest in the Scotford Upgrader and Quest. The Company operates AOSP's mining and extraction assets which are located in the Athabasca region near Fort McMurray, Alberta, and include the Muskeg River and Jackpine mines. Shell operates the Scotford Upgrader, including the Quest project, which is located near Fort Saskatchewan, northeast of Edmonton, Alberta and utilizes LC FINING technology to efficiently hydrocrack residuum to high-quality fuel oils and transportation fuels.

Bitumen is produced from the oil sands deposits using conventional truck and shovel technology. The ore is then processed through extraction and froth treatment facilities to produce bitumen. Diluted bitumen blend from the Muskeg River and Jackpine mines is transported to the Scotford Upgrader on the third party owned Corridor Pipeline where the bitumen is upgraded into Premium Albian Synthetic crude oil, Albian Heavy Synthetic crude oil and Vacuum Gas Oil and, in certain circumstances, other heavy blends. Diluent is transported from the Scotford Upgrader back to the Muskeg River mine through the combined Corridor Pipeline transport system. A long term off-take agreement is in place with Shell to purchase Vacuum Gas Oil at market rates as well as agreements to sell volumes of Premium Albian Synthetic and Albian Heavy Synthetic from the Scotford Upgrader at market rates.

In 2024, a debottlenecking project at the Scotford Upgrader was completed bringing the gross production capacity of AOSP to approximately 328,000 bbl/d. Shell obtained the Joint Review Panel Approval along with other associated approvals in 2013 for a 100,000 bbl/d expansion of the Jackpine Mine and in 2019 the remaining major application approvals were obtained.

United Kingdom North Sea



Through its wholly owned subsidiary, CNR International (U.K.) Limited, formerly Ranger Oil (U.K.) Limited, the Company has operated in the North Sea for over 40 years and has developed a significant database, extensive operating experience and an experienced staff. In 2024, the Company produced from 8 crude oil fields.

The northerly fields are centered around the Ninian field where the Company has a 100% operated working interest. The central processing facilities are connected to other fields including the Strathspey, Columba BD, Columba E and Lyell fields where the Company operates with working interests of 91.6% to 100%.

In the central portion of the North Sea, the Company holds a 100% operated working interest in the T-block (comprising the Tiffany, Toni and Thelma fields).

The Company receives tariff revenue from third parties for the processing of crude oil and natural gas through certain processing facilities.

The decommissioning activities at the Banff and Kyle fields commenced in the second quarter of 2020 with cessation of production occurring in June of 2020. The decommissioning activities are targeted to be substantially complete in 2025.

The Company commenced abandonment of the Ninian North Platform in 2017. Dismantling and disposal of the platform topsides was completed in 2021, and jacket removal and dismantling was completed in 2022. These decommissioning activities were substantially completed in 2023 with regulatory close out reports submitted in 2024.

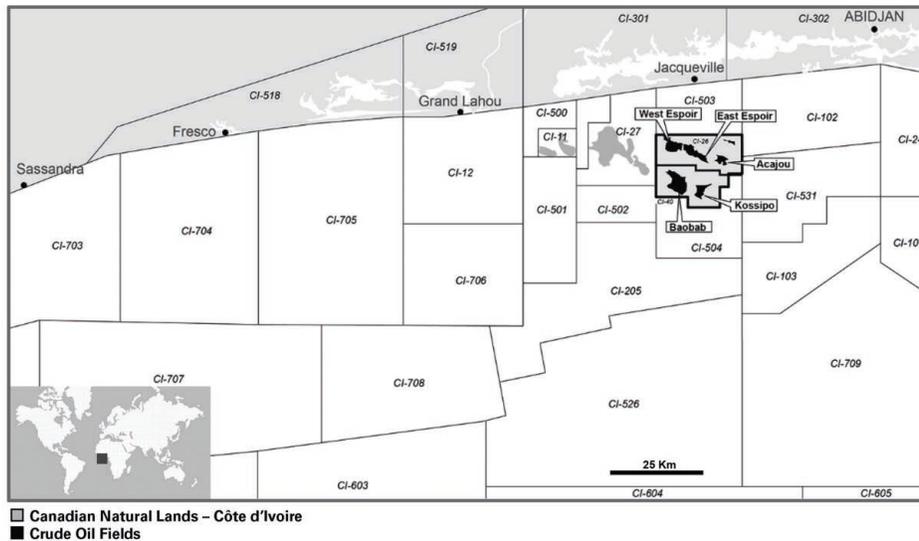
In 2022, the prevailing regulatory and economic conditions and increasingly challenging commercial outlook in the United Kingdom led the Company to assess the viability of its North Sea operations. Following a detailed review of its development plans, the Company determined that the Ninian, Columba, Lyell and Strathspey fields are no longer economic and de-booked associated crude oil and natural gas reserves as at December 31, 2022. Decommissioning and abandonment of these fields is underway with Ninian well plug and abandonment having commenced in the fourth quarter of 2023 and progressed throughout 2024. Plug and abandonment activities are targeted to continue through 2025.

Strathspey, which is tied back to the Ninian Central platform, ceased production on December 31, 2024, with license relinquishment on January 1, 2025. Initial flushing operations on the Ninian Central platform are planned for the first quarter of 2025.

Cessation of production at the Lyell field, which is tied back to the Ninian South platform, is planned for the first quarter of 2025.

Offshore Africa

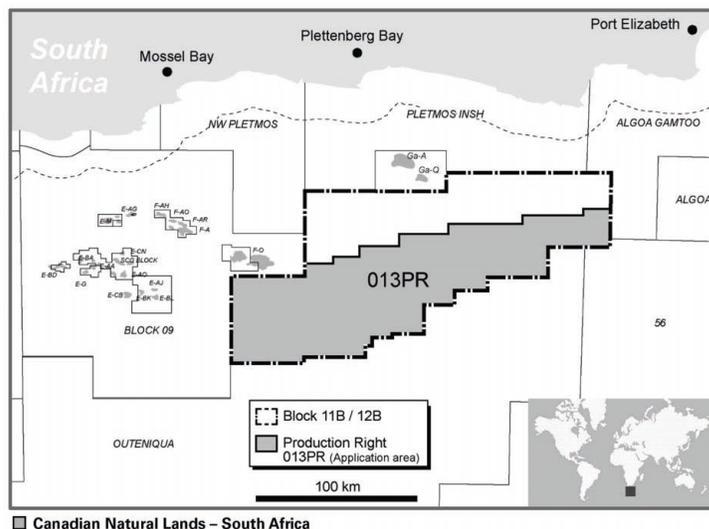
Côte d'Ivoire



The Company owns interests in two licences offshore Côte d'Ivoire. The first is a 58.7% operated working interest in the Espoir field in Block CI-26 which is located in water depths ranging from 100 to 700 meters. Production from East Espoir commenced in 2002 and from West Espoir in 2006. Crude oil from the East and West Espoir fields is produced to a dedicated floating production storage and offloading vessel (FPSO) with the associated natural gas delivered onshore for local power generation through a subsea pipeline.

The second is a 57.6% operated working interest in the Baobab field, located in Block CI-40, which is eight kilometers south of the Espoir facilities and located in water depths ranging from 1,000 to 1,400 meters. Production from the Baobab field commenced in 2005. Crude oil from the Baobab field is produced to a dedicated FPSO with the associated natural gas delivered onshore via a subsea pipeline tied into the Espoir infrastructure. Production at Baobab was temporarily shut in on January 31, 2025, as planned, to allow for the FPSO to be disconnected and towed to drydock for a 245-day project to extend the life of the vessel. The FPSO will then be returned to the field and reconnected, with production expected to resume in the third quarter of 2026.

South Africa



In 2012, the Company completed the conversion of its 100% owned oil sub-lease in respect of Block 11B/12B (the "Block") off the southeast coast of South Africa into an exploration right for petroleum for this area. The Company subsequently reduced its ownership in the Block to a 20% non-operated working interest through farm-out transactions in 2013 and 2018. Two exploratory wells were drilled by the operator, confirming the discovery of natural gas and condensate on the Block. In 2022, the operator submitted an application to the government to convert the expiring exploration right to a production right. In 2024, the Company and two of its partners gave notice of withdrawal from the Block, effective upon grant of the production right and associated transfer of ownership to the remaining partner, currently anticipated in 2026.

Producing and Non-Producing Crude Oil and Natural Gas Wells

The following table summarizes the number of wells in which the Company has a working interest that were producing or mechanically capable of producing as of December 31, 2024.

Producing	Natural Gas Wells		Crude Oil Wells		Total Wells	
	Gross	Net	Gross	Net	Gross	Net
Canada						
Alberta	22,627	18,153.4	10,309	9,520.6	32,936	27,674.0
British Columbia	1,960	1,811.4	150	139.6	2,110	1,951.0
Saskatchewan	9,183	8,428.7	1,945	1,105.2	11,128	9,533.9
Manitoba	—	—	144	125.0	144	125.0
Total Canada	33,770	28,393.5	12,548	10,890.4	46,318	39,283.9
North Sea UK Sector	—	—	43	42.6	43	42.6
Offshore Africa						
Côte d'Ivoire	—	—	20	11.7	20	11.7
Total Company	33,770	28,393.5	12,611	10,944.7	46,381	39,338.2

The following table summarizes the number of wells in which the Company has a working interest that were not producing or not mechanically capable of producing as of December 31, 2024.

