



Canadian Natural

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Working Together

Investing in British Columbia Communities

*Welcome to the second issue of **Working Together**. Inside you'll learn more about how Canadian Natural works with the communities where we operate to help realize their vision for the future.*

Building for the future takes time and Canadian Natural is committed to long-term relationships that create a positive presence in our areas of operation.

*In our first issue, we focused on the community investment work Canadian Natural is doing in Alberta. This issue of **Working Together** gives you an overview of how Canadian Natural contributes to the quality of community life in **British Columbia**. It focuses primarily on the relationship between the community and our conventional oil and gas operations in Western Canada.*

*Read on, we hope you enjoy **Working Together** and we welcome your feedback.*

Doing it right

To develop people to work together to create value for the Company's shareholders by doing it right with fun and integrity.

Canadian Natural Mission Statement

Canadian Natural focuses on people —employees, contractors and those who live in the communities where we do business. This focus means working together to create a safe environment that promotes prosperity, health and well being. We look to our employees and the communities where we operate for the practical ideas of how best to make this happen.



"We are proud to support initiatives that positively impact the communities where we do business..."

Scott G. Stauth Vice-President, Field Operations.

Canadian Natural at-a-glance

Major Canadian producer and industry innovator

- Senior independent oil and natural gas exploration, development and production company founded and based in Calgary, Alberta
- 4,000 employees in Western Canada, the U.K. (North Sea) and offshore West Africa
- History of strong, stable growth and innovative engineering
- One of Canada's largest producers of natural gas, natural gas liquids and crude oil
- 10% of Western Canadian natural gas output
- Leading Canadian heavy oil producer and second largest producer of thermal bitumen
- Horizon Oil Sands 'first oil' in 2009
- Long-term growth possibilities with the second largest undeveloped land base in the Western Canadian Sedimentary Basin
- Core Canadian production areas include Southeast SK, Northeast B.C., Northwest AB, Northern and Southern AB
- Industry leader in commercial application of steam assisted gravity drainage (SAGD) and cyclic steam simulation (CSS)
- First to apply polymer flood enhanced oil recovery in oil production

Canadian Natural helps bring CT Scanner to Fort St. John

In 2008, Canadian Natural committed \$150,000 over three years to the **Fort St. John Hospital Foundation** to help them build a CT Scan clinic. In January 2009, the Fort St. John Hospital used its new CT scanner for the first time.



Fort St. John Hospital Foundation Executive Director, Janice Isberg, expressed her sincere appreciation for the outstanding support that Canadian Natural has shown her community over the past several years. "Canadian Natural has been there for every major fundraiser the Foundation has been involved with since 2002, contributing over \$150,000 in donations to help the community receive the health care services it needs right here at home. Canadian Natural also organizes its Annual Canadian Natural Charity Golf Tournament, resulting in over \$354,000 in donations being earmarked by the tournament winners for various projects at our hospital including the CT Scanner and the Henry Petrie Endowment Fund."



Calvin Jarrett, Canadian Natural; Janet Taylor, FSJ Hospital Foundation Board Member; Ashley Bentley, Fund Development Officer; Marco Schwab, FSJ Hospital Foundation Board Member; Janice Isberg, Executive Director.



Calvin Jarrett, Canadian Natural and Janice Isberg, Executive Director with the newly arrived CT Scanner.

“In 2008, Canadian Natural donated over \$4 million to projects in the areas of health, wellness, safety, education and recreation.” Tim S. McKay, Senior Vice-President, Operations

Canadian Natural matches staff donations

Each year Canadian Natural field employees identify worthwhile charities in their communities where they donate their time and money. In recognition of this, Canadian Natural corporate office matches the staff's donations, dollar for dollar.



Our employees volunteer their time to fundraise for numerous organizations in British Columbia including:

- Fort St. John Hospital Foundation
- Fort Nelson Hospital Foundation
- Fort St. John Child Development Centre

Committed to community health and well being

Canadian Natural's community investments help keep people healthy, well and safe. Here are some of the exciting projects we've been involved in lately.

- More school children in **Peace River North** school district will have access to healthy food thanks to a school meal program that Canadian Natural is supporting.
- We are a proud sponsor of the **Fort St. John Child Development Centre** which provides outreach services for the people of Fort St. John and communities of: Hudsons Hope; Halfway; Prespatou; Wonowon; Buick Creek; Blueberry; Montney; Doig River; Charlie Lake; Taylor; Baldonnel; Cecil Lake and Goodlow.

