



Building Futures Scholarship Application Form

Thank you for your interest in the Building Futures Scholarship Program.

The Building Futures Scholarship Program contributes to the ongoing development of a qualified workforce for the future of our industry. Canadian Natural takes great pride in investing in education and our youth, and this program is a critical part of those efforts.

To qualify for the scholarship, student applicants must be a child or dependent of a Canadian Natural employee and/or an Indigenous student from the communities near our operations. These requirements are effective for 2022 and align with our mission statement, reinforcing the important concept of “developing people.” They also allow Canadian Natural to support Canadian Natural employees and their families, as well as students from the many Indigenous communities near our operations.

All applications meeting these requirements (and those detailed below) are reviewed by Canadian Natural's Building Futures Advisory Committee. Scholarship amounts to students will be evaluated and awarded through careful consideration of the following key criteria: student's grades, field of study and relevance to the oil and gas industry, location of the student's home town in relation to Canadian Natural's operations, and the student's community involvement. In addition, financial hardship challenges will also be considered during the review process.

Please ensure that you follow the instructions below. We will advise all applicants of our decision by letter. Please be patient as it can take up to three months to process.

ELIGIBILITY REQUIREMENTS

TO BE ELIGIBLE TO RECEIVE A SCHOLARSHIP ALL STUDENTS MUST:

1. Be a child/dependent of a Canadian Natural employee **and/or** Indigenous (First Nations, Metis and Inuit included)
2. Be a resident of Western Canada (British Columbia, Alberta, Saskatchewan or Manitoba) for at least one year prior to application. Students from communities where Canadian Natural has operations will receive added consideration
3. Hold a Canadian Social Insurance Number (SIN)
4. Be pursuing an area of study that is relevant to the oil and natural gas industry and/or that supports the communities where these activities occur
5. Maintain a passing GPA of at least 2.3, which is the equivalent of approximately 70% or a C+

HOW TO MAKE AN APPLICATION

1. **Only one application per student will be reviewed in a calendar year. Please do not apply more than one time per year.**

- 2. Read the application form, make sure all items are completed and all additional information is attached.** Incomplete applications will not be reviewed, but will be considered the student's one application for the year (e.g. no further application can be submitted until the following year).
- 3. Make sure you submit your application at the appropriate deadline date. We must receive your application before you begin the term for which you are seeking funding.**
 - For Programs starting in the Fall semester applications must be submitted by August 15
 - For Programs starting in the Winter semester applications must be submitted by December 15 of the previous year
 - For Programs starting at any other time please submit your application at the deadline date closest to the beginning of the term.

Please note: Scholarships are not available for terms that include co-op placement.

4. The following items must be included in the application package:

- The completed application – all items must be filled out and the application must be signed
- Up-to-date transcripts from any/all high schools or post-secondary institutions you have attended
- Proof of registration at the school you are attending for the upcoming term (we will accept email from Registrar's office confirming registration)
- A letter of approximately one page describing your career plan and community activities. You may wish to include the following:
 - Information on the program you plan to attend, and the time frame for the program
 - The reason you have chosen this area of training or education and your long-term goals
 - Any experience you have that is relevant to the program you are taking
 - Your commitment to successfully complete the program and maintain a GPA of at least 2.3, which is the equivalent of approximately 70% or a C+
 - A description of your volunteer activities and how you help better the community where you live
 - Reference letters or letters of recommendation from community leaders, supervisors or teachers are not required but are strongly encouraged to support your request (maximum two letters). References can be a good way of telling our Advisory Committee about your community, volunteer work and leadership contributions
 - Information on any financial hardships you are facing (optional)



Canadian Natural

Building Futures Application Form

Please ensure your printing is clear, and complete ALL sections of the application

Section 1 – Applicant Information

Last Name:	First Name:	Middle Initial:
Mailing Address:		
City:	Province:	Postal Code:
Phone (with area code):		
*Email:		

Please answer the following eligibility questions:

- Please indicate whether you are:
 - A child/dependent of a Canadian Natural employee. If yes, please provide name of employee _____
 - Indigenous. If yes, please indicate which community _____

- I have lived full-time in British Columbia, Alberta, Saskatchewan or Manitoba for at least one year prior to this application ____Yes ____No
- If Yes, please indicate where:
_____, _____, _____

- My current field of study is: _____
- I am applying for funding for the following school term (Please **circle** one):
Fall / Winter / Spring
- If you have ever received or applied for the Building Futures Scholarship please indicate all dates including most recent:

- If you have ever had a work term or summer job with Canadian Natural please include where it was and the dates:

- How did you hear about the Building Futures Scholarship:

Section 2 - Educational Background and History (Please provide transcripts)

Level of Achievement: Grade, Diploma or Certificate	School Name	Year Started	Year Completed

Section 3 - Program and Educational Institution

Name of School

Name of Program

Length and Dates of complete program

How many courses are you enrolled in

Upcoming Term Start Date:

Upcoming Term Completion Date:

Section 4 - Certification by Educational Institution (School)

To certify your registration you must have this section completed by the school you will be attending **OR** you may submit a separate certified document. Email from the educational institution will also be accepted, please send to scholarships@cnrl.com

- This student has been admitted to the course of study identified above.

Name of School:

Signature from registrar's office:

Position of person signing on behalf of registrar's office:

Date:

Mailing address:

Section 5 – Applicant’s Signature

- I certify that all information I have provided on this form is true and accurate.
- I consent to the collection, use, retention and disclosure of my personal information as outlined below. I understand that if I do not consent my application cannot be considered and my information will not be retained.

Your privacy and confidentiality is important to us.

Except as stated herein, the information you provide on this application form and any required supporting documentation is collected and will be used for the purposes of scholarship review, administration, communication, and reporting purposes by Canadian Natural. All information will be treated in a confidential manner, and retained only for as long as may be required for the administration of the Scholarship program and any related legal or internal business requirements of Canadian Natural.

No personal information or supporting documentation will be provided to any entity outside of Canadian Natural, except as required or permitted by law.

If you are chosen to receive a scholarship, you will be required to provide your Social Insurance Number and date of birth for tax purposes only.

Canadian Natural may, at its discretion, provide reports to communities and our shareholders on the Scholarship program. This could include a listing of Scholarship winners' names, their home communities and programs of study. This information could also be published via local media. If you have any concerns with providing the information requested in this application please make note of it below.

By signing this document and submitting it and your supporting documentation, you consent to the collection, use, disclosure of this information by Canadian Natural as described above.

Signature of
Applicant:

Date:

If you are mailing in your application please ensure you have included everything, and send to:

Building Futures Scholarship Program
Canadian Natural Resources Limited
#2100, 855 – 2 Street S.W.
Calgary, AB T2P 4J8

If you have any questions, please email them to scholarships@cnrl.com