Non-Producing	Natural Gas Wells		Crude Oil Wells		Total Wells	
	Gross	Net	Gross	Net	Gross	Net
Canada						
Alberta	9,152	7,622.1	12,645	11,453.1	21,797	19,075.2
British Columbia	2,424	2,170.8	405	358.5	2,829	2,529.3
Saskatchewan	1,171	1,096.6	3,490	2,844.3	4,661	3,940.9
Manitoba	—	—	164	110.1	164	110.1
Northwest Territories	89	11.2	—	—	89	11.2
Total Canada	12,836	10,900.7	16,704	14,766.0	29,540	25,666.7
North Sea UK Sector	3	3.0	19	18.9	22	21.9
Offshore Africa						
Côte d'Ivoire	—	—	20	11.6	20	11.6
Total Company	12,839	10,903.7	16,743	14,796.5	29,582	25,700.2

Properties With No Attributed Reserves

The following table summarizes the Company's unproved property as of December 31, 2024.

Country (thousands of acres)	Gross	Net
Canada	23,706	19,464
US	1	1
North Sea UK Sector	104	102
Côte d'Ivoire	91	51
South Africa	2,933	587
Total Company	26,835	20,204

Where the Company holds interests in different formations under the same surface area pursuant to separate leases, the acreage for each lease is included in the gross and net amounts.

Canadian Natural has approximately 320 thousand net acres attributed to the North America properties which are currently expected to expire by December 31, 2025.

SIGNIFICANT FACTORS OR UNCERTAINTIES RELEVANT TO PROPERTIES WITH NO ATTRIBUTED RESERVES

The Company's unproved property holdings are diverse and located in the North America and International regions. The land assets range from discovery areas where tenure to the property is held indefinitely by hydrocarbon test results or production to exploration areas in the early stages of evaluation. The Company continually reviews the economic viability and ranking of these unproved properties on the basis of product pricing, capital availability and allocation and level of infrastructure development in any specific area. From this process, some properties are scheduled for economic development activities while others are temporarily held inactive, sold, swapped or allowed to expire and relinquished back to the mineral rights owner.

FORWARD CONTRACTS

In the ordinary course of business, the Company has a number of delivery commitments to provide crude oil and natural gas under existing contracts and agreements. The Company has sufficient crude oil and natural gas reserves to meet these commitments.

2024 COSTS INCURRED IN CRUDE OIL, NATURAL GAS AND NGLs ACTIVITIES

(\$ millions)	North America	North Sea	Offshore Africa	Total
Property acquisitions				
Proved	8,901	—	—	8,901
Unproved	320	—	—	320
Exploration	102	—	(56)	46
Development	5,543	352	205	6,100
	14,866	352	149	15,367
Add: Net non-cash and other costs ⁽¹⁾	(729)	(313)	54	(988)
Costs incurred	14,137	39	203	14,379

(1) Non-cash and other costs are comprised primarily of changes in ARO and other fair value adjustments.

Exploration and Development Activities

The following table summarizes the crude oil and natural gas drilling activities completed by the Company for the year ended December 31, 2024. Total success rate for 2024, excluding service and stratigraphic test wells, was 99%.

	Exploratory Wells		Development Wells	
	Gross	Net	Gross	Net
Canada – Exploration and Production				
Crude Oil	4	4.0	309	302.5
Natural Gas	—	—	94	78.3
Dry	—	—	2	2.0
Service	—	—	35	33.6
Stratigraphic	—	—	19	19.0
Total	4	4.0	459	435.4
Canada – Oil Sands Mining and Upgrading				
Service	—	—	21	19.5
Stratigraphic	—	—	399	334.8
Total	—	—	420	354.3
Total Canada	4	4.0	879	789.7
Total International	—	—	—	—
Company Total	4	4.0	879	789.7

2025 ACTIVITY

Safe, reliable, effective and efficient operations will continue to be a focus of the Company in 2025. In January 2025, the Company released its 2025 capital budget⁽¹⁾ of approximately \$6.0 billion. In addition, the Company targets to spend approximately \$787 million on abandonment expenditures before recoveries, \$90 million on carbon capture and \$45 million on a one-time office move. As part of the January 2025 budget release, annual production is targeted to range between 1,510 MBOE/d and 1,555 MBOE/d. Subsequent to the budget release, on January 29, 2025, the Company announced a swap transaction with Shell Canada Limited related to AOSP⁽²⁾, which was not included as part of the January 2025 budget release. Annual budgets are developed and scrutinized throughout the year and can be changed, if necessary, to respond to price volatility, changes in project returns and the balancing of project risks and time horizons. The 2025 budget targets a level loaded drilling program throughout the year and will maintain flexibility to manage effective capital allocation.

The 2025 capital budget and production targets constitute forward-looking information. Refer to the "Advisory" section of this AIF for further details on forward-looking information.

(1) The capital budget is based on net capital expenditures (Non-GAAP Financial Measure) and excludes net acquisition costs. Refer to the "Non-GAAP and Other Financial Measures" section of the Company's annual MD&A for the year ended December 31, 2024, dated March 5, 2025 for more details on net capital expenditures.

(2) Further details are disclosed under "General Development of the Business - 2025" in this AIF.

PRODUCTION ESTIMATES

The following table summarizes the estimated 2025 company gross proved and probable daily production included in the estimates of proved reserves and probable reserves as of December 31, 2024 using forecast prices and costs.

	Light and Medium Crude Oil (bbl/d)	Primary Heavy Crude Oil (bbl/d)	Pelican Lake Heavy Crude Oil (bbl/d)	Bitumen (Thermal Oil) (bbl/d)	Synthetic Crude Oil (bbl/d)	Natural Gas (MMcf/d)	Natural Gas Liquids (bbl/d)	Barrels of Oil Equivalent (BOE/d)
Total Proved								
North America	39,901	74,892	42,457	267,228	514,035	2,006	84,482	1,357,270
North Sea	5,131					4		5,814
Offshore Africa	3,568					8		4,894
Total Company	48,600	74,892	42,457	267,228	514,035	2,018	84,482	1,367,978
Total Probable								
North America	5,775	7,188	1,644	—	26,595	267	13,841	99,500
North Sea	237					—		318
Offshore Africa	188					1		300
Total Company	6,201	7,188	1,644	—	26,595	268	13,841	100,117

Production History and Netbacks

2024

	Q1	Q2	Q3	Q4	Year Ended
North America Production and Netbacks by Product ⁽¹⁾					
Light and Medium Crude Oil ⁽²⁾					
Average daily production (before royalties) (bbl/d)	45,733	46,590	42,205	47,782	45,575
Average daily sales volumes (before royalties) (bbl/d)	43,507	48,803	41,414	45,308	44,751
Netbacks (\$/bbl)					
Sales price ⁽³⁾	\$ 87.26	\$ 102.75	\$ 94.16	\$ 93.25	\$ 94.59
Transportation ⁽⁴⁾	1.69	6.42	7.24	7.83	5.83
Royalties ⁽⁵⁾	13.51	16.06	16.38	13.37	14.83
Production expenses ⁽⁶⁾	25.78	21.12	23.75	20.13	22.61
Netback	\$ 46.28	\$ 59.15	\$ 46.79	\$ 51.92	\$ 51.32
Primary Heavy Crude Oil ⁽²⁾					
Average daily production (before royalties) (bbl/d)	78,431	79,141	76,808	82,125	79,128
Average daily sales volumes (before royalties) (bbl/d)	76,482	81,931	76,190	82,827	79,358
Netbacks (\$/bbl)					
Sales price ⁽³⁾	\$ 74.37	\$ 91.27	\$ 83.56	\$ 78.34	\$ 81.97
Transportation ⁽⁴⁾	6.43	5.33	4.80	5.11	5.41
Royalties ⁽⁵⁾	12.70	16.40	14.34	17.80	15.38
Production expenses ⁽⁶⁾	19.16	17.59	18.69	17.13	18.11
Netback	\$ 36.08	\$ 51.95	\$ 45.73	\$ 38.30	\$ 43.07
Pelican Lake Heavy Crude Oil ⁽²⁾					
Average daily production (before royalties) (bbl/d)	45,145	44,839	45,101	44,035	44,779
Average daily sales volumes (before royalties) (bbl/d)	44,686	46,015	44,735	43,994	44,855
Netbacks (\$/bbl)					
Sales price ⁽³⁾	\$ 74.69	\$ 92.42	\$ 84.02	\$ 79.88	\$ 82.83
Transportation ⁽⁴⁾	4.82	4.73	3.87	3.98	4.35
Royalties ⁽⁵⁾	20.10	24.49	21.72	22.60	22.24
Production expenses ⁽⁶⁾	9.75	8.92	8.74	9.05	9.11
Netback	\$ 40.02	\$ 54.28	\$ 49.69	\$ 44.25	\$ 47.13
Bitumen (Thermal Oil) ⁽²⁾					
Average daily production (before royalties) (bbl/d)	268,155	268,044	271,551	276,231	271,011
Average daily sales volumes (before royalties) (bbl/d)	261,774	271,903	253,444	279,210	266,580
Netbacks (\$/bbl)					
Sales price ⁽³⁾	\$ 65.83	\$ 86.84	\$ 78.26	\$ 75.11	\$ 76.57
Transportation ⁽⁴⁾	5.46	7.40	6.38	7.58	6.73
Royalties ⁽⁵⁾	12.86	20.47	17.61	16.67	16.93
Production expenses ⁽⁶⁾	14.05	10.95	10.52	8.82	11.04
Netback	\$ 33.46	\$ 48.02	\$ 43.75	\$ 42.04	\$ 41.87
Natural Gas					
Average daily production (before royalties) (MMcf/d) ⁽⁷⁾	2,135	2,099	2,039	2,273	2,136
Netbacks (\$/Mcf)					
Sales price ⁽³⁾	\$ 2.50	\$ 1.53	\$ 1.19	\$ 1.98	\$ 1.81
Transportation ⁽⁴⁾	0.65	0.62	0.63	0.59	0.63
Royalties ⁽⁵⁾	0.10	0.02	0.01	0.04	0.04
Production expenses ⁽⁶⁾	1.27	1.19	1.23	1.09	1.19
Netback	\$ 0.48	\$ (0.30)	\$ (0.68)	\$ 0.26	\$ (0.05)
Natural Gas Liquids ⁽²⁾					
Average daily production (before royalties) (bbl/d)	68,172	61,022	64,107	81,787	68,795
Average daily sales volumes (before royalties) (bbl/d)	68,172	61,022	64,107	81,787	68,795
Netbacks (\$/bbl)					
Sales price ⁽³⁾	\$ 53.55	\$ 52.63	\$ 50.40	\$ 54.99	\$ 53.04
Transportation ⁽⁴⁾	2.31	2.30	3.21	3.40	2.84
Royalties ⁽⁵⁾	5.39	6.31	5.28	4.73	5.37
Production expenses ⁽⁶⁾	8.52	7.86	7.26	7.13	7.66
Netback	\$ 37.33	\$ 36.16	\$ 34.65	\$ 39.73	\$ 37.17