Community Intervention

Supporting communities and families has always been a priority for Canadian Natural. In 2006, Canadian Natural Chairman Allan Markin teamed up with Alberta Adolescent Recovery Centre (AARC), a Calgary-based, non-profit organization that provides treatment and support for chemically addicted adolescents and their families.

Their partnership has resulted in the establishment of a Community Intervention pilot program in Fort St. John. This community-led program promotes awareness of the dangers of drug and alcohol use. It also provides individuals and community support groups with the tools to help families deal with these issues.

One of the communities taking part in the Community Intervention program is **Blueberry River First Nation**. Chief Norman Yahey says "Our community's health is of tremendous importance to all of us. We would like to extend our thanks to Canadian Natural for providing our community with an avenue to promote a healthier lifestyle without drugs or alcohol. To this end, we appreciate all their financial and moral support that is necessary when dealing with addictions and thank them for supporting those who have the courage to enroll in the AARC program."

Canadian Natural is currently looking to expand the Community Intervention program and bring it to other communities in Western Canada.

A legacy for generations to come

Canadian Natural invests in community-supported initiatives. You'll find our significant contributions recognized in major recreational, sports, arts and cultural centres across its operational areas in Western Canada.

Rodger Legault of Canadian Natural presents a \$10,000 cheque to Rich McCrea, Dave Price and Charles Helm of the Tumbler Ridge Museum Foundation. Canadian Natural has been a consistent supporter of this project for the past eight years and looks forward to the enormous potential of the Museum Project being fulfilled for Tumbler Ridge and the region.



Investing in education and training

We strongly believe that education and training are fundamental to developing people. Through the **Canadian Natural Building Futures Scholarship** program, we are proud to support students who are pursuing education and training related to oil and natural gas. In 2008 we awarded approximately \$100,000 in scholarships to 76 students living in all regions of British Columbia, Saskatchewan and Alberta, including many Aboriginal students living near our operations.

Over the past five years, Canadian Natural has contributed \$500,000 to the Northern Lights College **Centre for Excellence in Fort St. John**. The Centre for Excellence is a training centre focusing on the oil and natural gas industry and will play an important role in meeting skilled labour demands in the area.

Stay-in-School Program

2008 marked our fifth year of participation in the **Northeast British Columbia Stay-in-School Program**. Through the co-operation of Treaty 8 First Nations, this program encourages Aboriginal youth to complete 13 years of school (K-12) by providing certificates and awards to students in categories ranging from academic achievement, attendance, athletics and cultural heritage.

We have helped bring this program to the following communities:

- Blueberry River
- Doig River
- Fort Nelson
- Halfway River
- Kelly Lake
- McLeod Lake
- Prophet River
- Sauletau
- West Moberly

One of the schools involved in this program is **Chalo School** which is owned and operated by the Fort Nelson First Nation. In recent years, Chalo School was recognized as one of ten exemplary schools for Aboriginal education in Western Canada and the Yukon and in 2006, was recognized in the House of Commons as a role model for B.C. and for the country.

Joining forces across the industry

Canadian Natural works with other oil and gas companies to bring information about the industry to adults and children living in the communities where we operate. We sponsor the following educational programs:

Inside Education is a non-profit organization committed to providing bias-balanced educational resources and programs to help young people understand the relationship between environmental sustainability and economic development.

With support from Canadian Natural, Inside Education brought a high school career counselor from **Fort St. John** to Edmonton so she might participate in our Oil and Gas Careers EcoLab—a two-day professional development program for teachers.

Energy in Action

Volunteers from Canadian Natural team up with industry partners to bring interactive education sessions about resource development and environmental stewardship to students in grades 4 and 5. Participants enjoy an exciting afternoon of tree planting activities and each school receives a collection of environmental books and materials.



In 2008, Energy in Action visited **Charlie Lake, B.C.** and **Clearview, B.C.**

Previously, the project has visited Fort Nelson, B.C., Fort St. John, B.C. and Tumbler Ridge, B.C.



Letter from Chalo School: A success story

“...The support Chalo receives from Canadian Natural has allowed us to be creative and consistent in rewarding and recognizing our students for their hard work and attendance at school. We’ve been able to purchase books and award them to all students (from preschool to our adult classes) that achieve 90% attendance throughout the school year.

Each year the number of students achieving this high level of attendance continues to grow. As well as the year-end awards, support from Canadian Natural also allows us to take our entire school up to Summit Lake for a year-end celebration and BBQ to reward the students for their hard work during the school year.

We’ve really appreciated our partnership with Canadian Natural as it allows us the opportunity to help our students stay encouraged and stay in school. Thanks Canadian Natural!!!”

For more information about Canadian Natural visit our website: www.cnrl.com

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