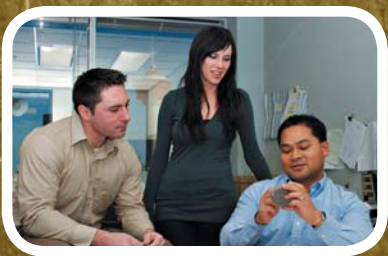


Building Futures

Scholarship Program



Are you eligible?



Canadian Natural

About Building Futures Scholarships

Throughout our oil and natural gas activities, Canadian Natural works hard to provide employment and business opportunities for the communities and regions in which we do business. We also realize the importance training and education play in helping people to take advantage of the many outstanding career and economic prospects available at our field operations.



We are proud to offer the Building Futures Scholarship Program as one of the ways we contribute to the quality of life in the communities where we do business. We continually strive to review the program to ensure it remains accessible, meet the needs of participants, and creates value for everyone involved.

Q/A: Some frequently asked questions about Building Futures Scholarships

Q: Who is eligible to apply?

Students in communities where Canadian Natural has operations are eligible to apply. Priority will go to those applicants seeking training in trades and technical areas related to the oil and natural gas industry. Potential for employment at field operations is an important consideration.

The Building Futures Scholarship Program accepts applications from students in all stages of their academic lives: mature students, part-time students, students with some post-secondary education, or those just finishing Grade 12. You need at least a C+ average and a commitment to maintain at least that average to be eligible.

Q: What type of training and education is Canadian Natural most interested in supporting?

The focus of the scholarship program is on training and education that will provide a student with career opportunities in oil and natural gas field operations. For example, previous scholarship winners have taken programs in such diverse areas as power engineering, mine operations, heavy equipment operations, instrumentation technology and petroleum engineering technology.

Q: Is there a set amount for each scholarship?

The amount of each scholarship is based upon student need as identified in the estimated expenses that must be submitted with each application. The Building Futures Advisory Committee, which includes representation from Aboriginal communities and Canadian Natural production, operations and community relations staff, has the flexibility to determine how many scholarships are awarded and their amounts. The maximum scholarship is \$3,000.

Q: What expenses does the scholarship cover?

Eligible expenses to be paid from the scholarship include tuition, student fees, textbooks and supplies and some living costs—particularly for students who attend educational institutions away from home. Existing scholarships or bursaries can be supplemented. Costs such as day care and transportation will also be considered.

Q: If I receive a Building Futures Scholarship and successfully complete that year of study, can I apply for scholarships in subsequent years?

Yes, the Building Futures Advisory Committee will consider such applications. Additional scholarships are awarded at the discretion of the Committee, as funds permit and on the merits of the new application.

Q: When I complete my course, am I required to work for Canadian Natural?

There is no requirement, but if you are interested in employment with Canadian Natural after you graduate, or as a summer student or as part of your practicum, we encourage you to contact us. With the growth of our operations, we are always interested in hiring qualified individuals to be part of our world-class team. That's one of the reasons we developed the Building Futures program.

Q: With the application form, Canadian Natural has requested a career plan. Can you tell me what this involves?

The career plan should be a one-page letter that provides the following information:

- the course or program you wish to take and its time frame
- the skills or talents you possess and how you meet the necessary program requirements
- your involvement in the community and/or school projects and extra-curricular activities (you can include letters of reference that highlight your leadership skills and your contribution to your community)
- your long-term career goals, including your commitment to complete your program of study and the type of career you want.



Q: How do I apply?

Simply complete the Building Futures Scholarship application form *in full*. The application form is available at our web site: http://www.cnrl.com/careers/building_futures.html

Along with the application form you will need to submit:

- your one-page career plan letter
- transcripts
- a letter of acceptance from the educational institution.

Mail or deliver your application to Canadian Natural at the address shown on the form by the application deadline.

Q: What is the application deadline?

Your application must be received by Canadian Natural **before you start** your term of studies. Please choose one of these three deadlines:

- April 15—studies start in the Spring
- August 15—studies start in the Fall
- December 15—studies start in the Winter.



The Building Futures Advisory Committee reviews applications shortly after each deadline. A decision on each applicant is generally made within four weeks of the deadline dates. We will notify you of the decision.

Highlights of the Building Futures Scholarship Program

- Scholarships up to \$3,000 are available for technical or trades training related to the oil and natural gas industry
- The Building Futures program assists students in communities near Canadian Natural field operations
- An important focus is supporting education and training for Aboriginal students who live near our operations
- Mature students are encouraged to apply
- Training programs must be at accredited institutions offering apprenticeships, diplomas, certificates or degrees
- Applicants must provide a career plan, necessary transcripts and a completed application form
- The Building Futures Advisory Committee reviews and evaluates all applications against the following criteria:
 - commitment
 - motivation
 - enthusiasm
 - school average and performance
 - involvement in community and volunteer activities
 - employment potential at oil and natural gas field operations

About Our Operations

Canadian Natural is a senior independent oil and natural gas exploration, development and production company based in Calgary, Alberta. Our operations are focused in Western Canada, the North Sea and Offshore West Africa. We have more than 3,000 employees worldwide. Please see our web site for more information: www.cnrl.com

Canadian Natural's people live by a mission statement that supports initiatives such as Building Futures:

*To develop people
to work together
to create value
for the Company's shareholders
by doing it right
with fun and integrity.*

For more information on the Building Futures Scholarship Program and to obtain scholarship application forms, please contact:

Building Futures Scholarship Program
Canadian Natural Resources Limited
2500, 855 – 2 Street S.W.
Calgary, AB T2P 4J8
Phone: 403-517-6700

Scholarship web site:
www.cnrl.com/careers/building_futures.html
Application forms are also available at any Canadian Natural office.



Canadian Natural