2024

	Q1	Q2	Q3	Q4	Year Ended
North Sea Production and Netbacks by Product ⁽¹⁾					
Light and Medium Crude Oil					
Average daily production (before royalties) (bbl/d)	12,433	11,295	10,958	11,467	11,536
Average daily sales volumes (before royalties) (bbl/d)	13,468	12,682	9,020	10,686	11,455
Netbacks (\$/bbl)					
Sales price ⁽³⁾	\$ 113.75	\$ 115.02	\$ 112.54	\$ 103.80	\$ 111.53
Transportation ⁽⁴⁾	1.23	4.22	1.70	1.32	2.16
Royalties ⁽⁵⁾	0.24	0.24	0.33	0.23	0.26
Production expenses ⁽⁶⁾	85.58	96.07	120.92	118.91	103.28
Netback	\$ 26.70	\$ 14.49	\$ (10.41)	\$ (16.66)	\$ 5.83
Natural Gas					
Average daily production (before royalties) (MMcf/d) ⁽⁷⁾	1	2	1	4	2
Netbacks (\$/Mcf)					
Sales price ⁽³⁾	\$ 11.48	\$ 9.79	\$ 11.28	\$ 8.87	\$ 9.93
Transportation ⁽⁴⁾	—	—	5.77	1.35	1.58
Royalties ⁽⁵⁾	—	—	—	—	—
Production expenses ⁽⁶⁾	8.66	7.72	9.61	9.38	8.95
Netback	\$ 2.82	\$ 2.07	\$ (4.10)	\$ (1.86)	\$ (0.60)
Offshore Africa Production and Netbacks by Product ⁽¹⁾					
Light and Medium Crude Oil					
Average daily production (before royalties) (bbl/d)	12,390	12,617	13,186	11,944	12,534
Average daily sales volumes (before royalties) (bbl/d)	8,046	7,800	20,450	8,423	11,198
Netbacks (\$/bbl)					
Sales price ⁽³⁾	\$ 111.59	\$ 115.67	\$ 108.04	\$ 86.93	\$ 106.00
Transportation ⁽⁴⁾	—	—	—	—	—
Royalties ⁽⁵⁾	5.72	5.14	5.65	4.22	5.30
Production expenses ⁽⁶⁾	20.70	19.28	21.67	25.34	21.77
Netback	\$ 85.17	\$ 91.25	\$ 80.72	\$ 57.37	\$ 78.93
Natural Gas					
Average daily production (before royalties) (MMcf/d) ⁽⁷⁾	11	9	9	6	9
Netbacks (\$/Mcf)					
Sales price ⁽³⁾	\$ 12.22	\$ 12.24	\$ 12.87	\$ 12.62	\$ 12.46
Transportation ⁽⁴⁾	0.18	0.19	0.18	0.19	0.18
Royalties ⁽⁵⁾	0.56	0.56	0.59	0.58	0.57
Production expenses ⁽⁶⁾	5.33	6.30	5.75	6.94	5.98
Netback	\$ 6.15	\$ 5.19	\$ 6.35	\$ 4.91	\$ 5.73
Total Exploration and Production					
Barrels of Oil Equivalent (BOE) ⁽⁸⁾					
Average daily production (before royalties) (BOE/d)	888,293	875,280	865,430	935,797	891,251
Average daily sales volumes (before royalties) (BOE/d)	873,969	881,888	850,873	932,661	884,886
Netbacks (\$/BOE) ⁽¹⁾					
Sales price ⁽³⁾	\$ 47.60	\$ 55.84	\$ 50.36	\$ 49.54	\$ 50.82
Transportation ⁽⁴⁾	4.31	5.09	4.67	5.06	4.78
Royalties ⁽⁵⁾	7.39	10.53	9.05	8.85	8.96
Production expenses ⁽⁶⁾	13.03	11.64	11.81	10.53	11.73
Netback	\$ 22.87	\$ 28.58	\$ 24.83	\$ 25.10	\$ 25.35
Oil Sands Mining and Upgrading Production and Netback ⁽¹⁾					
SCO					
Average daily production (before royalties) (bbl/d) ⁽⁹⁾	445,209	410,518	497,656	534,631	472,245
Average daily sales volumes (before royalties) (bbl/d)	453,794	398,528	491,635	528,248	468,280
Netbacks (\$/bbl)					
Sales price ^{(3) (10)}	\$ 88.84	\$ 108.81	\$ 100.93	\$ 95.08	\$ 98.03
Transportation ⁽⁴⁾	1.67	2.81	3.34	3.60	2.91
Royalties ^{(5) (11)}	14.28	20.01	17.71	17.20	17.23
Production expenses ⁽⁶⁾	24.85	25.95	20.67	20.97	22.88
Netback	\$ 48.04	\$ 60.04	\$ 59.21	\$ 53.31	\$ 55.01

Dividend History

On January 17, 2001 the Board of Directors approved a dividend policy for the payment of regular quarterly dividends. Dividends have been paid in January, April, July and October of each year since April 2001. The dividend policy of the Company undergoes a periodic review by the Board of Directors and is subject to change at any time depending upon the earnings of the Company, its financial requirements and other factors existing at the time.

The following table shows the aggregate amount of the cash dividends declared per common share of the Company in each of its last three years ended December 31.

	2024	2023	2022 ⁽²⁾
Cash dividends declared per common share ⁽¹⁾	\$ 2.14	\$ 1.85	\$ 2.30

(1) Common share, per common share and dividend amounts in this table and in the below description have been updated to reflect the two for one common share split. Further details are disclosed under "Description of Capital Structure - Common Shares" in this AIF. The 2024 dividend is rounded to the nearest cent.

(2) Includes a special cash dividend of \$0.75 per common share, as discussed below.

On March 5, 2025, the Board of Directors increased the regular quarterly cash dividend declared per common share from \$0.5625 to \$0.5875 beginning with the dividend payable on April 4, 2025.

In 2024, the Board of Directors approved two increases in the regular quarterly cash dividend. The first increase was approved on February 28, 2024 and increased the regular quarterly cash dividend declared per common share from \$0.50 to \$0.525 beginning with the dividend payable on April 5, 2024. The second increase was approved on October 4, 2024 and increased the regular quarterly cash dividend declared per common share from \$0.525 to \$0.5625 beginning with the dividend payable on January 3, 2025.

In 2023, the Board of Directors approved two increases in the regular quarterly cash dividend. The first increase was approved on March 1, 2023 and increased the quarterly cash dividend declared per common share from \$0.425 to \$0.45, beginning with the dividend payable on April 5, 2023. The second increase was declared on November 1, 2023, and increased the regular quarterly cash dividend declared per common share to \$0.50 beginning with the dividend payable on January 5, 2024.

In 2022, the Board of Directors approved two increases in the regular quarterly cash dividend and a special cash dividend of \$0.75 per common share (payable on August 23, 2022) for a total dividend amount of \$2.30 per common share. The first increase in the regular quarterly cash dividend was approved on March 2, 2022 and increased the quarterly cash dividend to \$0.375 per common share, beginning with the dividend payable on April 5, 2022. The second increase was approved on November 3, 2022 and increased the quarterly cash dividend to \$0.425 per common share, beginning with the dividend payable on January 5, 2023.

Description of Capital Structure

COMMON SHARES

The Company is authorized to issue an unlimited number of common shares, without nominal or par value. Holders of common shares are entitled to one vote per share at a meeting of shareholders of Canadian Natural, to receive such dividends as declared by the Board of Directors on the common shares and to receive pro-rata the remaining property and assets of the Company upon its dissolution or winding-up, subject to any rights having priority over the common shares.

At the Company's Annual and Special Meeting held on May 2, 2024, shareholders passed a Special Resolution approving a two for one common share split effective for shareholders of record as of market close on June 3, 2024. On June 10, 2024, shareholders of record received one additional share for every one common share held, with common shares trading on a split-adjusted basis beginning June 11, 2024. Common share, per common share, dividend, and stock option amounts for periods prior to the two for one common share split have been updated to reflect the common share split.

