

Compensation and Benefits Overview



At Canadian Natural, our students share in Company success through multiple benefits and rewards. See for yourself below!



Competitive Salary



Multiple Volunteer Opportunities



Access to Multiple Learning Platforms



Relocation Assistance

Students may be eligible for relocation assistance pursuant to Canadian Natural's Student Relocation Policy and will be responsible for finding their own accommodation.



Extensive Career Development Opportunities

Informal mentorship to help you grow and succeed. Students are made to feel a part of the team, gaining high level experience, knowledge, and training that introduces and prepares you for full-time employment.

Additional Benefits



Calgary and Field Office

- Paid office closures during Christmas week
- Paid Fridays off in July & August



Relief Operator Summer Students (ROSS)

- Safety boots allowance
- Safety training certification and Personal Protective Equipment (PPE) covered



Oil Sands and Thermal

- Company Sponsored Fly-In/Fly-Out from Calgary or Edmonton, Alberta
- First class camp facilities
- Safety boots allowance
- Safety training certification and PPE covered

**All programs are subject to change at management discretion. Programs may vary by location.*