

Corporate Statement on Health & Safety



Canadian Natural Resources Limited (Canadian Natural) is committed to conducting its operations in a manner that will protect the health, safety and welfare of their employees, contractors and the public. By integrating health and safety into all aspects of Canadian Natural operations with the goal of “No Harm to People – No Safety Incidents” in the workplace, Canadian Natural will:

- Provide the right resources to execute the requirements of the Safety Management System in line with our Health and Safety Statement;
- Comply with government regulations, industry guidelines, best management practices and company policies and procedures in the planning, design and operation of Canadian Natural wells, facilities and equipment;
- Provide strong leadership to the identification, assessment and management of health and safety risks at all levels of the organization and promote a participative culture;
- Proactively identify significant changes affecting health and safety systems, respond appropriately to issues and concerns and provide a mechanism for feedback;
- Provide appropriate training and equipment to Canadian Natural employees, enhancing their ability to recognize hazards and minimize risk during company operations;
- Require contractors working for Canadian Natural to be adequately supervised, trained and competent in the duties they perform;
- Ensure employees are not subject to, or participate in, workplace harassment or violence;
- Ensure that effective emergency response measures are in place and provide prompt and effective response to any emergency situation; and
- Investigate health and safety incidents and near misses effectively to prevent recurrence, and ensure lessons learned, including those from the experiences of others, are effectively communicated and implemented across all parts of the organization.

Managers and supervisors are responsible for identifying safety needs, communicating safety hazards, investigating hazardous conditions and incidents, providing training, and ensuring equipment is properly maintained. They are responsible to respond to safety concerns raised by employees, contractors and the public.

Employees share the responsibility to work in a manner that will safeguard themselves with equal concern for co-workers, contractors and the public. They are responsible to identify and mitigate hazards, refuse and report work that is unsafe.

Canadian Natural’s Management is committed to achieving Safety Excellence through continuous improvement. Annual safety performance objectives and targets are tracked and corporate status reports will be presented regularly to the Management and Board of Directors.

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