PREFERRED SHARES

The Company has no preferred shares outstanding. The Company is authorized to issue an unlimited number of preferred shares issuable in one or more series. The directors of the Company are authorized to determine, before the issue thereof, the number of shares in each series and to determine the designation, rights, privileges, restrictions and conditions attaching to the preferred shares of each series.

CREDIT RATINGS

The following information relating to the Company's credit ratings is provided as it relates to the Company's financing costs, liquidity and operations. Specifically, credit ratings affect the Company's ability to obtain short-term and long-term financing and the cost of such financing. A reduction in the current rating on the Company's debt by its rating agencies or a negative change to the Company's ratings outlook could adversely affect the Company's cost of financing and its access to sources of liquidity and capital. In addition, changes to credit ratings may affect the Company's ability to, and the associated costs of, entering into ordinary course derivative or hedging transactions and entering into and maintaining ordinary course contracts with customers and suppliers on acceptable terms.

Credit ratings accorded to the Company's debt securities are not recommendations to purchase, hold or sell the debt securities inasmuch as such ratings do not comment on the current market price or suitability for a particular investor. Any rating may not remain in effect for any given period of time or may be revised or withdrawn entirely by a rating agency in the future if in its judgment circumstances so warrant, and if any such rating is so revised or withdrawn, the Company is under no obligation to update this AIF.

	Senior Unsecured Debt Securities	Commercial Paper	Outlook/Trend ⁽¹⁾
Moody's Investors Service, Inc. ("Moody's")	Baa1	P-2	Stable
S&P Global Ratings ("S&P")	BBB-	A-3	Stable
DBRS Limited ("DBRS") ⁽²⁾	A (low)	—	Negative

(1) Moody's and S&P assign a rating outlook to Canadian Natural and not to individual long-term debt instruments.

(2) On October 8, 2024, following the Company's announcement of its acquisition of Chevron Canada Limited's Alberta assets on October 7, 2024 (see "General Development of the Business" in this AIF), DBRS placed the Company's credit rating Under Review with Negative Implications. Subsequently on February 28, 2025, DBRS confirmed the Company's credit rating of "A (low)" and changed the Company's trend to "Negative".

Credit ratings are intended to provide investors with an independent opinion of the Company's ability to meet its financial obligations as they come due.

Moody's credit ratings are on a long-term debt rating scale that ranges from Aaa to C, which represents the range from highest to lowest quality of such securities rated. A rating of Baa by Moody's is assigned to obligations that are judged to be medium-grade and are subject to moderate credit risk. Such securities may possess certain speculative characteristics. Moody's appends numerical modifiers 1, 2 and 3 to each generic rating classification from Aa through Caa in its corporate bond rating system. The modifier 1 indicates that the obligation ranks in the higher end of its generic rating category; the modifier 2 indicates a mid-range ranking; and the modifier 3 indicates that the obligation ranks in the lower end of its generic rating category. A Moody's rating outlook is an opinion regarding the likely rating direction over the medium term. A "Negative", "Positive" or "Developing" outlook indicates a higher likelihood of a rating change over the medium term. A "Stable" outlook indicates a low likelihood of a rating change over the medium term. Moody's credit ratings on commercial paper are on a short-term debt rating scale that ranges from P-1 to NP, representing the range of such securities rated from highest to lowest quality. A rating of P-2 by Moody's indicates a strong ability to repay short-term obligations.

S&P's credit ratings are on a long-term debt rating scale that ranges from AAA to D, which represents the range from highest to lowest quality of such securities rated. According to the S&P rating system, debt securities rated BBB exhibit adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitments on the obligation. The ratings from AA to CCC may be modified by the addition of a plus (+) or minus (-) sign to show relative standing within the rating categories. An S&P rating outlook assesses the potential direction of a long-term credit rating over the intermediate term, typically six months to two years. A "Negative", "Positive" or "Developing" outlook indicates a higher likelihood of a rating change during that time period. A "Stable" outlook indicates a low likelihood of a rating change during that time period. In determining a rating outlook, consideration is given to any changes in the economic and/or fundamental business conditions, however, an outlook is not necessarily a precursor of a rating change or future CreditWatch action. S&P credit ratings on commercial paper are on a short-term debt rating scale that ranges from A-1 to D, representing the range of such securities rated from highest to lowest quality. A rating of A-3 by S&P indicates that the obligor exhibits adequate protection parameters; however, adverse economic conditions or changing circumstances are more likely to weaken the obligor's capacity to meet its financial conditions on obligations.

DBRS' credit ratings are on a long-term debt rating scale that ranges from AAA to D, which represents the range from highest to lowest quality of such securities rated. According to the DBRS rating system, debt securities rated A are of good credit quality. The capacity for the payment of financial obligations is substantial, though may be vulnerable to future events but qualifying negative factors are considered manageable. All rating categories other than AAA and D also contain subcategories "(high)" and "(low)" which indicate the relative standing within such rating category. The absence of either a "(high)" or "(low)" designation indicates the rating is in the middle of the category. The rating trend is DBRS' opinion regarding the outlook for the rating in question, with rating trends falling into one of three categories "Positive", "Stable", or "Negative". The rating trend indicates the direction in which DBRS considers the rating may move if present circumstances continue, or in certain cases, unless challenges are addressed.

The credit ratings accorded to the Company's debt securities and commercial paper by the rating agencies are not recommendations to purchase, hold or sell the debt securities or commercial paper inasmuch as such ratings do not comment as to current market price or suitability for a particular investor. Any rating may not remain in effect for any given period of time or may be revised or withdrawn entirely by a rating agency in the future if, in its judgment, circumstances so warrant, and if any such rating is so revised or withdrawn, the Company is under no obligation to update this AIF.

The Company has made payments to Moody's, S&P and DBRS in connection with the assignment of ratings to our long-term and short-term debt and will make payments to Moody's, S&P and DBRS in connection with the confirmation of such ratings from time to time. The Company has not made any other payments to the listed credit rating organizations in the last two years.

Market for Securities

The Company's common shares are listed and posted for trading on the TSX and the NYSE under the symbol CNQ. Set forth below is the trading activity of the Company's common shares on the TSX in 2024.

Month	2024 Monthly Historical Trading on TSX ⁽¹⁾				Volume
	High	Low	Close		
January	\$ 45.50	\$ 41.62	\$ 43.02		138,955,916
February	\$ 47.43	\$ 40.02	\$ 47.27		203,344,862
March	\$ 51.81	\$ 47.47	\$ 51.67		456,632,720
April	\$ 56.50	\$ 51.46	\$ 52.16		227,157,998
May	\$ 53.45	\$ 50.50	\$ 52.35		119,204,294
June	\$ 52.45	\$ 45.44	\$ 48.73		395,055,883
July	\$ 50.36	\$ 46.56	\$ 49.02		147,412,038
August	\$ 50.87	\$ 44.78	\$ 48.78		247,808,632
September	\$ 48.00	\$ 43.04	\$ 44.91		410,678,060
October	\$ 52.15	\$ 44.43	\$ 47.35		159,735,073
November	\$ 48.92	\$ 45.62	\$ 47.52		149,027,313
December	\$ 48.42	\$ 42.04	\$ 44.38		370,805,745

(1) Common share and per common share amounts have been updated to reflect the two for one common share split in 2024. Further details are disclosed under "Description of Capital Structure - Common Shares" in this AIF.

On February 28, 2024, the Board of Directors passed a resolution authorizing the Company to file a Notice of Intention with the TSX to purchase, by way of a Normal Course Issuer Bid ("NCIB"), up to 180,462,858 common shares,⁽¹⁾ being 10.0% of the public float (as determined in accordance with the rules of the TSX) as at February 29, 2024 (the "2024 NCIB").

For the year ended December 31, 2024, the Company purchased 55,350,000 common shares⁽¹⁾ at a weighted average price of \$48.07 per common share,⁽¹⁾ which includes share repurchases for the period January 1, 2024 through March 12, 2024 that were executed under its prior NCIB, which expired on March 12, 2024. Subsequent to year-end, up to and including March 12, 2025, the Company purchased 8,820,000 shares under the 2024 NCIB at a weighted average price of \$43.68 per common share.

On March 5, 2025, the Board of Directors passed a resolution authorizing the Company to file a Notice of Intention with the TSX to purchase up to 178,738,237 common shares (being 10.0% of the Company's public float as at February 28, 2025 as determined in accordance with the rules of the TSX) by way of NCIB commencing on March 13, 2025 and expiring on March 12, 2026. Any purchases will be made through the facilities of the TSX, alternative Canadian trading platforms, and the NYSE.

(1) Common share and per common share amounts have been updated to reflect the two for one common share split. Further details are disclosed under "Description of Capital Structure - Common Shares" in this AIF.

Directors and Executive Officers

The names, municipalities of residence, offices held with the Company and principal occupations of the Directors and Executive Officers of the Company for the five preceding years, are set forth below. Further detail on the Directors and Named Executive Officers are found in the Company's Information Circular dated March 19, 2025 incorporated herein by reference.

