

# Compensation and Benefits Overview



At Canadian Natural, our students share in Company success through multiple benefits and rewards. See for yourself below!



## Competitive Salary



## Multiple Volunteer Opportunities



## Access to Multiple Learning Platforms



## Relocation Assistance

Students may be eligible for relocation assistance pursuant to Canadian Natural's Student Relocation Policy and will be responsible for finding their own accommodations and



## Extensive Career Development Opportunities

Informal mentoring to help you grow and succeed. Students are made to feel a part of the team, gaining high level experience, knowledge, and training that introduce and prepare you for full-time employment.

## Additional Benefits



### Calgary and Field Office

- Paid office closures during Christmas week
- Paid Friday's off in July & August



### Relief Operator Summer Students (ROSS)

- Safety boots allowance
  - Safety training certification and Personal Protective Equipment (PPE) covered



### Oil Sands and Thermal

- Company Sponsored Fly-In/Fly-Out from Calgary or Edmonton, Alberta
- First class camp facilities
- Safety boots allowance
- Safety training certification and PPE covered

*\*All programs are subject to change at management discretion. Programs may vary by location.*