Name	Position Presently Held	Principal Occupation During Past 5 Years
Catherine M. Best, FCPA, ICD.D Calgary, Alberta Canada	Director ⁽¹⁾⁽²⁾ (age 71)	Corporate director. She has served continuously as a director of the Company since November 2003 and is currently serving on the board of directors of Superior Plus Corporation. She is also a member of the Board of The Wawanesa Mutual Insurance Company and the Calgary Stampede Foundation.
M. Elizabeth Cannon, Ph.D., O.C. Calgary, Alberta Canada	Director ⁽³⁾⁽⁵⁾ (age 62)	Corporate director. She is currently President Emerita at the University of Calgary, having previously served at the University of Calgary as Dean of the Schulich School of Engineering from 2006-2010, and then as President and Vice Chancellor from 2010-2018. She was appointed as a director of the Company on November 5, 2019. She is also a board member of PureWeb, a private technology company, Mancal Corporation, and various non-profit organizations.
N. Murray Edwards, O.C. St. Moritz, Switzerland	Executive Chair and Director (age 65)	Corporate director and investor. He has served continuously as a director of the Company since September 1988. Currently, he is Chairman and serving on the board of directors of Ensign Energy Services Inc. and Magellan Aerospace Corporation.
Christopher L. Fong Calgary, Alberta Canada	Director ⁽³⁾⁽⁵⁾ (age 75)	Corporate director. He has served continuously as a director of the Company since November 2010. He is currently serving on the board of directors of Computer Modelling Group Ltd.
Ambassador Gordon D. Giffin Sarasota, Florida U.S.A.	Director ⁽¹⁾⁽⁴⁾ (age 75)	Partner and Global Vice Chair emeritus, Dentons US LLP (law firm); prior thereto Senior Partner, McKenna Long & Aldridge LLP (law firm) from May 2001 until its merger with Dentons in 2015. He has served continuously as a director of the Company since May 2002. He is also currently serving on the board of trustees of the Carter Presidential Center.
Wilfred A. Gobert Calgary, Alberta Canada	Director ⁽¹⁾⁽²⁾⁽⁴⁾ (age 77)	Independent businessman. He has served continuously as a director since November 2010. He is currently serving on the board of directors of Paramount Resources Ltd.
Christine M. Healy Montreal, Quebec Canada	Director ⁽¹⁾⁽⁴⁾ (age 53)	Corporate director, CEO and President of Northland Power Inc. since February 5, 2025. Prior thereto, President, AMEA (Asia, Middle East and Australia) of AtkinsRealis, a globally-leading design, engineering and project-management company, from 2023. Prior thereto, Senior Vice-President, Carbon Neutrality and Continental Europe for TotalEnergies from 2021 to 2023. From 2018 to 2020, Country Chair, President and CEO of Total E&P Canada. Prior to her tenure with TotalEnergies, Ms. Healy was Chief Strategy Officer and General Counsel of Maersk Oil and Gas. She was appointed as a director of the Company

Name	Position Presently Held	Principal Occupation During Past 5 Years
Steve W. Laut Calgary, Alberta Canada	Director ⁽³⁾⁽⁵⁾ (age 67)	Corporate director. He was an officer of the Company until May 5, 2020. He has served continuously as a director of the Company since August 2006.
Honourable Frank J. McKenna P.C., O.C., O.N.B., K.C. Cap Pelé, New Brunswick Canada	Director ⁽²⁾⁽⁴⁾ (age 77)	Deputy Chair, TD Bank Group (bank). He has served continuously as a director of the Company since August 2006. Currently serving on the board of directors of Brookfield Asset Management Inc.
David A. Tuer Calgary, Alberta Canada	Director ⁽¹⁾⁽⁵⁾ (age 75)	Corporate director. Prior thereto, Chairman, Optiom Inc. (private insurance company) since 2015; prior thereto, from 2010 to 2015, the Vice-Chairman and Chief Executive Officer of Teine Energy Ltd. (private oil and gas exploration company) and served as Vice-Chairman and Chief Executive Officer of Marble Point Energy Ltd., the predecessor to Teine Energy Ltd. from 2008 to 2010. He has served continuously as a director of the Company since May 2002.
Scott G. Stauth Calgary, Alberta Canada	President and Director ⁽³⁾⁽⁶⁾ (age 59)	Officer of the Company. He was appointed to the Board of Directors on February 27, 2024.
Annette M. Verschuren, O.C. Toronto, Ontario Canada	Director ⁽²⁾⁽³⁾ (age 68)	Chair and Chief Executive Officer of NRStor Inc., an energy storage project developer of energy storage technologies. She has served as a director of the Corporation continuously since November 2014. She currently serves as Chancellor of Cape Breton University and as a director of Liberty Mutual Insurance Group and a board member of numerous non-profit organizations. Currently serving on the board of directors of Air Canada and Saputo Inc. and is Chair of the Board of MaRs Discovery District.
Troy J.P. Andersen Calgary, Alberta Canada	Senior Vice-President, Canadian Conventional Field Operations (age 46)	Officer of the Company.
Brenda G. Balog Calgary, Alberta Canada	Vice-President, Legal and General Counsel (age 56)	Officer of the Company since April 2023. Prior thereto, Manager, Legal, Corporate Operations since 2011.
Calvin J. Bast Calgary, Alberta Canada	Senior Vice-President, Production (age 50)	Officer of the Company.

Name	Position Presently Held	Principal Occupation During Past 5 Years
Victor C. Darel ⁽⁷⁾ Calgary, Alberta Canada	Senior Vice-President, Finance and Principal Accounting Officer (age 43)	Officer of the Company since May 2021. Prior thereto, Manager, Financial Reporting from April 2017 to October 2019, Controller, Corporate Reporting from November 2019 to May 2021, and most recently Vice-President, Finance and Principal Accounting Officer from May 2021 to June 2023.
Jay E. Froc Calgary, Alberta Canada	Chief Operating Officer, Oil Sands (age 59)	Officer of the Company.
Dwayne F. Giggs Calgary, Alberta Canada	Senior Vice-President, Exploration (age 48)	Officer of the Company since April 2021. Prior thereto, Exploration Manager from January 2017 to April 2021, and most recently Vice President - Exploration West from April 2021 to November 2021.
Dean W. Halewich Calgary, Alberta Canada	Senior Vice-President, Safety, Risk Management and Innovation (age 57)	Officer of the Company.
Ronald K. Laing Calgary, Alberta Canada	Chief Commercial & Corporate Development Officer (age 55)	Officer of the Company.
Devin C. Lowe Calgary, Alberta Canada	Senior Vice-President, Exploitation (age 51)	Officer of the Company.
Erin L. Lunn Calgary, Alberta Canada	Vice-President, Land (age 50)	Officer of the Company since February 2022. Prior thereto Land Manager, Negotiations from July 2016 to February 2022.
Mark A. Overwater Calgary, Alberta Canada	Vice-President, Marketing (age 57)	Officer of the Company since February 2023. Prior thereto Director, Crude Oil Marketing since May 2017.
Kyle G. Pizio Calgary, Alberta Canada	Vice-President, Drilling, Completions and Asset Retirement (age 43)	Officer of the Company since June 2021. Prior thereto Manager, Completions Engineering from July 2016 to June 2021.
Warren P. Raczynski Calgary, Alberta Canada	Senior Vice-President, Thermal (age 52)	Officer of the Company.

Name	Position Presently Held	Principal Occupation During Past 5 Years
Kara L. Slemko Calgary, Alberta Canada	Senior Vice-President, Commercial Operations and Corporate Development (age 55)	Officer of the Company.
Mark A. Stainthorpe ⁽⁷⁾ Calgary, Alberta Canada	Chief Financial Officer (age 47)	Officer of the Company.
Trevor T. Wagil Sturgeon County, Alberta Canada	Senior Vice-President, Oil Sands Mining (age 40)	Officer of the Company.
Robin S. Zabek Calgary, Alberta Canada	Chief Operating Officer, Exploration and Production (age 53)	Officer of the Company.

(1) Member of the Audit Committee.

(2) Member of the Compensation Committee.

(3) Member of the Health, Safety, Asset Integrity and Environmental Committee.

(4) Member of the Nominating, Governance and Risk Committee.

(5) Member of the Reserves Committee.

(6) Mr. Scott G. Stauth was appointed President of the Company effective February 28, 2024.

(7) Mr. Stainthorpe is stepping down as Chief Financial Officer effective April 30, 2025. Mr. Darel has been appointed Chief Financial Officer effective April 30, 2025.

All directors stand for election at each Annual Meeting of the Company's Shareholders. All of the current directors were elected to the Board at the last Annual and Special Meeting of the Company's Shareholders held on May 2, 2024.

As of the date hereof, 10 of the 12 directors are independent. The two management directors are Mr. N. Murray Edwards, and Mr. Scott G. Stauth.

As at December 31, 2024, the directors and executive officers of the Company, as a group, beneficially owned or controlled or directed, directly or indirectly, in the aggregate, approximately 45 million common shares (approximately 2%) of the total outstanding common shares of 2,102,996,000 (approximately 3% after the exercise of options held by them pursuant to the Company's stock option plan).

There are potential conflicts of interest to which the directors and officers of the Company may become subject in connection with the operations of the Company. Some of the directors and officers have been and will continue to be engaged in the identification and evaluation of businesses and assets with a view to potential acquisition of interests on their own behalf and on behalf of other corporations. Situations may arise where the directors and officers will be in direct competition with the Company. Conflicts, if any, will be subject to the procedures and remedies under the *Business Corporations Act* (Alberta).

LEGAL PROCEEDINGS AND REGULATORY ACTIONS

From time to time, the Company is the subject of litigation arising out of the Company's normal course of operations. Damages claimed under such litigation may be material and the outcome of such litigation may materially impact the Company's financial condition or results of operations. While the Company assesses the merits of each lawsuit and defends itself accordingly, the Company may be required to incur significant expenses or devote significant resources to defend itself in such litigation. There are currently no legal proceedings to which the Company is or was a party, or that any of its property is or was the subject of, which would be expected to have a material impact on the Company's financial condition and the Company is not aware of any such legal proceedings that are contemplated.

During the year ended December 31, 2024, there were no penalties or sanctions imposed against the Company by a court of competent jurisdiction or other regulatory body relating to securities legislation or by a securities regulatory authority and the Company has not entered into any settlement agreements before a court of competent jurisdiction or other regulatory body relating to securities legislation or with a securities regulatory authority.

INTEREST OF MANAGEMENT AND OTHERS IN MATERIAL TRANSACTIONS

No director, executive officer or principal shareholder of the Company, or associate or affiliate of those persons, has any material interest, direct or indirect, in any transaction within the three most recently completed financial years or during the current financial year that has materially affected or is reasonably expected to materially affect the Company.

TRANSFER AGENTS AND REGISTRAR

The Company's transfer agent and registrar for its common shares is Computershare Trust Company of Canada in the cities of Calgary and Toronto and Computershare Investor Services LLC in the city of New York. The registers for transfers of the Company's common shares are maintained by Computershare Trust Company of Canada.

MATERIAL CONTRACTS

During the most recently completed financial year, the Company did not enter into any contracts, nor are there any contracts still in effect, that are material to the Company's business, other than contracts entered into in the ordinary course of business.

INTERESTS OF EXPERTS

The Company's independent registered public accounting firm is PricewaterhouseCoopers LLP, Chartered Professional Accountants, who have issued a Report of Independent Registered Public Accounting Firm dated March 5, 2025 in respect of the Company's consolidated financial statements as at December 31, 2024 and December 31, 2023 and for each of the three years in the period ended December 31, 2024 and on the effectiveness of internal control over financial reporting as at December 31, 2024. PricewaterhouseCoopers LLP has advised that they are independent with respect to the Company within the meaning of the relevant rules and related interpretations prescribed by the relevant professional bodies in Canada, including the Rules of Professional Conduct with Guidance of the Chartered Professional Accountants of Alberta and any applicable legislation or regulations, as well as the rules of the US Securities and Exchange Commission and the Public Company Accounting Oversight Board on auditor independence.

Based on information provided by the relevant persons or companies, there are beneficial interests, direct or indirect, in less than 1% of the Company's securities or property or securities or property of our associates or affiliates held by Sproule International Limited or GLJ Ltd., or any partners, employees or consultants of such independent reserves evaluators who participated in and who were in a position to directly influence the preparation of the relevant report, or any such person who, at the time of the preparation of the report was in a position to directly influence the outcome of the preparation of the report.

AUDIT COMMITTEE INFORMATION

Audit Committee Members

The Audit Committee of the Board of Directors is comprised of Ms. C. M. Best, Chair, Messrs. G. D. Giffin, W.A. Gobert and D. A. Tuer, and Ms. C.M. Healy, each of whom is independent and financially literate as those terms are defined under Canadian securities regulations, National Instrument 52-110 and the NYSE listing standards as they pertain to audit committees of listed issuers. The education and experience of each member of the Audit Committee relevant to their responsibilities as an Audit Committee member is described below.

Ms. C. M. Best is a chartered accountant with over 20 years' experience as a staff member and partner of an international public accounting firm. During her tenure, she was responsible for direct oversight and supervision of a large staff of auditors conducting audits of the financial reporting of significant publicly traded entities, many of which were oil and gas companies. This oversight and supervision required Ms. C. M. Best to maintain a current understanding of generally accepted accounting principles, and be able to assess their application in each of her clients. It also required an understanding of internal controls and financial reporting processes and procedures. Ms. C. M. Best, who is chair of the Audit Committee, qualifies as an "audit committee financial expert" under the rules issued by the SEC pursuant to the requirements of the Sarbanes-Oxley Act of 2002.

Ambassador G. D. Giffin's education and experience relevant to the performance of his responsibilities as an audit committee member is derived from a law practice of over thirty years, involving complex accounting and audit-related issues associated with complicated commercial transactions and disputes. He has developed extensive practical experience and an understanding of internal controls and procedures for financial reporting from his service on audit committees for several publicly traded issuers and the continued pursuit of extensive professional reading and study on related subjects.

Mr. W.A. Gobert holds an MBA (Finance) degree from McMaster University as well as a Bachelor of Science (Honours) degree from the University of Windsor and holds a Chartered Financial Analyst (CFA) designation. Mr. Gobert was Vice Chair of Peters & Co. Limited, an independent, fully integrated investment dealer specializing in providing comprehensive investment research, and acting as an active underwriter and financial advisor specializing in the Canadian energy sector. During his 27 year career with Peters & Co. Limited, Mr. Gobert developed expertise in connection with the review, analysis and evaluation of financial statements that presented a variety of complex accounting issues and subsequently supervised and oversaw individuals directly engaged in the review, analysis and evaluation of similarly complex financial disclosure. As a result, Mr. Gobert developed an understanding of generally accepted accounting principles, financial statements, internal controls and financial reporting. Mr. Gobert qualifies as an "audit committee financial expert" under the rules issued by the SEC pursuant to the requirements of the Sarbanes-Oxley Act of 2002.

Mr. D. A. Tuer's education and experience relevant to the performance of his responsibilities as an audit committee member is derived from professional training and a business career as a chief executive officer in a large publicly traded company which provided experience in analyzing and evaluating financial statements and supervising persons engaged in the preparation, analysis and evaluation of financial statements of publicly traded companies. He has gained an understanding of internal controls and procedures for financial reporting through oversight of those functions, and the understanding of audit committee functions through his years of chief executive involvement.

Ms. C.M. Healy holds a B.A. (Hon.), Economics from Memorial University and a Juris Doctor from Osgoode Hall Law School. Ms. Healy's education and experience relevant to the performance of her responsibilities as an audit committee member is derived from her professional training and a 26 year legal/business career in the energy industry in both the public and private sector, which involved complex accounting and audit-related issues associated with strategic development of business assets, portfolio management, mergers and acquisitions and complex commercial issues and transactions associated with resource management and development both domestically and internationally. She gained an understanding of audit committee functions and internal controls for financial reporting through her executive oversight of those functions in various chief executive and senior management roles. Ms. Healy was also Vice Chair of the Board and Chair of the Audit and Risk Committee for Lester B. Pearson United World College of the Pacific.

Auditor Service Fees

The Audit Committee of the Board of Directors in 2024 approved specified audit and non-audit services to be performed by PricewaterhouseCoopers LLP ("PwC"). The services provided include: (i) the annual audit of the Company's consolidated financial statements and internal controls over financial reporting, reviews of the Company's quarterly unaudited consolidated financial statements, audits of certain of the Company's subsidiary companies' annual financial statements as well as other audit services provided in connection with statutory and regulatory filings as set out in "Audit fees" in the table below; (ii) audit related services including Crown Royalty Statements, GHG verification and emissions, and pension reporting as set out in "Audit related fees" below; (iii) tax services related to expatriate personal tax and compliance and other corporate tax return matters as set out in "Tax fees" in the table below; and (iv) non-audit services related to French translation, expatriate visa application assistance and to accessing resource materials through PwC's accounting literature library as set out in "All other fees" in the table below.

Auditor service (000's)	2024	2023
Audit fees	\$ 2,557	\$ 2,465
Audit related fees ⁽¹⁾	1,284	1,421
Tax fees	413	400
All other fees	63	6
Total	\$ 4,317	\$ 4,292

The Charter of the Audit Committee of the Company is attached as Schedule "C" to this AIF.

ADDITIONAL INFORMATION

Additional information relating to the Company can be found on the SEDAR+ website at www.sedarplus.ca and on EDGAR at www.sec.gov.

Additional information including Directors' and Executive Officers' remuneration and indebtedness, Director nominees standing for re-election, principal holders of the Company's securities, options to purchase the Company's securities and the interest of insiders in material transactions is contained in the Company's Notice of Annual and Special Meeting and Information Circular dated March 19, 2025 in connection with the Annual and Special Meeting of Shareholders of Canadian Natural to be held on May 8, 2025 which information is incorporated herein by reference. Additional financial information and discussion of the affairs of the Company and the business environment in which the Company operates is provided in the Company's MD&A, comparative Consolidated Financial Statements and Supplementary Oil & Gas Information for the most recently completed fiscal year ended December 31, 2024 respectively, as set forth in the 2024 Annual Report to the Shareholders, which information is incorporated herein by reference.

For additional copies of this AIF, please contact:

Corporate Secretary of the Corporation at:
2100, 855 - 2nd Street S.W.
Calgary, Alberta T2P 4J8

SCHEDULE "A"

FORM 51-101F2

**REPORT ON RESERVES DATA BY
INDEPENDENT QUALIFIED RESERVES EVALUATOR OR AUDITOR**

Report on Reserves Data

To the Board of Directors of Canadian Natural Resources Limited (the "Company"):

1. We have evaluated and reviewed the Company's North America, United Kingdom and Offshore Africa petroleum and natural gas reserves data as at December 31, 2024. The reserves data are estimates of proved reserves and probable reserves and related future net revenue as at December 31, 2024, estimated using forecast prices and costs.
2. The reserves data are the responsibility of the Company's management. Our responsibility is to express an opinion on the reserves data based on our evaluation and review.
3. We carried out our evaluation and review in accordance with standards set out in the Canadian Oil and Gas Evaluation Handbook as amended from time to time (the "COGE Handbook") maintained by the Society of Petroleum Evaluation Engineers (Calgary Chapter).
4. Those standards require that we plan and perform an evaluation and review to obtain reasonable assurance as to whether the reserves data are free of material misstatement. An evaluation and review also includes assessing whether the reserves data are in accordance with principles and definitions presented in the COGE Handbook.
5. The following table shows the net present value of future net revenue (before deduction of income taxes) attributed to total proved plus probable reserves, estimated using forecast prices and costs and calculated using a discount rate of 10 percent, included in the reserves data of the Company evaluated and reviewed for the year ended December 31, 2024, and identifies the respective portions thereof that we have evaluated and reviewed and reported on to the Company's management and board of directors:

Independent Qualified Reserves Evaluator or Auditor	Effective Date of Evaluation/Review Report	Location of Reserves (Country or Foreign Geographic Area)	Net Present Value of Future Net Revenue (Before Income Taxes, 10% Discount Rate) (\$ millions)			
			Audited	Evaluated	Reviewed	Total
Sproule International Limited	December 31, 2024	Canada and USA	—	93,789	4,721	98,510
Sproule International Limited	December 31, 2024	United Kingdom and Offshore Africa	—	449	—	449
Total			—	94,238	4,721	98,959

6. In our opinion, the reserves data respectively evaluated by us have, in all material respects, been determined and are in accordance with the COGE Handbook, consistently applied. We express no opinion on the reserves data that we reviewed but did not audit or evaluate.
7. We have no responsibility to update our reports referred to in paragraph 5 for events and circumstances occurring after the effective date of our reports as of December 31, 2024.
8. Because the reserves data are based on judgments regarding future events, actual results will vary and the variations may be material.

Executed as to our reports referred to above:

Sroule International Limited
Calgary, Alberta, Canada,

Sroule International Limited
Calgary, Alberta, Canada,

Original Signed by Gary R. Finnis, P. Eng.

Gary R. Finnis, P.Eng.

Senior Manager, Engineering

Date: March 5, 2025

APEGA ID 62965

Original Signed by Ilia Chaikine, P. Eng.

Ilia Chaikine, P.Eng.

Senior Petroleum Engineer

DATE: March 5, 2025

APEGA ID 138300

Original Signed by Alexey Romanov, Ph.D., P.Geo

Alexey Romanov, Ph.D., P.Geo

Senior Manager, Geoscience

Date: March 5, 2025

RM APEGA ID 112313

Sroule International Limited
APEGA Permit #06151

Sroule International Limited
APEGA Permit #06151

Original Signed by Steven Golko, P.Eng.

Steven Golko, P.Eng.

Managing Director, Reservoir Services

Date: March 5, 2025

RM APEGA ID 80169

Original Signed By Meghan Klein, P.Eng.

Meghan Klein, P.Eng.

Senior Manager, Engineering

Date: March 5, 2025

RM APEGA ID 84981

**REPORT ON RESERVES DATA BY
INDEPENDENT QUALIFIED RESERVES EVALUATOR OR AUDITOR**

Report on Reserves Data

To the Board of Directors of Canadian Natural Resources Limited (the "Company"):

1. We have evaluated the Company's Canadian Oil Sands Mining and Upgrading reserves data as at December 31, 2024. The reserves data are estimates of proved reserves and probable reserves and related future net revenue as at December 31, 2024, estimated using forecast prices and costs.
2. The reserves data are the responsibility of the Company's management. Our responsibility is to express an opinion on the reserves data based on our evaluation.
3. We carried out our evaluation in accordance with standards set out in the Canadian Oil and Gas Evaluation Handbook as amended from time to time (the "COGE Handbook") maintained by the Society of Petroleum Evaluation Engineers (Calgary Chapter).
4. Those standards require that we plan and perform an evaluation to obtain reasonable assurance as to whether the reserves data are free of material misstatement. An evaluation also includes assessing whether the reserves data are in accordance with principles and definitions presented in the COGE Handbook.
5. The following table shows the net present value of future net revenue (before deduction of income taxes) attributed to total proved plus probable reserves, estimated using forecast prices and costs and calculated using a discount rate of 10 percent, included in the reserves data of the Company evaluated for the year ended December 31, 2024, and identifies the respective portions thereof that we have evaluated and reported on to the Company's management and board of directors:

Independent Qualified Reserves Evaluator or Auditor	Effective Date of Evaluation/Review Report	Location of Reserves (Country or Foreign Geographic Area)	Net Present Value of Future Net Revenue (Before Income Taxes, 10% Discount Rate) (\$ millions)			
			Audited	Evaluated	Reviewed	Total
GLJ Ltd.	December 31, 2024	Canada	—	106,709	—	106,709
Total			—	106,709	—	106,709

6. In our opinion, the reserves data respectively evaluated by us have, in all material respects, been determined and are in accordance with the COGE Handbook, consistently applied. We express no opinion on the reserves data that we reviewed but did not audit or evaluate.
7. We have no responsibility to update our reports referred to in paragraph 5 for events and circumstances occurring after the effective date of our reports.
8. Because the reserves data are based on judgments regarding future events, actual results will vary and the variations may be material. Executed as to our report referred to above.

GLJ Ltd., Calgary, Alberta, Canada, March 5, 2025

"Original Signed By"

Tracy K. Bellingham, P.Eng.
Executive Vice President & COO

SCHEDULE "B"

FORM 51-101F3

REPORT OF MANAGEMENT AND DIRECTORS ON OIL AND GAS DISCLOSURE

Report of Management and Directors on Reserves Data and Other Information

Management of Canadian Natural Resources Limited (the "Company") are responsible for the preparation and disclosure of information with respect to the Company's oil and gas activities in accordance with securities regulatory requirements. This information includes reserves data.

Independent qualified reserves evaluators have evaluated and reviewed the Company's reserves data. The report of the independent qualified reserves evaluators will be filed with securities regulatory authorities concurrently with this report.

The Reserves Committee of the Board of Directors of the Company has:

- (a) reviewed the Company's procedures for providing information to the independent qualified reserves evaluators;
- (b) met with the independent qualified reserves evaluators to determine whether any restrictions affected the ability of the independent qualified reserves evaluators to report without reservation; and
- (c) reviewed the reserves data with management and the independent qualified reserves evaluators.

The Reserves Committee of the Board of Directors has reviewed the Company's procedures for assembling and reporting other information associated with oil and gas activities and has reviewed that information with management. The Board of Directors has, on the recommendation of the Reserves Committee, approved:

- (a) the content and filing with securities regulatory authorities of Form 51-101F1 containing reserves data and other oil and gas information;
- (b) the filing of Form 51-101F2 which is the report of the independent qualified reserves evaluators on the reserves data; and
- (c) the content and filing of this report.

Because the reserves data are based on judgments regarding future events, actual results will vary and the variations may be material.

Original Signed By

SIGNED "SCOTT G. STAUTH"

Scott G. Stauth

President

Original Signed By

SIGNED "MARK A. STAINTHORPE"

Mark A. Stainthorpe

Chief Financial Officer

Original Signed By

SIGNED "DAVID A. TUER"

David A. Tuer

Independent Director and Chair of the Reserves Committee

Original Signed By

SIGNED "CATHERINE M. BEST"

Catherine M. Best

Independent Director and Chair of the Audit Committee

Dated this 5th day of March, 2025

SCHEDULE "C"

CANADIAN NATURAL RESOURCES LIMITED (the "Corporation")

Charter of the Audit Committee of the Board of Directors

I Audit Committee Purpose

The Audit Committee is appointed by the Board of Directors (the "Board") to assist the Board in fulfilling its responsibility for the stewardship of the Corporation in overseeing the business and affairs of the Corporation. Although the Audit Committee has the powers and responsibilities set forth in this Charter, the role of the Audit Committee is oversight. The Audit Committee's primary duties and responsibilities are to:

1. ensure that the Corporation's management implemented an effective system of internal controls over financial reporting;
2. monitor and oversee the integrity of the Corporation's financial statements, financial reporting processes and systems of internal controls regarding financial, accounting and compliance with regulatory and statutory requirements as they relate to financial statements, taxation matters and disclosure of material facts;
3. consider and recommend to the Board, jointly with the Health, Safety, Asset Integrity and Environmental Committee of the Board, the accounting firm to be retained by the Corporation to complete an independent assurance review of the Corporation's GHG emissions reporting and establish the fees and other compensation to be paid in respect thereof;
4. select and recommend for appointment by the shareholders, the Corporation's independent auditors, pre-approve all audit and non-audit services to be provided to the Corporation by the Corporation's independent auditors consistent with all applicable laws, and establish the fees and other compensation to be paid to the independent auditors;
5. monitor the independence, qualifications and performance of the Corporation's independent auditors and oversee the audit and review of the Corporation's financial statements;
6. monitor the performance of the Corporation's internal audit function, internal control of financial reporting programs, Sarbanes-Oxley Compliance program as well as the cybersecurity measures implemented in response to the Corporation's assessment of Cyber risk;
7. establish procedures for the receipt, retention, response to and treatment of complaints, including confidential, anonymous submissions by the Corporation's employees, regarding accounting, internal controls or auditing matters; and
8. provide an avenue of communication among the independent auditors, management, the internal auditing function and the Board.

II Audit Committee Composition, Procedures and Organization

1. The Audit Committee shall consist of at least three (3) directors as determined by the Board, each of whom shall be independent, non-executive directors, free from any relationship that would interfere with the exercise of his or her independent judgment. Audit Committee members shall meet the independence and experience requirements of the regulatory bodies to which the Corporation is subject to. All members of the Audit Committee shall have a basic understanding of finance and accounting and be able to read and understand fundamental financial statements at the time of their appointment to the Audit Committee. At least one member of the Audit Committee shall have accounting or related financial management expertise and qualify as a "financial expert" or similar designation in accordance with the requirements of the regulatory bodies to which the Corporation may be subject to.
2. The Board at its organizational meeting held in conjunction with each annual general meeting of the shareholders shall appoint the members of the Audit Committee for the ensuing year. The Board may at any time remove or replace any member of the Audit Committee and may fill any vacancy in the Audit Committee.
3. The Board shall appoint a member of the Audit Committee as chair of the Audit Committee. If an Audit Committee Chair is not designated by the Board, or is not present at a meeting of the Audit Committee, the members of the Audit Committee may designate a chair by majority vote of the Audit Committee membership.
4. The Secretary or the Assistant Secretary of the Corporation shall be secretary of the Audit Committee unless the Audit Committee appoints a secretary of the Audit Committee.
5. The quorum for meetings shall be one half (or where one half of the members of the Audit Committee is not a whole number, the whole number which is closest to and less than one half) of the members of the Audit Committee subject to a minimum of two members of the Audit Committee present in person or by telephone or other telecommunications device that permits all persons participating in the meeting to speak and to hear each other.
6. Meetings of the Audit Committee shall be conducted as follows:
 - (a) the Audit Committee shall meet at least four (4) times annually at such times and at such locations as may be requested by the Chair of the Audit Committee;

- (b) the Audit Committee shall meet privately in executive sessions at each meeting with management, the manager of internal auditing, the independent auditors, and as a committee to discuss any matters that the Audit Committee or each of these groups believe should be discussed.
7. The independent auditors and internal auditors shall have a direct line of communication to the Audit Committee through its chair and may bypass management if deemed necessary. Any employee may bring before the Audit Committee directly and may bypass management if deemed necessary any matter involving questionable, illegal or improper financial practices or transactions.

III Audit Committee Duties and Responsibilities

1. The overall duties and responsibilities of the Audit Committee shall be as follows:
 - (a) to assist the Board in the discharge of its responsibilities relating to the Corporation's accounting principles, reporting practices and internal controls and its approval of the Corporation's annual and quarterly consolidated financial statements;
 - (b) to establish and maintain a direct line of communication with the Corporation's internal auditors and independent auditors and assess their performance;
 - (c) to ensure that the management of the Corporation has implemented and is maintaining an effective system of internal controls over financial reporting;
 - (d) to report regularly to the Board on the fulfillment of its duties and responsibilities; and,
 - (e) to review annually the Audit Committee Charter and recommend any changes to the Nominating, Governance and Risk Committee for approval by the Board.
2. The duties and responsibilities of the Audit Committee as they relate to the independent auditors shall be as follows:
 - (a) to select and recommend to the Board of Directors for appointment by the shareholders, the Corporation's independent auditors, review the independence and monitor the performance of the independent auditors and approve any discharge of auditors when circumstances warrant;
 - (b) to approve the fees and other significant compensation to be paid to the independent auditors, scope and timing of the audit and other related services rendered by the independent auditors;
 - (c) to review and discuss with management and the independent auditors prior to the annual audit the independent auditor's annual audit plan, including scope, staffing, locations and reliance upon management and internal audit department and oversee the audit of the Corporation's financial statements;
 - (d) to pre-approve all proposed non-audit services to be provided by the independent auditors except those non-audit services prohibited by legislation;
 - (e) on an annual basis, obtain and review a report by the independent auditors describing (i) the independent auditor's internal quality control procedures; (ii) any material issues raised by the most recent quality-control review, or peer review, of the firm, or by any inquiry or investigation by governmental or professional authorities within the preceding five years respecting one or more independent audits carried out by the firm; and, (iii) any steps taken to address any such issues arising from the review, inquiry or investigation, and, receive a written statement from the independent auditors outlining all significant relationships they have with the Corporation that could impair the auditor's independence. The Corporation's independent auditors may not be engaged to perform prohibited activities under the Sarbanes-Oxley Act of 2002 or the rules of the Public Company Accounting Oversight Board or other regulatory bodies, which the Corporation is governed by;
 - (f) to review and discuss with the independent auditors, upon completion of their audit and prior to the filing or releasing annual financial statements:
 - (i) contents of their report, including:
 - A. all critical accounting policies and practices used;
 - B. all alternative treatments of financial information within GAAP that have been discussed with management, ramifications of the use of such treatments and the treatment preferred by the independent auditor;
 - C. other material written communications between the independent auditor and management;
 - (ii) scope and quality of the audit work performed;
 - (iii) adequacy of the Corporation's financial and auditing personnel;
 - (iv) cooperation received from the Corporation's personnel during the audit;
 - (v) internal resources used;
 - (vi) significant transactions outside of the normal business of the Corporation;

- (vii) significant proposed adjustments and recommendations for improving internal accounting controls, accounting principles or management systems;
 - (viii) the non-audit services provided by the independent auditors; and,
 - (ix) consider the independent auditor's judgments about the quality and appropriateness of the Corporation's accounting principles and critical accounting estimates as applied in its financial reporting.
- (g) to review and approve a report to shareholders as required, to be included in the Corporation's Information Circular and Proxy Statement, disclosing any non-audit services approved by the Audit Committee.
- (h) to review and approve the Corporation's hiring policies regarding partners, employees and former partners and employees of the present and former independent auditor of the Corporation.
3. The duties and responsibilities of the Audit Committee as they relate to the internal auditors shall be as follows:
- (a) to review the budget, internal audit function with respect to the organization structure, staffing, effectiveness and qualifications of the Corporation's internal audit department;
 - (b) to review the internal audit plan; and
 - (c) to review significant internal audit findings and recommendations together with management's response and follow-up thereto.
4. The duties and responsibilities of the Audit Committee as they relate to the internal control procedures of the Corporation shall be as follows:
- (a) to review the appropriateness and effectiveness of the Corporation's policies and business practices which impact on the financial integrity of the Corporation, including those relating to internal auditing, insurance, accounting, information services and systems and financial controls, management reporting (including financial reporting) and the management of risk related thereto;
 - (b) to review any unresolved issues between management and the independent auditors that could affect the financial reporting or internal controls of the Corporation; and
 - (c) to periodically review the extent to which recommendations made by the internal audit staff or by the independent auditors have been implemented.
5. Other duties and responsibilities of the Audit Committee shall be as follows:
- (a) to review and discuss with management, the internal audit group and the independent auditors, the Corporation's unaudited quarterly consolidated financial statements and related Management Discussion & Analysis including the impact of unusual items and changes in accounting principles and estimates, the earnings press releases before disclosure to the public and report to the Board with respect thereto;
 - (b) to review and discuss with management, the internal audit group and the independent auditors, the Corporation's audited annual consolidated financial statements and related Management Discussion & Analysis including the impact of unusual items and changes in accounting principles and estimates, the earnings press releases before disclosure to the public and report to the Board with respect thereto;
 - (c) to ensure adequate procedures are in place for the review of the Corporation's public disclosure of financial information extracted or derived from the Corporation's financial statements, other than the quarterly and annual earnings press releases, and periodically assess the adequacy of those procedures;
 - (d) to review management's report on the appropriateness of the policies and procedures used in the preparation of the Corporation's consolidated financial statements and other required disclosure documents and consider recommendations for any material change to such policies;
 - (e) to review with management, the independent auditors and if necessary with legal counsel, any litigation, claim or other contingency, including tax assessments, that could have a material effect upon the financial position or operating results of the Corporation and the manner in which such matters have been disclosed in the consolidated financial statements;
 - (f) to review and consider management's assessment and report on the Corporation's cyber risk and cybersecurity measures implemented by the Corporation in response to those risks;
 - (g) to establish procedures for:
 - (i) the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal accounting controls, or auditing matters; and
 - (ii) the confidential, anonymous submission by employees of the Corporation of concerns regarding questionable accounting or auditing matters.
 - (h) to co-ordinate meetings with the Reserves Committee of the Corporation, the Corporation's senior engineering management, independent evaluating engineers and auditors as required and consider such further inquiries as are necessary to approve the consolidated financial statements;

- (i) to develop a calendar of activities to be undertaken by the Audit Committee for each ensuing year and to submit the calendar in the appropriate format to the Board following each annual general meeting of shareholders;
- (j) to perform any other activities consistent with this Charter, the Corporation's By-laws and governing law, as the Audit Committee or the Board deems necessary or appropriate; and,
- (k) to maintain minutes of meetings and to report on a regular basis to the Board on significant results of the foregoing activities.

The Audit Committee has the authority to conduct any investigation appropriate to fulfilling its responsibilities, and it has direct access to the independent auditors as well as officers and employees of the Corporation. The Audit Committee has the authority to retain, at the Corporation's expense, special legal, accounting or other consultants or experts it deems necessary in the performance of its duties. The Corporation shall at all times make adequate provisions for the payment of all fees and other compensation approved by the Audit Committee, to the Corporation's independent auditors in connection with the issuance of its audit report, or to any consultants or experts employed by the Audit Committee.